





# Slovenian pay rows given a Papal twist

By Gavin Gray in Zagreb

Unions representing police in Slovenia are threatening to release a statement today that they cannot guarantee the safety of the Pope when he visits the country next month unless they reach agreement with the government on bonus payments for the police units due to guard him.

The threat is the latest twist in an outbreak of public sector strikes which are putting severe pressure on Slovenia's coalition government to relax its tight budget and anti-inflation policies.

With a general election due before the end of the year, the government's will to hold out against strikers appears to be weakening.

On Wednesday it gave into railway workers' demands for higher payments for Saturday working after just six hours of a national rail strike. Today it is expected to reach an agreement with Fides, the union representing doctors and dentists, who have been on strike for three weeks.

The coalition currently comprises the Liberals and Chris-

tian Democrats, which have 45 deputies in the 90-seat national assembly. It lost its overall majority at the end of January when the United List of Social Democrats, the successor to the Communist party, went into opposition.

Mr Dusan Kumer, general secretary of the United List, maintains that the present outbreak of strikes is caused by the absence of his party's balancing position in the coalition.

In late March, the United List launched a motion of no-confidence against Dr Borzdar Vojte, the health minister, alleging the strike of doctors and dentists had been mishandled and could have been avoided. "We support the doctors' demands, but if the government gives in now, it creates a precedent for other groups paid from the budget, and that could destroy the entire wages system," said Mr Kumer.

Slovenia, the first republic to secede from Yugoslavia, has the highest living standards in eastern Europe and achieved growth of 4.5 per cent in 1995 while keeping the budget defi-

cit below 1 per cent of GDP. But high wages and wage growth has been a problem in the five years since independence and it was only after the government, unions and the Chamber of Commerce agreed on an incomes policy - introduced in 1994 - that inflation started falling rapidly.

The country's high average wages are one reason that it has attracted so little foreign direct investment. Mr Igor Strmanik, director of the Ljubljana Institute for Macroeconomic Analysis, says inflation in 1996 is expected to be about 3 per cent, above the 6 per cent forecast.

"There will not be a higher deficit than expected if a deal is struck just with the doctors. But there is a threat if there is a deal for all other public workers," said Mr Strmanik.

Critics say that this is exactly the risk facing the government. Its negotiations with the police, doctors and dentists are being closely watched by unions representing teachers and university lecturers, who are expected to be the next to strike if the government shows it is losing resolve.

# Poland debates radical pension reform

By Christopher Bobinski in Warsaw

Pension reform moves to the centre of Poland's political arena today as parliament debates government proposals to ease the cost of future payments for an ageing population and open the way to private retirement schemes.

Supporters of a more radical switch to a fund-based system, which is favoured by the Finance Ministry, are looking to the debate to produce a consensus in favour of compulsory private schemes for new entrants to the job market.

The timing of the debate indicates that the government wants to bring the reforms in this year. The measures would reduce support for the ruling leftwing coalition which appears to want to bring them in earlier rather than later to allow a cooling off period among voters before parliamentary elections in mid-1997.

Critics argue that the proposals essentially retain the costly pay-as-you-go system. Private options would be taken up by a minority of the population, they say.

Opponents are placing their hopes in recent changes in the Polish cabinet. The pension programme gained cabinet approval under the previous labour minister, Mr Leszek Miller.

He has moved on to head the cabinet office and his successor, Mr Andrzej Baczkowski, is ready to discuss modifications.

Supporters of the original programme argue that a fall switch to a fund-based system would cost around 5 per cent of GDP for 30 years. They have thus opted for a mixed system where the main burden of pensions would be carried by the state while an extension of the retirement age for women, and changes in the way pensions are calculated, would produce savings.

The more radical plan would leave those who choose the fund-based option with a low traditional pension equal to a fifth of the average national wage, while the bulk of their retirement income would be financed by funds accumulated over their working life.

These would be privately managed and would initially invest around 80 per cent of their contribution revenue in state bonds. This would help plug the budgetary gap which would appear as employees switched from the pay-as-you-go system to private funds. The balance would be invested at home and abroad.



Cloud of battle: Fighting going on near a Chechen village despite Moscow's declaration of a unilateral ceasefire

# CHECHEN VILLAGES PAY A HIGH PRICE FOR FAILURE OF YELTSIN PEACE PLAN

Since Russia's President Boris Yeltsin announced a unilateral ceasefire 12 days ago as part of his peace plan for Chechnya, fighting in the mountains in the south of the breakaway republic appears to have worsened.

Few in Chechnya admit to being disappointed; most say they had not taken the ceasefire announcement seriously.

But the current military offensive - including puzzling air raids on pro-Moscow Chechen villages - calls into question whether Mr Yeltsin can really come up with a workable plan to solve the problem that threatens to sink him in the presidential election in June.

The Chechen leadership does not talk as if it is eager for compromise. During an interview at his mountain hideout, Mr Dzhokhar Dudayev, the rebel Chechen leader, who in 1991 declared the region's independence from Moscow, hardly sounded conciliatory.

"If they want to settle this with fists, well then, with fists. With Russia, you always need to fight."

But Mr Tim Guldemann, a Swiss diplomat who heads a delegation from the Organisa-

tion for Security and Co-operation in Europe (OSCE), which has been in Grozny trying to negotiate peace since last year, remains hopeful.

Mr Guldemann argues that the most important part of Mr Yeltsin's plan is not the promise of a ceasefire, which he calls "unrealistic", but the newly expressed willingness to hold talks with Mr Dudayev, who Moscow once insisted was anathema to the peace process.

Mr Yeltsin said he wanted mediators to initiate the talks and has named several possible candidates, including Mr Nursultan Nazarbayev, president of the former Soviet republic of Kazakhstan.

For his part, Mr Dudayev says he does not want mediators because none of the candidates has the muscle to force Russia to keep its word.

Instead, Mr Dudayev has called on Mr Yeltsin to sack those members of his entourage who are supporting the latest military offensive.

Mr Boris Nemtsov, the liberal governor of Nizhny Novgorod and one of the most forceful advocates of a negotiated settlement, argued yesterday that time was running short for Mr Yeltsin and that there was no other way out.

"There is a need to enter into talks with Dzhokhar Dudayev

without delay," said Mr Nemtsov, who like several other regional governors has made his support for Mr Yeltsin's re-election campaign dependent on an end to fighting in Chechnya.

Meanwhile, Russian commanders in Chechnya still seem to think there are military gains to be made driving the separatists out of their mountain strongholds. Russian troops have indeed made some progress in the past weeks.

There are reports that they have seized some key ground in the high mountain territory near the village of Vedeno, and have pushed the guerrillas out of Orekhovo, a village that controls access to the stronghold of Bamut, which has resisted fierce attack for months.

The rebel commanders boast that the Russian assaults have been extremely costly. Even the official Russian statistics, the highest in many months, seem to bear this out. But so far, the Russian command seems to be able to stomach the losses in its ranks, and much else besides.

Before Mr Yeltsin's short-lived ceasefire, the OSCE allowed an internal report to be leaked to the press at its headquarters in Vienna, warn-

ing that "in recent weeks intensified warfare has caused a deterioration of the respect of human rights".

The OSCE report, which refers to "wanton destruction and systematic looting" by Russian troops, also acknowledged the Russian practice of capturing Chechen prisoners to sell them back to their families for cash. Thousands of Chechen civilians have disappeared into Russia's notorious "filtration camps". The Chechens have gone on a hostage-taking spree of their own as a way of hargaining for the release of relatives.

Since mid-March, several Chechen villages that refused to sign co-operation agreements with Russian troops have been largely laid to waste, sometimes, as in the case of Sernevodsk and Samanski, with much of the civilian population still trapped inside. Recently, the Russians added a new twist, bombing villages such as Shalazhi, a large part of which was levelled last week, despite the fact its inhabitants had formally declared themselves to be pro-Moscow.

Peter Graff  
Additional reporting by John Thornhill in Moscow

# Milosevic warned of 'inflationary suicide'

By Laura Silber in Belgrade

A feud between the governor of National Bank of Yugoslavia, Mr Draganovic Avramovic, and his government yesterday spilled out into the open.

Mr Avramovic has been at odds with the Yugoslav federal government - which takes instructions from President Slobodan Milosevic of Serbia - over monetary policy, membership of the International Monetary Fund and privatisation.

The board of governors of the central bank was meeting last night to decide whether to support Mr Avramovic's demands for a free hand in negotiations with the IMF.

The 78-year-old governor warned that Belgrade's refusal to reach agreement with the IMF because of an argument over whether Yugoslavia is now composed of Serbia and Montenegro - was named as the sole successor to the former communist federation of six republics or one of five successor states could prove "disastrous".

"Fresh capital is lacking for the renewal of production, and the further delay of an agreement with the IMF on the injection of capital could mean

the beginning of a new hyperinflation and a new inflationary suicide," he said in an open letter published yesterday in the Belgrade independent daily newspaper, *Masa Borba*.

A former employee of the World Bank, Mr Avramovic is under government pressure to abandon tight monetary policy to finance industrial production and spring sowing in the big agricultural sector. In a letter to Yugoslav leaders, he said the country's "currency reserves have dropped to \$310m and continue to fall at a rate of \$1m a day".

Under UN sanctions for 41 months, and hit by the cost of the wars in neighbouring Bosnia and Croatia, production in Yugoslavia has fallen to the level of 1968. Most factories have closed. Metal workers have threatened to strike and pensions are delayed for several months.

Bosnia-Herzegovina has been admitted as a member of the European Bank for Reconstruction and Development, as part of its drive to join the main international financial institutions, writes Kevin Done in London.

It was accepted in the International Monetary Fund in

December and its membership of the World Bank was announced two weeks ago.

The EBRD was established in 1991 to assist in the transition from centrally planned to open market economies following the collapse of communism in central and east Europe.

Bosnia becomes the 60th shareholder in the bank and the 26th country in which the EBRD operates.

As part of the Bosnian reconstruction effort, the EBRD is taking a leading role in preparing projects in telecommunications, power and transport and in establishing a venture capital fund to support small and medium-sized enterprises. It also intends to help strengthen the banking system.

Meanwhile, the EBRD has been applying pressure on a small number of countries in east Europe to speed up progress towards multi-party democracy and pluralism.

The most serious concerns are understood to be felt about a small number of countries in Central Asia.

The bank has refused to specify in which states it had taken action, but said that in a few cases "progress was felt to be inadequate".

## SHAREHOLDER INFORMATION

# SETTING HIGH TARGETS

**THE 1995 FINANCIAL YEAR: EARNINGS UP 39%, SALES UP 1.5%**  
VEBA's shareholder-value approach gives earnings growth precedence over sales increases. Gains in earnings outpaced sales and were driven by successful cost-management programs implemented during the past years. The exceptionally positive DVFA/SG earnings trend during 1994 persisted into 1995, surging another 39% and thus reaching a record high of DM 2,113 million.

**DIVIDEND INCREASED AGAIN**  
The Board of Management and the Supervisory Board propose to pay a cash dividend of DM 1.70 per DM 5 nominal share, an increase of 20 pfennigs, reflecting the Group's strong performance.

**EARNINGS POWER STRENGTHENED, QUALITY OF EARNINGS IMPROVED**  
VEBA achieved a substantial surge in earnings as well as a



marked improvement in its quality of earnings. The Chemicals and Oil Divisions once again contributed strongly to this development while Chemicals posted the most impressive gains in earnings. The Electricity Division again further improved its results due to an increase in productivity through streamlining measures. Trading/Transportation/Services

achieved stable earnings on a par with 1994. As expected, the Telecommunications Division, still expanding its operations, closed the financial year with a loss due to startup costs.

**POSITIVE OUTLOOK FOR 1996**  
VEBA has gotten off to a good start in 1996. Sales during the first two months were on a par with the previous year, and earnings slightly outpaced last year's level. However, we will not be able to achieve the exceptional growth trend sustained over the last two years. Due to the absence of the 1995 non-recurring charges and the positive impact of efficiency-enhancement measures, we remain confident that our continued efforts in 1996 will reap additional gains in earnings and thus further enhance value for our shareholders.

If you would like a copy of the 1995 Annual Report, please contact: VEBA AG, Public Relations, Bennigsplatz 1, D-40474 Düsseldorf, Germany. Tel: ++49 211 4579 367, Fax: ++49 211 4579 532

Group Highlights	1994	1995*	Change	
Sales	DM in millions	71,292	72,372	+ 1.5%
DVFA/SG <sup>1</sup> earnings	DM in millions	1,521	2,113	+ 38.9%
DVFA/SG <sup>2</sup> earnings per DM 5 share	DM	3.13	4.23	+ 34.3%
DVFA/SG <sup>3</sup> cash flow	DM in millions	7,337	8,570	+ 16.8%
Investments	DM in millions	8,382	9,722	+ 3.6%
No. of employees	Dec. 31	126,875	125,158	- 1.4%

\*The VEBA Group Consolidated Financial Statements were prepared in compliance with U.S. Generally Accepted Accounting Principles (U.S. GAAP), insofar as permissible under German commercial law. 1994 figures were adjusted to allow for comparison.  
<sup>1</sup> German Society of Investment Analysts/Schweitzerbank-Gesellschaft





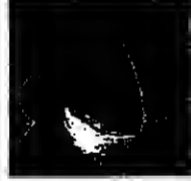
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Deutsche Telekom, France Telecom and U.S. company Sprint have now joined forces to create a unique new global communications alliance. For customers who need to operate right around the world, the result will be tailor-made performance of the highest possible quality, on a truly global basis.

Nowadays, companies aren't just selling worldwide; they're also developing, purchasing and manufacturing in a variety of different international locations. Hence the explosion in demand for high-quality global communications. To satisfy this demand, we have pooled the cream of European and American telecommunications resources in a unique three-way international partnership.

In the words of the U.S.A.'s Forrester Research Institute: "Together, Deutsche Telekom, France Telecom and Sprint form what is probably the strongest alliance in the world." They go on to highlight our common vision, compatible products, virtually complete international coverage and vast combined experience in network technology.

In short, this alliance promises unrivalled professionalism and integrated expertise. Indeed, from the start, some 2,100 specialists in more than 50 countries will be putting their global network skills at the disposal of companies who need to be able to communicate right round the world.

Together with France Telecom, we have set our sights on revolutionising international communications in the world's single largest market place: the European Union. France Telecom can boast outstanding performance and many years' experience in the field of global data services. While, as a serious performer in all the major international markets, Deutsche Telekom offers not only the densest fibre optics network in Europe but also satellite capacity from all the leading operators, not to mention top quality connections, particularly to Eastern Europe. With Sprint joining the partnership, we can now add a truly global dimension to our pioneering work in Europe. As a major international company in its own right, Sprint will contribute both its own domestic networks in the U.S. and its excellent connections in the Pacific Rim.

**Deutsche Telekom - you couldn't be in better company for the future.** Deutsche Telekom is Europe's No. 1 telecommunications company - and the second largest network operator in the world. In Germany, we have the largest ISDN network, the densest fibre optics network and the most extensive broadband cable network: and all three are accessible on the world's most sophisticated Infobahn.

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NEWS: WORLD TRADE

Skoda to lead Volkswagen's big drive east

By Kevin Done, East Europe Correspondent

Volkswagen, Europe's biggest carmaker, is expanding operations in eastern Europe through its Czech subsidiary, Skoda.

10,000 cars a year from SKD (semi-knocked down) kits supplied by Skoda from the Czech Republic.

Belarus and other parts of the former Soviet Union, where wage levels are a quarter of those in central Europe.

down) assembly of Felicia kits in 1997. At present painted car bodies with complete instrument panels and driver cockpits are transported from the Czech Republic, but from next year Skoda is planning to begin welding and painting car bodies in Poznan.

72,078. Its most important foreign markets were in Germany (21,117), Britain (18,146), Slovakia (12,128) and Poland.

WORLD TRADE NEWS DIGEST

OECD urges bribes action

Several European governments are likely to stop allowing companies to deduct foreign bribe payments from their tax bills, in line with a recommendation approved yesterday by ambassadors of the 27 members of the Organisation for Economic Co-operation and Development.

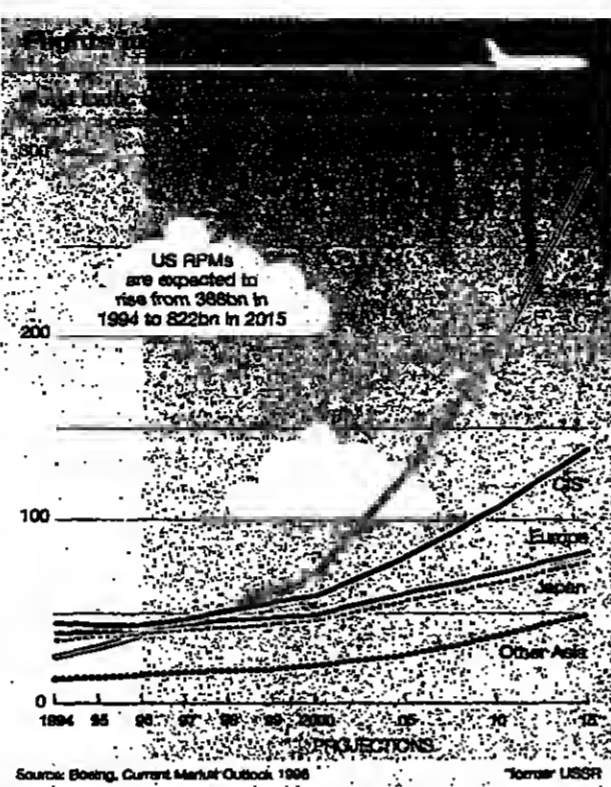
Airbus set for long haul in China aviation market

This week's breakthrough for the European consortium still leaves it way behind Boeing

Agreement between China and Airbus for a \$1.3bn package of aircraft, including 30 150-seater A320s, is widely viewed as a significant breakthrough for the European consortium.

had lost ground recently to Boeing with Asian airlines, which had tended to favour the 777 over its direct Airbus competitors - the A320 and A340.

craft over the next 15 years. Boeing has also estimated that sales of commercial aircraft in China over the next 20 years will be worth \$100bn, making the country the third biggest aviation market in the world after the US and Japan.



ing the Chinese that they can help improve the country's high-technology industrial base and its aviation employees' skills.

Chinese sign Air jet 'deal'

By Michael Skipinker in London and David Buchanan in Paris

Chinese and European aerospace executives yesterday signed an agreement to work together on building a 100-seat jet, but China said it had not yet made a final decision on a partner, and Boeing was still in the race.

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Lukoil hopeful on Kazakh oil

Lukoil, Russia's largest privatised oil company, is confident it can raise \$500m to help finance the first stage of the Caspian pipeline project, designed to transport oil from the Tengiz field in Kazakhstan to the Black Sea.

EU camera dumping rethink

The European Commission has begun a review of the efficacy of anti-dumping duties it levies on imports of certain television camera systems from Sony and Ikegami (Toshiba) of Japan.

Sony will establish its second factory in eastern Europe, a television component plant in Trnava, Slovakia, to begin operation in October this year.

Northern Telecom, Canada's biggest telecommunications equipment maker, will supply specialised switching systems for a \$10m broadband multi-media network linking Bogota, Cali and Medellin in Colombia.

Canada's Newbridge Networks, which specialises in switches allowing simultaneous transmission of voice, data and video, said yesterday it would secure a significant share of Entel Chile's \$10m project to link Santiago and other large cities for electronic mail, instant fax transfer and Internet access.

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Europe turns out the victor in US-Japan car trade tussle

In the nine months since the US and Japan edged back from the brink of a trade war over cars and car parts, the mood across the Pacific has changed for the better.

Also, it is the Europeans who gained most out of the growing Japanese interest in imported cars and US carmakers still have some way to go to catch up with them.

face in marketing GM's vehicle. At a recent show, one prospective customer inquired what GM was.

quality was recently underlined by Ford in a series of advertisements positioning the Mondeo as Europe's best-selling car.

President Bill Clinton will today reveal a dramatic rise in US car sales in Japan following the car trade accord.

Mr Mickey Kantor, the US trade representative, who is known for his uncompromising stance, has gone out of his way to applaud the success of the car accord and even the normally critical American Automobile Manufacturers' Association reports that US car companies are increasing sales in Japan as a result of that agreement.

President Clinton will today proclaim the success of last year's US-Japan car trade accord. But the reality is more complicated, writes Michiyo Nakamoto

US carmakers also need more time to increase the number of sales outlets handling their cars. The Big Three had added 29 outlets in Japan by last month against a target of 200 new outlets by the end of this year and 1,000 additional outlets by 2000.

Toyota may cut Indonesia output

By Michiyo Nakamoto in Tokyo

Toyota, Japan's largest carmaker, may cut vehicle production in Indonesia in response to recent regulations which threaten to disadvantage foreign carmakers.

Tokyo yesterday and agreed to try to resolve the issue bilaterally. However, Japan could still take the matter to the World Trade Organisation, depending on the outcome of the bilateral talks, the Ministry of International Trade and Industry said.

components, as well as a domestic luxury tax. So far, only one company, a joint venture between the son of Indonesia's president Suharto and South Korea's Kia Motor, meets the conditions.

The Japanese government claims that some of the conditions breach the rules of the World Trade Organisation. The need for the company to be 100 per cent locally capitalised goes against a rule on national treatment, for example.

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NEWS: UK

Bank reveals it is target of bomb campaign

By Stewart Dalby and John Mason in London
Barclays Bank staff severely criticised senior management yesterday for not giving them sufficient warning of a 15-month letter-bomb campaign against the bank.

Carmakers are warned of resistance by consumers

By John Griffiths in London
The traditional link between economic recovery and rising sales of new cars may have snapped, leaving carmakers facing an indefinite future of stagnant or even declining sales, warn the authors of a new study.

Table: Relative prices of cars in UK and US. Columns: Model, US price, UK price. Rows include Hyundai Accent, Ford Contour/Mondeo 2.0, Honda Accord, etc.

Japanese brands win top rankings

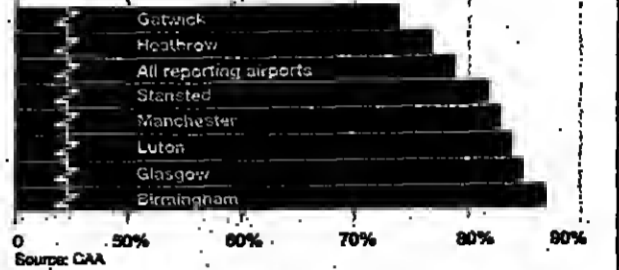
Japanese carmakers and their dealers continue to deliver levels of customer satisfaction that their British and other rivals "singularly fail to match", the third annual survey of car satisfaction in the UK by the US marketing information company, JD Power and Associates, has concluded, John Griffiths writes.

Alvis joins bid for army order

Alvis, the UK military vehicles company, has joined a consortium to bid for the 53bn (\$4.6bn) Anglo-Franco-German "battlefield taxi" programme. Other members of the consortium are Vickers, the UK defence and engineering group, and Thyssen, the German engineering company.

Airline timekeeping worsens

The punctuality record of airlines operating at UK airports deteriorated last year, but is still far better than it was in the early 1990s. Figures from the Department of Transport showed that 79 per cent of scheduled flights were on time last year at seven of the UK's most important airports.



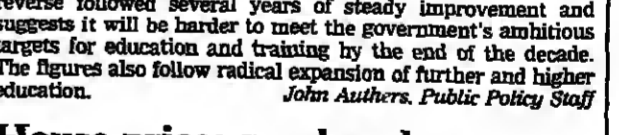
Charter passengers fared worse. Only 53 per cent of charter flights were on time at the seven airports last year - a slight improvement on the 50 per cent figure in 1994 and 45 per cent in 1990.

Ostrich sales charted

Investors were buying ostriches at the rate of nearly 500 a week - most of them for £14,000 (\$21,250) each - in the period just before Britain's Department of Trade and Industry moved to wind up Ostrich Farming Corporation.

Education loses popularity

The proportion of 16-year-olds choosing to stay on in education fell last year for the first time in a decade, according to a report published today by the careers services.



House prices up sharply

A sharp increase in UK house prices has pushed the number of households in negative equity below 1m for the first time since 1982 and raised hopes of a sustained housing market recovery.

Elected mayor proposed for London

London's last overall municipal authority, the Greater London Council, was abolished 10 years ago. But if the opposition Labour party wins the next general election, a revamped version is likely to be established within a few years.

Labour leader shreds party dogma

By Robert Peston in New York and John Kampfner in London
Mr Tony Blair, leader of the opposition Labour party, yesterday made an audacious bid for the centre ground of British politics in a speech which discarded much of his party's traditional economic approach and ideology.

US bankers provide tough grilling

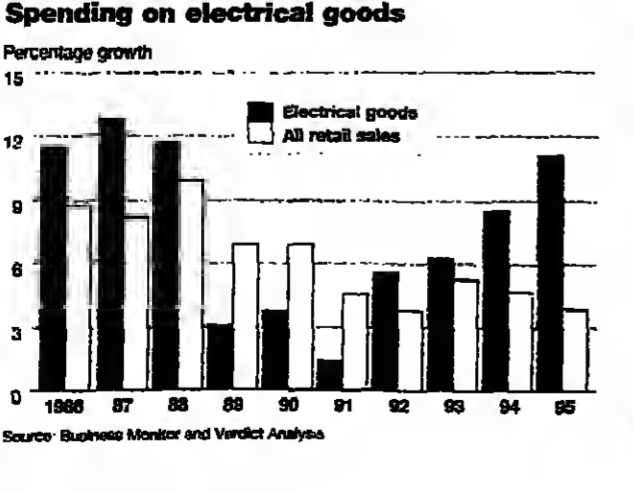
By Robert Peston in New York
It is 7.15am New York time on Thursday. Tony Blair is looking slightly tense, the smile slightly forced - is talking to America on coast to coast television.

Minister wary of aiding slaughterhouses

The government appears ready to allow some of the UK's slaughterhouses and meat processing plants to go out of business as a result of the crisis over bovine spongiform encephalopathy.

Overcapacity signals further shake-up in electrical retailing

By Peggy Hollinger in London
The electrical retailing sector, which has seen several participants pull out over the last year amid severe competition, could face another bloodletting with margins set for further pressure and an all-out price war in the offing.



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# IT City Appointments

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**The Role is...**

- To join a high profile auditing & compliance team providing value-added auditing to the London operations of a young, fast-growing and ambitious investment bank.
- To play a major role in shaping the IT business infrastructure of a state-of-the-art, greenfield site.
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**You will be...**

- A young (25-30), ambitious IT professional with systems auditing experience, preferably gained in an international investment/wholesale banking environment.
- Educated to degree equivalent, possibly with a formal accounting (ACA, ACCA) qualification.
- Business focused and capable of differentiating the essential from the incidental.
- A change agent with effective, persuasive communication skills.
- Flexible, resourceful and comfortable working in a rapidly changing, greenfield site with minimum supervision.
- Looking for a demanding role which will give you the independence to shape your career and impact directly on business performance.
- Experienced in a number of the IT products and packages outlined above.

For further information, contact Kevin Dwyer, quoting reference BGF718, on 021 247 7444. Alternatively, send your CV to McGregor Boyall, Associates, 114 Midland Street, London E1 7JL. Fax: 0171 247 7425. Email: kdwyer@mcgregor-boyall.co.uk

**McGregor Boyall**

## FINANCIAL FUTURES

**HEAD OF IT - LEASING SYSTEMS**      TO £50,000  
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**PROJECT DEVELOPMENT MANAGER**      TO £40,000  
We are seeking a graduate who has gained several years experience in IT within the financial services industry. They will be responsible for a project team dedicated to design and support application systems in both front and back offices. Familiarity with one or more of the following would also be needed - Excel, C, C++, or Visual C++ within a PC environment.

**INFORMATION RESOURCES AUDIT CONSULTANT**      TO £40,000  
To develop IR tactics, solutions and controls across all business practices/processes within environments such as Finance, Manufacturing, Marketing and R&D. This will require good systems experience in either a consulting or development capacity. An in depth knowledge of JDE as an application and a GISA certification would be highly desirable.

**BUSINESS ANALYST - EQUITY SETTLEMENTS**      TO £30,000  
This role will involve all aspects of liaison between Settlement staff and Technical Developers. Responsible for user acceptance testing, training and support of a specialised system dedicated to the Equities business. Essential skills are a thorough understanding of the Equities industry and a knowledge of PC (Windows) technology.

Please contact Andrew Pike or Stephen Isaac.  
Jonathan Wren & Co Ltd., Financial Recruitment Consultants,  
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**JONATHAN WREN**  
information technology

## BANKING/FINANCIAL

**FIXED INCOME**      TO £60K + BANK BENS  
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**WINDOWS NT**      TO £45K + BONUS  
Leading Investment Bank developing new applications for Equity Sales staff on the trading floor requires developers to work in elite team. Systems are implemented using Client/Server technology including Visual Basic, Excel, Visual C++, ODBC and SYBASE. You should have a minimum 2 years' Client/Server development using some of the above technology. You will be involved in all aspects of the development life cycle and work closely with the business.

**C++/MATHS**      £30-50K + BONUS  
Two financial engineers required with solid mathematics and C++ expertise. As integral members of a team supplying market risk information for fixed income, your primary activities will include relative value analysis, statistics and development of pricing tools for the trading desks. Highly numeric technicians with superior intellect need only apply.

**SYBASE**      TO £45K + BANK BENS  
Leading Global Investment Bank requires Client/Server developers with strong SYBASE skills. Front-end screens are developed using Windows, Visual Basic and Excel 5 as well as POWERBUILDER (training provided) with UNIX as the Server. You will have developed stored procedures via Transact SQL and have a desire to build large scale systems. Excellent opportunities to move into the financial sector.

**C or C++/UNIX**      TO £50K + BONUS  
Premier Investment Bank requires high calibre developers. Based on the trading floor, you will develop analytic applications supporting a diverse group of Fixed Income products. Environment is SUN/UNIX/SYBASE moving to Object-Oriented architecture including C++, Rogue Wave libraries, Object Centre and Rational Rose. Good degree, strong C/C++ programming and solid design skills. Preference given to candidates with SYBASE and financial expertise.

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Top class developers with at least 18 months' SYBASE and C++ are required to join this leading International Consultancy. You should have a demonstrable interest in the financial markets as well as the resilience to work in an extremely fast moving environment. Excellent prospects including European travel and rapid promotion.

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**Treasury**      Our client is one of the leading forces in integrated Investment Banking with true global presence. They are currently looking to recruit a Business Analyst and a Project Manager into the Treasury and Capital Markets division. Both positions are concerned with a current Front Office Development Project, and a number of ongoing strategic developments. A strong knowledge of Treasury products is required for the Business Analyst role, and additional skills in large project implementations for the management position. JSZ

For more details on these and other vacancies within the financial sector, call Jonathan Speers of the Apex Financial Team on 0171 336 7836.

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RECRUITMENT

JOB: Different approaches to tackling problems and generating ideas
Daydreams working in Wonderland

Remember those lessons during your school days when your mind began drifting away from the subject? The knack was to refocus occasionally on the lesson so that you could appear attentive when challenged. You were instructed constantly to pay attention and anyone caught daydreaming was admonished.

By the time formal education has given way to paid work, our minds have become disciplined to focusing on the task in hand. Concentration is paramount and any other kind of thinking is likely to be dismissed as tangential, diversionary or just plain woolly.

Work is organised around operations, systems and procedures. These are necessary disciplines for output and consistency but do not encourage creativity or problem-solving, qualities that companies are finding increasingly important in their struggle to create new products and services.

The answer may be to introduce a process for producing innovation. Process and innovation seem almost contradictory, yet a business called Synectics, founded by George Prince and Bill Gordon, who cut their consulting teeth with Arthur D Little, has worked for many years on the principle that conditions for innovation can be reproduced in virtually every business environment and can be controlled and

channelled towards effective results through a learnable format.

Prince observed that work tends to be governed by concerns for preserving a sense of formality and correctness, accompanied by respect for position and a fear of embarrassment or making mistakes.

In meetings there is a certain form to be observed, a deference to the chairman. In such circumstances, the working relationship is often defined by competitiveness and points-scoring.

But there is a danger that useful contributions and ideas will be stifled because some people are afraid to speak up. Those who do so often find their comments immediately dismissed either by colleagues who are instinctively negative or by a chairman who is uninterested in any idea but his own.

At your next meeting, listen carefully to how many times you hear the phrase "Yes but" as a rejoinder to a remark. You may find yourself saying it, because most of us have become conditioned to listing the reasons against a proposal. The cons tend to be weighed more readily than the pros. This may be

regarded by some companies as a cautious and sensible approach, particularly when there are legal implications for a proposal, but if the meeting is specifically designed to generate ideas or solve a particular problem it may not necessarily be the most productive system.

Some companies try to introduce deliberate informality - going away to a country house, having a brainstorming session, kicking ideas around. For advertising agencies and marketing firms, the production of ideas can be almost second nature, but many other businesses find it difficult to let go of formal structures.

The Synectics processes are designed to stimulate and tap into the daydreaming state that was widely suppressed during our school days. Its theory holds that not only is it possible to let the brain wander, but the discoveries of these mental excursions can be introduced into problem-solving sessions, pursuing what some may regard as flights of fancy.

The first thing it advocates is getting rid of the chairman, so the role

is effectively split. The ideas session is controlled by a problem-owner and a facilitator. The rest of those present are resources - those who throw in ideas.

The facilitator merely guides the process, like a football referee, while the problem-owner decides which solutions he wants or in which direction the process should head. The various roles are interchangeable should there be several people with problems or issues that need addressing at the same meeting.

While this structure may not, on the face of it, seem particularly remarkable, it does reduce this problem of contributions being disregarded or of the meeting being swamped by the views or prejudices of the chairman. The facilitator can express views only if he hands over the process guidance to another.

So how does the process work? The problem is outlined at the beginning of the session, when contributors are also given an idea of how much power to bring to bear on a solution the problem-owner may have, what has already been tried, and what may be the outcome

of the ideal solution. The facilitator sets a time for the meeting and the various processes and accepts and writes down all the ideas on a flip-chart.

The next stage demands that those who are going to contribute ideas begin daydreaming in stages. What Synectics calls "in/out listening", making notes all the while of the ideas generated by daydreaming.

Because of the tendency of people to discount ideas, contributions at conventional meetings tend to be dressed up with a presentational preamble. This is unnecessary when all ideas, however bizarre, are received and noted. Synectics refers to this early process of generating options as springboarding - the introduction of related ideas that have a problem-solving focus preceded by the phrases "How to", "I wish" or "I used a way".

When the exercise was used by Synectics at a recent session with a product manager of a large consumer goods group who was seeking ideas for improving quality control among suppliers, the springboarding ideas ranged from

"How to make a river flow through the business" to "I wish I was Alice in Wonderland".

None of these was refined or discounted at the first stage. Instead, one of the ideas, the most intriguing rather than the most practical one, was used as a platform for further fanciful notions that grew even more ludicrous. The idea, says Synectics, is to create a journey into absurdity, a fog of ideas from which solutions, in time, begin to emerge.

The manager went away with ideas for a system of bells and whistles that introduced some fun into quality control. The whole Synectics process, it should be noted, is fun to do, risking the disapproval of those who do not equate work with enjoyment.

Some of its ideas and observations could be applied quite easily to job interviewing where the same sort of discounting and discouragement can be delivered, often unwittingly, by the interviewer. It can be apparent in body language, such as looking away, in tone of voice, the use of "Yes but", or the destructive posing of a question, as in

"Have you really never heard of...?"

George Prince advocates "assuming positive intent" as the response to such discounting. The idea is to meet a piece of criticism with a phrase such as "That is a very different view from mine. I would be interested in exploring where we agree and where we differ."

Another way to be positive might be to say "Yes and" rather than "Yes but". Anyone who has found themselves being challenged by a barrister in the witness box might welcome the disarming nature of such responses. It is rather like Mahatma Gandhi's tactic of lying down in the road in front of horses.

Prince's ideas on conducting meetings have been around for some time. While they have been adopted in some companies, the rigidity of hierarchies has not always worked in their favour. They may find greater recognition today in the newer models of delayed management structures. They buck human nature but if they make people appreciate the way that the contributions of others can so easily be stifled, they could have a place in many areas of enterprise.

The Synectics approach is outlined in a book called Innovation & Creativity by Jonne Ceserani and Peter Greenwood, published by Kogan Page, price £22.95.

Richard Donkin

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European Investment House

# Market Economist

## Spain & Italy

Our client is a pre-eminent European investment bank and a dominant force in the global securities markets. The London-based Economics Group is responsible for providing fundamental analysis of G10 economies; forecasting interest rates and analysing general trends (broadly 3 months out). It provides constant comment on economic numbers and their market significance, as well as analysing political developments. The group provides applied research services in support of the Fixed Income and Equities sales and trading operations. As a result of the bank's expanding ambitions, a requirement has arisen for an Economist to concentrate on Southern Europe.

Candidates, ideally in their mid-late 20's, will have a good Economics degree, followed by a minimum 2-3 years experience covering either Spain or Italy. They should demonstrate strong analytical and drafting skills and be effective oral/written communicators. Fluent Italian or Spanish would be an advantage.

The bank, which recognises that its employees are its most important resource, offers a competitive base salary, a potentially excellent bonus and a generous package of benefits.

Interested candidates should write to Andrew Stewart, at BBM Selection (or telephone him on the number below), enclosing a full C.V., including home and work telephone numbers. All applications will be treated in the strictest confidence.

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**BBM** TELEVISION

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The EIB, the financing institution of the European Union, is currently seeking for the "Liquidity Management (Portfolio)" Unit in its Treasury Department in Luxembourg at:

# Bond Portfolio Manager (m/f)



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Handwritten application should be sent by 30 April, 1996 to: Kumera Corporation, Kumerankatu 2, FIN-11100 Riihimäki, Finland, Attn. Mr. Hannu Lehtonen, Vice President Marketing. Mr. Lehtonen will be available to give additional information via telephone during 15-17 April from 7 a.m. - 9 a.m. GMT.  
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Qualified applicants should fax their resumes in complete confidence to Mr. Greg Madryk, Manager, Personnel, The Bank of N.T. Butterfield & Son Ltd., (809) 292-2073 before closing date April 26th, 1996.

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Suitably qualified candidates should apply to Mr Nick Hudson.

**Michelangelo**

Michelangelo Associates, Search & Selection, 2 Austin Friars, London EC2N 2HE.  
Tel: 0171-972-0150, Fax: 0171-972-0151/2

### International Marketing Officer Europe

The Bank of New York is seeking a marketing professional with strong trade product and cash management knowledge for its Europe Division based in New York. The selected individual will be responsible for new business development and maintenance of existing accounts with our financial institutions customer base in Europe. Travel is essential for this position.

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We offer an excellent salary and benefits package including profit sharing. Please send your resume and cover letter including salary requirements to: The Bank of New York, One Wall Street, 13th Floor, N.Y., N.Y., 10286, Attn: Personnel/LR. Equal Opportunity Employer.

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**THE REQUIREMENTS**

- A graduate with a good honours degree, preferably with some knowledge of accounting and financial analysis
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- A demonstrable interest (and ideally some experience) of investment management
- Excellent communication and team skills

Please respond in writing to:  
Judi Morris  
Sanwa International Plc  
City Place House, PO Box 245  
55 Basinghall Street, London EC2V 5DJ  
Fax: (0171) 330 0536

### JAPANESE SPEAKING

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# I BUSINESS PARKS



Before and after: the rubbish tip site on which Stockley Park (today, right) was built. It was opened by Prince Charles in 1986

Stockley Park by Simon London

## Success built on rubbish

As an exclusively office park, it breaks many of the rules laid down by the purists

There are many claimants to the title of the UK's first business park. Grosveor Estate, Arlington Securities started a similar scheme at Marlow, Buckinghamshire, at around the same time.

But there is little debate about which development put US-style business parks on the UK property map: Stockley Park, built on 240 acres of former rubbish tip to the north of Heathrow airport.

The Stockley site was acquired in 1981 by Trust Securities, a small property company which planned to build a fairly conventional mix of light industrial and office space on the site.

The financial and technical problems were formidable, not least because the land was unstable and prone to underground fires. In 1983, control of Trust Securities passed to a powerful consortium including Elliott Bernard, Lord Rothschild and Stuart Lipton.

It was their decision to create a grand landscaped business park based on high-specification office space.

The concept met with some

scepticism in the mainstream commercial property market. It was doubted whether Stockley Park could attract office occupiers to a location hitherto dominated by industrial users.

Indeed, the developers hedged their bets by producing buildings with a quasi-industrial specification. The first Stockley buildings were designed with high ceilings on the first floor which allowed them to be used for high-technology or light assembly.

Other developers have already followed this path. At Marlow, Arlington produced buildings with high eaves, high floor loadings and a relatively small proportion of office space.

But any early doubts about the viability of Stockley Park as an office location proved misplaced. Prestigious tenants such as Glaxo, British Petroleum and EDS signed up in the late 1980s. The final building of the 1.5m sq ft first phase was leased by Tetrapak three years ago. The rental levels achieved at Stockley Park have also exceeded expectations. Initial development appraisals assumed rents of about \$8 per sq ft, enough to give the developers a modest profit. By 1986, when Stockley was officially opened by the Prince of Wales, the scheme was achieving \$13.50 per sq ft, well in advance of industrial rents in the area.

Today, Stockley Park commands rents of \$25 per sq ft or more. Mr Andrew Vander Meersch, chief executive, hopes to achieve \$27 per sq ft for the

93,000 sq ft speculative headquarters building which is now taking shape on the site.

On a fine spring day - with the estate's 50,000 daffodils in full bloom - it is easy to see why Stockley Park is popular with tenants.

Yet Stockley also breaks many of the rules laid down by business park purists. It is exclusively an office park and does not boast the mix of uses - such as residential and light industrial - planned for the next generation of business parks.

Mr Vander Meersch points out that Stockley is surrounded on all sides by housing and industrial activity. It is also adjacent to a municipal golf course and country park created by the developers as part of the planning package.

"It gives me great angst when we are described as a business park. The title has been degraded by a lot of low-quality developments. I prefer to think of Stockley Park as an office location in its own right," he says.

The more important debate for Stockley's management is how the park will develop in future and whether it can keep pace with the changing requirements of tenants. After all, the first buildings on the site are now 10 years old.

"Transport is the biggest issue," says Mr Vander Meersch. "Like most business parks, Stockley is a car-based scheme." Big companies are increasingly responding to environmental pressures by

demanding public transport options for their staff. Provision of extensive car parking is no longer enough.

With this in mind, Mr Vander Meersch is working on plans for a new station on the main railway line between London and Bristol. In co-operation with other local businesses, Stockley Park is also trying to improve bus links.

Changing architectural tastes are also an issue. Stockley's predominantly white-and-glass buildings have a clinical feel which does not appeal to all tenants. Its new building will be built of stone and wood to add variety to the landscape.

While aesthetics are a question of taste, the first generation of Stockley buildings have stood the test of time in terms of function. Buildings have been successfully re-let as the original tenants move on. Last year, for example, BP let its two buildings on the site to BT.

According to Mr Vander Meersch, this handover emphasised the flexibility of the original designs. BP had filled its buildings with cellular offices. BT was able to convert them to an open-plan lay-out.

Mr Lipton, one of the team which built Stockley Park, believes the basic advantage of business parks will ensure their continued popularity. "Companies want simple buildings at a competitive price. Business parks generally deliver on both counts much better than high street locations," he says.



Investment by Simon London

## Setting the right standards

Business park enthusiasts hope planning restrictions will raise values

Just like developers and tenants, property investors have to sort genuine business parks from the chaff of out-of-town developments.

The late 1980s saw a proliferation of "business parks" following the relaxation of the government's use classifications which allowed office and light industrial activities to co-exist on the same site.

Five years ago, the Investment Property Databank, which measures the performance of institutionally-owned properties, introduced a separate category of "office parks". But this covers everything from grand landscaped developments from the Stockley Park model to small sites added as an afterthought to industrial estates.

Strutt & Parker, the chartered surveyors, narrowed down the field last year to produce an index of business park performance. The firm picked less than half by value of the properties categorised by IPD as being on office parks. It included only buildings which were part of a masterplanned, low-density, landscaped development worthy of the "business park" title.

The results of Strutt & Parker's analysis will have pleased proponents of the business park ideal. Using figures going back to 1986, genuine business parks have significantly outperformed standard office properties and the mass of out-of-town office parks.

In particular, rental values have held up much better than other types of office properties over the last five years. One reason is that tenants have been voting with their feet, exchanging city-centre offices for business park locations.

When the analysis was done last year, the average yield on the Strutt & Parker sample was 7.8 per cent, a full half a percentage point below other types of office property.

This is partly because business parks have appealed to big companies, whose cove-

nants are highly valued. But at the very top end of the market, business park properties appear to have opened up a genuine yield gap with prime town-centre locations.

Properties at Stockley Park and Theale Business Park, near Reading, have changed hands on yields of less than 7 per cent. Even allowing for the quality of the covenants, these were very high prices indeed.

The underlying message is that institutional investors like business park properties and are prepared to pay to get them. The investment market has also matured as more institutional investors have put money into business park property. Some of the buildings at Aztec West, near Bristol, have changed hands four times since the park was started in the early 1980s. Like retail warehouses, business parks are no longer a minority pursuit but a mainstream institutional asset.

Business park enthusiasts hope that tighter government planning restrictions will have the added benefit of making existing business parks a scarce commodity. It will certainly be more difficult to get new planning consents for out-of-town office developments on greenfield sites.

But there are plenty of undeveloped sites which already have planning permission for business parks and plenty more old industrial sites which could lend themselves to a change of use without breaching the spirit of government policy.

While demand for finished buildings is strong, development finance is much more difficult to come by. This is partly because developing a business park demands large speculative investment in infrastructure, such as roads and drainage. "Developers have to put a lot of cash upfront into land assembly, infrastructure and planning gain. Not many of them can stand the pace," says Mr Andy Martin of Strutt & Parker.

Argent sold its interests in Thames Valley Park, near Reading to a joint venture with Citibank of the US and Hermes, the telecommunications and post fund manager. The partners are now jointly

financing the development of two new buildings.

Doxford International Business Park near Sunderland is being financed by private investors through Enterprise Zone trusts. Akeler Developments, which took over on the 79-acre site in 1992, has raised a total of \$67m to finance 415,000 sq ft of office space, more than half of which has been built and let. The vehicle works because Doxford is being built within an Enterprise Zone. Investors get full tax relief on their investment, which is especially attractive to higher-rate taxpayers.

The latest trawl enabled Akeler to raise \$27.5m, enough to finance the fourth and fifth phases of the development.

The status of the site also allows Akeler to offer business

space on very competitive terms. It is quoting rents of \$12.75 per sq ft on the 155,000 sq ft of speculative space now under construction.

The economic arguments have enabled Doxford to attract companies relocating from more expensive regions of the country. London Electricity last year established its national call centre on the site, partly because property costs are considerably lower than around the capital.

Without Enterprise Zone status to fall back on, though, most business park developers are restricted to more conventional forms of finance.

Given the high up-front costs, that means finding plenty of equity capital to support the early speculative stages of development.

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PROFILE Arlington Securities

# The location is the most important factor

Arlington Securities has built more business parks in the UK than any other company. Yet Mr Patrick Deigman, chief executive, does not believe business parks can be easily defined.

"People say that a true business park has to have everything: industrial buildings, warehousing, offices, high-tech and residential. But we have always argued that people who try and put a definition on business parks are wasting their time," he says. Aztec West outside Bristol, one of Arlington's successes of the mid-1980s, does have a wide mix of commercial tenants. Bradley Stoke, the nearby housing estate, was regarded by the planning authorities as its residential counterpart. Yet Theale Business Park near Reading, where Arlington has its own headquarters, is exclusively an office park. "The important thing is to take a site and look at the surrounding market," Mr Deigman says. "The only rule is that we locate companies where it makes them more efficient."

The location of a business park is therefore often far more important than the mix of uses it contains. An out-of-town setting and excellent road links are the common factors behind the UK's most successful business parks. It is no coincidence that Theale and Aztec West are at important growth nodes on the M4 motorway. Arlington has built business parks in most counties in southern England but has steered clear of Norfolk, Suffolk, Kent and Cambridgeshire. All back on to relatively sparsely populated areas which, Mr Deigman says, makes them difficult business park locations.

Other developers disagree. Rouse, the large US property investor, is backing an ambitious 2.8m sq ft mixed-use business park at Kings Hill, Kent, including a university campus and 1,500 homes. Rouse argues that the opening of the channel tunnel makes Kent a strategic location for companies with business interests in continental Europe.

Arlington regarded accountancy firms as archetypal city-centre tenants until KPMG Peat Marwick took space at Theale for its audit staff. The business park market is big enough for developers to aim at different segments. At Theale, Arlington is building 125,000 sq ft of space in units of 15,000 to 20,000 sq ft, suitable for regional offices.

At the nearby Thames Valley Park, Argnet, the quoted property company, is building larger units of 75,000 and 50,000 sq ft. Mr Michael Freeman, joint chief executive, says that Argnet hopes to attract large occupiers from the computing industry. Microsoft and Oracle are already erecting

## In 1989, Arlington was acquired by BAe for £278m

their main UK headquarters on the site. Whatever their size, most business park tenants move in from the surrounding area. "It is a common misconception that business parks are all about relocation," says Mr Deigman. "Local companies are by far the most important potential market for us."

Arlington was started in the late 1970s by Mr Raymond Mould and Mr Patrick Vaughan, now at the helm of Pillar, the property company which floated on the stock market last year. In 1989, close to the peak of the market, Arlington was acquired by British Aerospace for £278m. The rationale was that Arlington could add value to BAe's surplus property assets as the company slimmed back its manufacturing operations. While BAe got its timing wrong, there was some sense in the underlying strategy. Seven former BAe sites are now within the Arlington portfolio. Mr Deigman is keen, however, to dispel the impression that Arlington has become a dustbin for British Aerospace's discarded land. He says: "At the end of the day we will have taken

only about 1,000 acres out of the BAe land portfolio. If sites do not fit our criteria we do not take them." Some of the former BAe sites hold high promise as business parks. At Hatfield, to the north of London, where BAe had extensive manufacturing operations, Arlington has access to more than 800 acres.

Oxford Business Park, on the site of Rover's former CVR manufacturing plant, is another example. The 85-acre site has potential for 1.45m sq ft of space, including retail, a hotel and office and industrial units. Arlington no longer fits with BAe's strategy, centred on its core defence and electronics businesses. But the property company has not been completely starved of cash.

As at Theale, a number of new speculative buildings are under construction. Arlington has a long-standing policy of having at least one empty building available for leasing on each of its sites.

Last year the company acquired its first site since 1987. In a joint venture with Manchester City Council, Arlington plans to develop a 45-acre site at Woodhouse Park, close to the city's airport. The company has recently added a Scottish site to its portfolio, paying £3.5m for 64 acres on the eastern side of Glasgow. The site has potential for 850,000 sq ft of office space.

Mr Deigman argues that business park development should not be cash-consuming. Once a site has been purchased and infrastructure (such as roads and drainage) put in, Arlington aims to recoup its investment by selling land.

Further buildings are developed one at a time, with the profits from each phase financing the next. This phase-by-phase development style helps minimise the downside risk.

Even if Arlington can move forward without consuming a large amount of capital, the narrower focus of BAe's strategy argues for a loosening of the ties between the two companies.

Simon London

Planning policy: by David Parsley

# Planning policy moves in-town

A restrictive climate means that developers must adapt projects to meet new criteria

The government's drive to deregulate planning helped fuel the business park boom of the 1980s. Relatively few restrictions were imposed on out-of-town developments and rule changes made it easier to build office and industrial space on the same sites.

But the planning policy pendulum is swinging against out-of-town development. While proposed shopping centre schemes have suffered most under the new regime, business park developers also have to learn to live in a more restrictive environment.

The main instruments of government policy are planning policy guidance notes (PPGs), which local authorities have to take account of when making local decisions.

The new presumption against out-of-town development has been enshrined in PPG 13, which deals with transport issues, and draft PPG 6, which covers town centres and retail development. While neither guidance note specifically covers business parks, developers cannot pretend that nothing has changed.

Mr John Gummer, the environment secretary, believes the guidance reflects the government's determination to revitalise town centres by encouraging developers to invest in them. This applies not only to shopping centres but also to offices and other businesses such as leisure and higher education. The principle of sustainable development underpins both PPG13 and PPG6. They say land uses generating large traffic movements should be in town centres close to public transport. In other words, they are against car-generating developments such as business parks.

Mr David Barraclough, planning policy officer at the Royal Town Planning Institute, believes that sites close to motorway junctions will no longer be available for business park development if the principles of PPG13 and PPG6 are rigidly applied. He says: "The content of both the guidance notes are known, but what is not known is how the government will apply them. As unitary development plans

are reviewed the secretary of state may force local authorities to change them but I do not believe the government is really in the game of revoking existing planning consents."

The biggest apparent set-back for business parks came in 1994, when plans for a 330,000 sq ft headquarters for Lloyd's Register of Shipping, the publishing group, was turned down. A public inquiry found that the 30-acre greenfield site in Liphook, Hampshire, was unsuitable for such a large development.

However, it is not clear that the Liphook decision was a blow for business parks per se. The developer still hopes to build up to 100,000 sq ft of office space on the site. The sheer scale of the Lloyd's Register scheme, rather than the principle of out-of-town office development, was the main cause for concern.

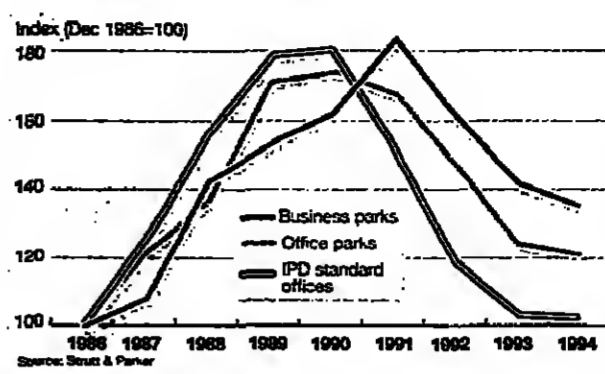
The industry remains unsure how PPG13 and draft PPG6 will be implemented. The government has indicated that there is no ban on out-of-town development. But PPG6 does point out that, as with retail, office development must follow a sequential approach. In other words, developers will have to show that there is no suitable town-centre location before they can win approval for an out-of-town business park.

Mr Mike Straw, principal planner at Richard Ellis, the chartered surveyors, sees this move as a step beyond those aimed at preserving the green belt. "Developers now have to satisfy a great number of criteria before being able to get consents for out-of-town office developments," he says. "Town centres have to be considered first and, if that is not possible, then edge-of-town. Out-of-town is the last resort. Business parks are now being put in the same category as retail in having to justify out-of-town locations."

There also appears to be a contradiction between the two guidance notes. PPG13 talks of the need to create a balance between employment and housing, with the emphasis on people living close to their place of work.

But although government policy is encouraging increased residential development in

Office rents



town centres, existing urban locations do not have sufficient capacity to cope with projected demand for housing. Mixed-use business parks including a high proportion of residential housing and leisure facilities could be one way of solving the problem without

generating additional traffic. Indeed, Mr Gummer is known to be enthusiastic about mixed-use development.

Mr Patrick Deigman, chief executive of Arlington Securities, the UK's biggest developer of business parks, is confident his company can

work with the new regulations. He agrees, though, that the government needs to do more to show the new rules will be implemented. "It depends on how you interpret the guidance notes," he says. "But I see them being good for one main reason. The smaller site developers have been distorting the market for some time and the PPG13 will probably come down hard on them." Of the 1.1m sq m (12m sq ft) of business park planning consents outstanding, Mr Deigman believes only about 25 per cent will ever see the light of day.

"We have been involved with the DoE right through this process so saw what was coming and we prepared for it," he says.

David Parsley is a writer for Property Week



A panoramic view of Gillingham Business Park, Kent. Construction of this park, which was claimed as a first, began in 1978 on the site of a 120-acre disused military barracks

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**Sherwood Park**  
SITTINGHALL

**e<sup>3</sup>**

MANAGEMENT

Architects are exploiting natural benefits, says Victoria Griffith

# Companies see the light

When Dirk Lohan, president of architectural firm Loban Associates, made a pitch for the design of a building for telecommunications group Ameritech Corporation in Chicago, he was told that providing natural light for workers was not a concern of the company.

"I changed their minds, though, by emphasising the efficiency improvements they could get," says Lohan. Today, Ameritech's offices are full of natural light.

US management, long content with keeping subordinates in the dark, is waking up to the advantages of sunlight. Architects are preaching the benefits of light-sensitive design and studies show improvements in employee performance.

at Dutch food company Quest International that even the bathrooms at its North American offices are illuminated with natural light.

From a design perspective, providing sunlight for employees is not easy. Architects rely on techniques such as glass, ultra-thin buildings, skylights and interior "boles" in the building. The design also needs to fit in with management style.

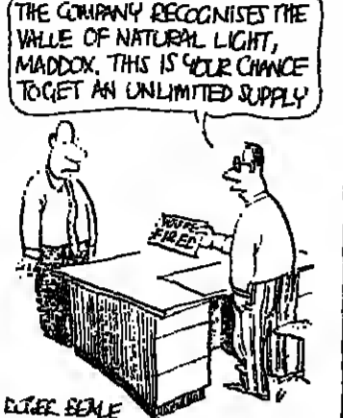
At Ameritech Lohan placed executive offices in the centre of the edifice, with clerical workers at the outer edges.

To make sure management did not suffer light deprivation, the architect used glass, rather than

solid walls, for partitions, and non-executives operated in an open-office plan.

"You have to have an open office, mentally as well as physically, to make this work," says Lohan. "We encountered a lot of resistance from middle management, who didn't like the idea of working in a fish bowl."

While companies say employees seem happier after a switch to natural light, it seems that even clerical workers can get too much of a good thing. "To tell you the truth, it can be hard to see the computer screens on a sunny day," says Maryann Herman, building manager of Safety Kleen, a sanitation company. "Today we have the blinds down."



Under the old US design model, executives are allocated offices on a building's outer edge, complete with sunlight and views, whereas clerical workers are relegated to the inner sanctums. One of the greatest benefits of the "corner office", traditionally reserved as a perk for upper management, is its abundance of light. "It is considered an amenity at many companies, along the lines of good health insurance," says Andrew Mettler, an architect at A. Epstein and Sons International.

Lighting for all workers has long been a concern in countries such as the Netherlands, Germany and France, where construction codes stipulate the maximum distance a worker can be from a window. Now European companies are exporting their ideas to the United States.

"They don't have to observe the codes they have in their home country over here, but they do because they know how much it improves the work environment," says Reynolds Logan, the architect who oversaw the project for Swissair's sunlit US headquarters. Commitment to light is so fierce

Richard Donkin reports on the growing costs of providing stress-free relocation packages

Richard Donkin reports on the growing costs of providing stress-free relocation packages

# A pricey move

Sir Peter Walters, chairman of SmithKline Beecham, believes he has one of the finest businesses in the world in Jan Leschly, the company's Danish-born chief executive who received £833,000 in relocation expenses to move home from the UK to the US.

The figure was exceptional by any standards - a big slice is understood to have involved the company making good a shortfall between the price he paid for his Buckinghamshire house and the price it fetched at the time of his move - although sums of around £100,000 in relocation expenses are not unusual for top executives when they are asked to move countries.

Besides losses on house price falls, a whole catalogue of smaller costs, often related to a family's creature comforts, frequently adds to the bill.

The most common expatriate moves still involve male executives, and many companies are becoming accustomed to dealing with the concerns of wives and partners. "If a move might be threatened because of the anxieties of a wife, companies will often go out of their way to soothe her worries," says David Deane, a director of Karen Deane Relocations, part of an international relocation network.

The company sometimes provides "professional friends", companions who introduce the wives of expatriate executives to social groups. Some are asked to drive them around until they become familiar with their surroundings. "We also have specialist spouse counsellors whom companies will often pay to help relieve the anxieties of an executive's wife," says Deane.

Tensions caused by dual careers, where one partner is unwilling to sacrifice a career for the sake of the other, is causing many companies to rethink this area of expatriation policy. In a small number of cases,

according to Alan Chesters, operations director at ECA International, the human resource information service, companies have compensated individuals for a partner's loss of earnings.

Another expensive relocation item is pets. Kennelling costs in the UK for dogs and cats can be £500 a week for the six months they must remain in quarantine.

"I recall one move where the wife would not come without her pet rabbit. It used to sleep in the bed with the couple. Unfortunately, it munched through some silk curtains which cost £3,000 to replace when they left the rented property," says Deane.

Parrots, he says, can also present problems. One executive's wife insisted on travelling everywhere with her pet parrot on her shoulder until she was forced to break sharply when driving her car, leading to the swift demise of her pet as it crashed into the windscreen.

Black Horse Relocation, one of the UK's biggest providers of relocation management, says it once had to move a whole pond full of koi carp for one executive. John Carolan, its managing director, says: "In

one case, we not only had to move a chief executive but also his prize herd of 150 cattle."

Black Horse says that the average cost of moving home in a UK relocation is around £20,000, rising to £25,000 if bridging finance is required. The UK has an £8,000 limit on tax-free relocation expenses which means that employees must often pay tax on some relocation expenses.

Shipping and storage costs can eat up relocation expenses and it is not unknown for employees to take advantage of such services. "I do know of people arranging for colleagues to buy electrical goods such as fridges and getting them to include them with their domestic furniture in the overseas move to the same location," says Deane.

Elisabeth Marx, director of international assessment and consultancy at NB Selection, a recruitment business, says that expatriate moves are becoming so expensive that companies need to think more carefully about their selection procedures to ensure that the moves are successful.

In a recent study she carried out into relocation practices, she found



SmithKline's Jan Leschly: received £833,000 in relocation expenses to move home

that only 4 per cent of companies interviewed the husband or wife of the executive. About two-thirds of the companies offered "look and see" visits.

"One of our clients that did not offer a prior visit told me that, if the employees knew where they were going, they would not take on the job," she says.

Fewer than half the companies offered cultural training but language training was more common,

offered by 85 per cent of the employers. Companies, she says, need to accept that expatriate moves involve a big life change with its associated stress.

Marrying these issues with the growing costs involved in providing comparatively stress-free relocation is becoming an increasingly important issue for businesses. In Leschly's move, SmithKline Beecham appears assured that the costs involved were worth every penny.

Academic bookshops, high-street newsagents, even railway bookstalls groan under the weight of business books. Twenty years ago they were scarce; now the market is flooded.

With ever more evangelical, or stupid, titles - *The Pursuit of the Wow*, *Power Speak* and *Offensive Marketing* - the writers of business books attempt to lure the manager from his dreary reports to their pages of wit, wisdom and practical help.

Who buys these books? More interesting, why do people from all backgrounds pay between £10 and £40 for a business book? Various surveys provide some clues.

The first motive seems genuine need for help. Faced with seemingly intractable human issues, structural complexity and

# Turning up the volume

Adrian Furnham on motives for business book buying

competitive markets, the desperate manager is hungry for solutions to problems. Good books, many believe, simplify (or even clarify) complex topics and help identify useful suggestions to existing problems.

The second motive is education. People buy books to attempt to keep up to date; to hear what noted authorities are saying; and to expand their non-specialised education and business knowledge base.

They may also attempt to benchmark their own company

against accurate reports of other (in)famous companies that failed or remarkable companies that succeeded (at least in the short run).

The third motive appears to be responding to the need for innovation. Many readers hope that new thought processes may be stimulated and new ideas may be injected into the organisation.

Reading for some managers is a mind-stretching business and they believe they use others' ideas and practices for innovation in their own organisations.

A fourth motive may be less noble but is certainly not uncommon. It involves the whole business of impression management. Many read to impress important people in an organisation with their knowledge. Their aim is to acquire, use and understand business vocabulary, a lot of which is either jargon or fashion-sensitive. This may account for the popularity of books which summarise a guru's ideas. A 1,000-word précis of a 100,000-word book will give one the jargon - if not the argument and data to support it.

Many managers' offices are book-free zones. While there may be a couple of conference files - the sight of book-lined shelves is a rarity.

Books are not always bought for their objectivity, distinctiveness or veridicality.

An author's credentials (not necessarily to write but to manage), the rationale for writing, the cover and publicity accorded to the book, and its apparent practicality are possibly the main reasons for purchase by this group and possibly also the main reasons why these isolated, but revered, volumes remain unread.

The author is professor of psychology at University College London.



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صحة من الامم



# Salad Days are here again

**Antony Thornecroft talks to Julian Slade about the revival of his 1954 musical jeu d'esprit with Kit and the Widow**

**S**ummer and sunshine and falling in love: not the latest riff from Snoopy Doggy Dog but the essence of *Salad Days*, Julian Slade's 1954 musical which returns to the West End next Thursday.

Slade hums the line nesting in his easy chair in his Chelsea basement flat, surrounded by theatrical mementoes, his cat, and his grand piano, the piano on which he composed *Salad Days* and around 20 more musicals, many of which have never reached an audience.

"That is what *Salad Days* was all about. Of course it was avant-garde at the time. The two young people are rebellious: they go against their parents' wishes." That a whimsical tale of two upper class Oxford graduates looking after a magical piano for a month should be regarded as challenging would be incomprehensible today.

But the 1950s were another era. Slade's hero was Vivian Ellis and the inspiration for the music in *Salad Days* was Ellis's *Bless the Bride*. Slade, just out of the Cambridge Footlights, wrote it, aged 24, as a summer party piece for the Bristol Old Vic repertory company.

The idea for *Salad Days*, in true theatrical tradition, came from the barmaid, in a scene worthy of *The Good Companions*, the actors were crowded in the theatre's bar thinking up a title for the yet-to-be-written entertainment. "Why not call it *Salad Days*?" said the barmaid, who had been selling programmes for *Antony and Cleopatra* the previous week and had liked the phrase. Working to such a title Slade, and his co-writer Dorothy Reynolds, inevitably came up with a show about youth and romance.

It should have run for three weeks, but audience reaction was so good that Eric Porter, who was in the cast, suggested that the company should persuade any London contacts to see it. Slade knew Michael Codron, who was then working for Jack Hylton. Codron liked it; Hylton liked it; and

within three months it had opened at the Vaudeville with the same company and Slade himself playing the piano in the pit. It ran for over five years, for 2,288 performances, a record at the time for any musical, and Slade was most successful.

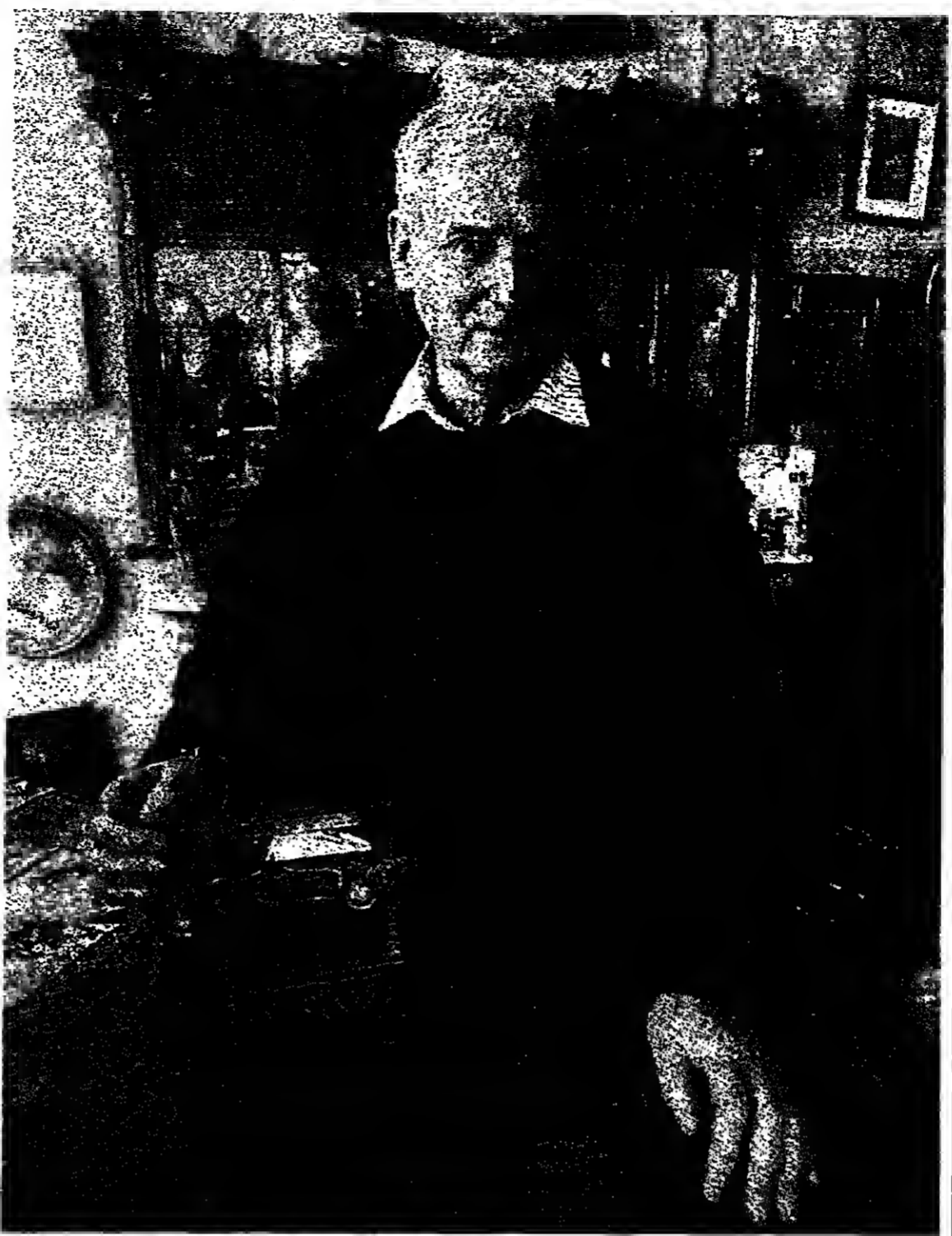
Like his contemporary Sandy Wilson, whose *The Boyfriend* arrived in the West End just weeks before *Salad Days*, such success was never to be repeated. Slade will go down in theatrical history as the creator of a *jeu d'esprit*, the last gasp of traditional revue before it was bulldozed into memory by Broadway and musical theatre.

Not that Slade has any regrets. A shy, benign man, totally without malice, he agrees "success when young hit the rest of my career" but he does not let it worry him. He has always kept working, and for the last two years has been deeply involved in this new production of *Salad Days*, which returns to the Vaudeville.

To some extent it is a showcase for Kit and the Widow, the musical duo who perform like Flanders & Swan on speed to popular acclaim. In need of a new vehicle for their camp charm, and too busy to write new material, they are consummating a long-time love affair with *Salad Days* by appearing in the revival.

Yet *Salad Days* will not be camped up. It is too impossibly whimsical to be parodied. Critic Harold Hobson described the original production as "bright, gay, effervescent". Rather to Slade's surprise Kit and the Widow, and director Ned Sherrin, are sticking strictly to the original script. The time is obviously right for some gentle escapism.

After *Salad Days* Julian Slade had some success with *Free As Air*, which deserves a serious revival. But the runs got shorter and shorter and *Salad Days*, performed from Finland to Australia, became his regular pay cheque. Slade works on, currently with Kit Hesketh-Devereux. They have almost completed an adaptation of *Dear Brutus*: "I need a peg, I find it terribly difficult to write a one-off



Julian Slade, at home with his musical mementoes

song. I hope *Dear Brutus* will be produced one day - the sooner the better."

There are signs of a Slade revival. *Salad Days* is enjoying more exposure - a recent production was set in London Zoo with Jane singing "I sit in the sun" to a grizzly bear - and Slade is increasingly invited to perform a one-man show of his material.

Although his diffident, innocent, other-worldly character might put him at odds with the modern musical he refuses to criticise. "Times have changed, although I miss the lightness of touch of a Vivian Ellis or a Noel Coward. The wit and humour are gone".

The sheer tunefulness of *Salad Days*, its light-hearted, almost Wode-

housian, unreality, have somehow placed it outside of fashion. Created off the top of our heads" by writers steeped in nostalgia for the musical comedies of the pre-war years, it is ageless. Back "for a strictly limited season" it will be fascinating to see what a hard bitten contemporary audience makes of such a *bonne bouche*.

## Sponsorship

### When little things mean a lot

**S**ponsorship can be everything from the icing on the cake to the seed corn. This is certainly true in the north east, which has just competed successfully to win the Arts Council's accolade, "Year of Culture", this year devoted to the visual arts.

These "Years of Culture" have proved both hit - Manchester and drama; and miss - Swansea and literature. The north east has pulled out all the stops and put together a £10m investment, which will finance 1,000 exhibitions and leave behind tangible works of art and new gallery space.

Sponsorship has contributed £1m led by £300,000 from InterCity East Coast, which is providing free travel and paying for seven weeks of art to grace the ramparts which surround Berwick-on-Tweed. The other major sponsor is Barbour, which is giving £100,000 towards the improvement of the Laing Art Gallery in Newcastle.

But seed corn can get big projects off the ground. It was

the £50,000 from Morrison's Supermarkets which paid David Mach to create "Train", and helped persuade the Arts Council to contribute £55,000 from the lottery towards the cost of the 350,000 brick sculpture at Darlington.

Yesterday the council gave £584,000 to make possible Antony Gormley's "Angel of the North", the 90-foot steel sculpture at the entrance to Gateshead on the A1, because local companies Express Engineering and Silver Screen have shown their confidence in the project with £8,000. Now all eyes are on British Steel, which is expected to give much of the material for the creation.

One of the quaintest sponsored events comes from Northern Rocks, the building society, which is contributing £5,000 towards an exhibition at the Durham Art Gallery of

northern rocks, stones (decorated by artists in the area from the Stone Age down to the arrival of the Romans). Alongside will be works by contemporary artists influenced by such landscape artists, notably Andy Goldsworthy.

The King's Theatre in Edinburgh has persuaded Pinnacle Vodaphone and Emergency Mums to finance a scheme which provides theatre-going parents with a free babysitting service when visiting the theatre. Pinnacle provides cash and Emergency Mums, a babysitting service, help in kind. All told the package is worth £20,000.

Companies are constantly seeking new ways of helping the arts, one of which is how they can make practical contri-

butions to the long term success of an arts organisation.

One of the worthy causes currently peeding help is the Royal College of Art, which in its hundred years of existence has trained thousands of students who have gone on to make vast profits for British companies through their design and craft skills.

These days students must think twice about accepting a place at the RCA because of inadequate grants. To ensure that it continues to attract the best, the RCA has launched a centenary Scholarship Fund. An endowment of £84,000 produces just over £4,000 a year in perpetuity, enough to pay a student's maintenance costs for two years and contribute to fees. Marks & Spencer, Condit Nast, House of Fraser, W.H. Smith and Osborne & Little are just some of the companies

who are repaying their debt to the RCA.

Another increasingly popular way of supporting the arts is through providing management skills rather than cash. Business in the Arts (0171 378 8143), which encourages management specialists - accountants, marketing men, computer experts - to work on secondment in arts organisations, has just launched a new initiative, Board Bank, which aims to improve the running of arts companies by attracting middle and senior managers from industry on to their boards.

A pilot scheme worked well in the north west and Scotland. It is particularly useful for younger executives, enabling them to get boardroom experience in a creative environment, and companies such as London Electricity, have

quickly appreciated the training possibilities, in time a thousand executives could be getting their first directorial experience on the boards of arts companies.

Board Bank is being sponsored with £25,000 from NatWest, which covers the set up and promotional costs. Another NatWest sponsorship, the NetWest 90s Prize for Art, is currently on show at the Royal Academy in London.

INTERNATIONAL  
ARTS  
GUIDE

**AMSTERDAM**

CONCERT  
Concertgebouw  
Tel: 31-20-5730573

- Borodin Quartet perform Shostakovich's String Quartet No.8 and Beethoven's String Quartet in C sharp minor, Op.131; 8.15pm; Apr 14
- Nederlands Kamerorkest; with conductor Hartmut Haenchen, soprano Barbara Schick and alto Katerina Karnes perform works by Van Wassenaer, Pergolesi and Locatelli; 8.15pm; Apr 13, 14

**ATHENS (US)**

EXHIBITION  
Georgia Museum of Art  
Tel: 1-706-542-3255

- From Bernard to Toulouse-Lautrec: Avant-Garde Printmaking in France in the 1890s: this exhibition provides an opportunity to see prints by artists who participated in the creation of the publication "Estampe originale", of which the museum owns a very rare, complete set, and from which

most of the prints on view originals. Artists represented include Pierre Bonnard, Edouard Vuillard, Maurice Denis, Paul Gauguin, Henri de Toulouse-Lautrec, Paul Signac and Mary Cassatt; from Apr 14 to Jun 18

**BALTIMORE**

EXHIBITION  
Baltimore Museum of Art  
Tel: 1-410-398-8310

- Ancient Nubia: Egypt's Rival in Africa: exhibition of some 300 objects from ancient Nubia, from the collection of the University Museum, University of Pennsylvania. Works in ceramics, stone, ivory and bronze trace a 3,600-year history of Nubia, and give a perspective on Nubia's volatile relationship with ancient Egypt. Nubia both influenced and was influenced by Egypt culturally; Eventually Nubia conquered Egypt, creating the largest state ever to exist along the Nile (712-657 B.C.); to Apr 14

**BERLIN**

CONCERT  
Konzerthaus Tel: 49-30-203080

- Deutsches Symphonie-Orchester Berlin; with conductor Sakari Oramo, pianist Frederick Kempf and cellist Tatjana Vassileva perform works by Tchaikovsky, Rachmaninov and R. Schumann; 8pm; Apr 14
- Philharmonie & Kammermusikkollegium; with conductor Zubin Mehta and pianist Evgeny Kissin perform works by Beethoven and Rachmaninov; 7pm; Apr 13, 14 (11am), 15 (8pm)

**BIRMINGHAM**

CONCERT  
Symphony Hall  
Tel: 44-121-2123333

- Bengt-Åke Lundin; the pianist performs works by Mozart, Fuzerle, Liszt, Ravel and Rachmaninov; 2.30pm; Apr 14

**CHICAGO**

CONCERT  
Chicago Orchestra Hall  
Tel: 1-312-485-6866

- Chicago Symphony Orchestra; with conductor Lawrence Foster and pianist Alfred Brendel perform works by Beethoven; 8pm; Apr 13, 16 (7.30pm)

**CLEVELAND**

EXHIBITION  
Cleveland Museum of Art  
Tel: 1-216-421-7340

- Pharaohs: Treasures of Egyptian Art from the Louvre: exhibition of 30 works of Egyptian art from the Louvre. All major periods in 3,000 years of Egyptian history are represented in the show, which examines royal images in statues, reliefs, and steles for insights into

traditions and innovations in Egyptian art. The works range in size from five-inch statuettes to life-size portraits; to Apr 14

**COLOGNE**

OPERA  
Opernhaus Tel: 49-221-2218240

- Otello; by Verdi. Conducted by James Conlon and performed by the Oper Köln. Soloists include Frederic Kalt, Katerina Delajman and Gino Quilico; 8pm; Apr 14, 16 (7.30pm)

**DETROIT**

EXHIBITION  
The Detroit Institute of Arts  
Tel: 1-313-833-7963

- Thomas Cole: The Voyage of Life: on loan from the National Gallery of Art in Washington, D.C., this series of four paintings by American artist Thomas Cole (1801-1848) concerns the stages of life, the passage of time, and personal salvation through religion; to Apr 14

**GLASGOW**

CONCERT  
Glasgow Royal Concert Hall  
Tel: 44-141-3326633

- Warsaw Sinfonia; with conductor St Yehudi Menuhin, violinist Rafal Zambrycz-Payne, cellist Davis Cohen and pianist Bobby Chen perform Beethoven's Symphony No.3 in E flat (Eroica), Triple Concerto and Elgmont Overture; 7.30pm; Apr 14

EXHIBITION  
The Burrell Collection  
Tel: 44-141-8497151

- Visions of Spain; over 30

paintings from the Stirling Maxwell Collections, with works by Goya, El Greco, Velasquez, Murillo, Coello and Selgado; to Apr 14

**LONDON**

CONCERT  
Barbican Hall Tel: 44-171-6388891

- Gothenburg Symphony Orchestra; with conductor Neeme Järvi perform Sibelius' Pohjola's Daughter, Symphony No.6 in D minor and Symphony No.5 in E flat; 8pm; Apr 14
- Royal Festival Hall Tel: 44-171-9504242
- The London Philharmonic; with conductor Wolfgang Sawallisch perform Brahms' Symphony No.1 and Symphony No.3; 3pm; Apr 14
- Wigmore Hall Tel: 44-171-9352141
- Truus Mork and Artur Pizarro; the cellist and pianist perform works by Sheikouman, Prokofiev, R. Schumann and Brahms; 7.30pm; Apr 13

**NEW YORK**

OPERA  
Metropolitan Opera House  
Tel: 1-212-362-6000

- La Bohème; by Puccini. Conducted by Simone Young and performed by the Metropolitan Opera. Soloists include Angela Gheorghiu, Anita Mazzi, Roberto Alagna and William Shimell; 8pm; Apr 13

**OSLO**

EXHIBITION  
Nasjonalgalleriet Tel: 47-22-200404

- Francisco Goya. Paintings - Drawings - Prints: exhibition

devoted to the Spanish painter and graphic artist Francisco Goya (1746-1828). The majority of the exhibits come from the collections of the Prado Museum in Madrid and the Metropolitan Museum in New York. Highlights include the paintings The Parasol and Self-portrait (1815). The exhibition includes 30 paintings, 52 drawings and 91 prints; to Apr 14

**PARIS**

CONCERT  
Théâtre des Champs-Élysées  
Tel: 33-1-49 52 50 50

- Michel Béroff, Jean-Philippe Collard, Gérard Péroton and Guy-Joël Cipriani; the pianists and percussionists perform works by Mozart and Bartók; 11am; Apr 14

**ROME**

CONCERT  
Accademia Nazionale di Santa Cecilia Tel: 39-6-3611064

- Orchestra dell'Accademia di Santa Cecilia; with conductor Vladimir Spivakov perform works by Cherubini, Mozart and Haydn; 5.30pm; Apr 14, 15 (8pm), 18 (7.30pm)

**WASHINGTON**

CONCERT  
Concert Hall Tel: 1-202-467-6000

- National Symphony Orchestra; with conductor Roger Norrington perform works by Haydn, Mozart, Beethoven and Elgar; 8.30pm; Apr 12, 13

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10.00  
European Money Wheel

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Financial Times Business Tonight

## London Theatre

# La Dolce Vita

**S**tage adaptations of films are almost as popular at the moment as film adaptations of Jane Austen. Manchester Royal Exchange's main winter show was *A Night at the Opera*; Theatr Cymru is selling its forthcoming production of *Double Indemnity* as a version of James M. Cain's novel, but its audience will more readily recall the classic film noir; and, in probably the most ambitious translation, the David Glass Ensemble is tackling what it describe as "Fellini's landmark film."

A certain amount of Fellini's vision persists; the company, dressed in elegant monochrome, traverse a stage whose main props are a curved staircase and a quartet of mobile gauze screens through which characters can enter and exit, and one of which even does horizontal service as a bed. The solo scenes and duets acknowledge the film's misleading sense of sparseness (although in fact it used more than 800 actors), and Nino Rota's original score forms the backbone of Paul Sand's musical arrangements for a supper-lounge quartet.

However, the sad fact is that Glass and Sand's version is compelling neither as musical theatre nor, really, as theatre. From the opening children's-TV presenter yell - "Hi! I'm Papparazzo, and this is where I hang out; Via Veneto!" - one gets that sinking feeling, which is borne out over the next two-and-a-half hours. Dialogue and lyrics sound at best like pedestrian translation, at worst crassly generic to music theatre. It is difficult to tell

where Rota's music ends and Sand's begins.

As gossip columnist Marcello, Gerard Casey does his best Mastrolanni impression; he is moderately comfortable with Marcello's heartlessness and superficial dissatisfaction, but grows overwrought as the journalist's descent into the inferno of fashionable Rome accelerates. Rachel Pittman makes a fine giggling ingénue; Sarah Parish vamps stylishly as the upper-crust Maddalena; and Johnson Willis doubles ably as the sinister Duke and the morose academic Steiner.

But for every touch of charming success, such as the deliberately sloppily choreographed nightclub chaos line, there is another irritating let-down such as the supposedly big atmospheric number during a pagan ritual in the city's catacombs. The story's parallels with Dante's *Inferno* are brought out, but the correspondences reap no appreciable dramatic effect. It is fitting that we should not really care about this collection of gilded, artificial creatures, but unfortunately we do not particularly care about the show either.

David Glass has been genre-hopping over the last few years, from Gothic melodrama with *Gormenghast* to modern theatre noir, really, as theatre. His scope and ambition are admirable, but are in danger of becoming too often indulged at the expense of his theatrical success rate.

**Ian Shuttleworth**

At the Lyric Hammersmith, London W6, until April 27 (0181-741-2311).

## A good 'Relapse'

**U**nusually for a peak-restoration comedy, Sir John Vanbrugh's *The Relapse* (1696) is almost completely devoid of wit. There is some robust repartee, certainly, erotic or mocking or truculent, and some well-chosen epigrams - but nothing to be relished as one relishes the verbal flights of Congreve and Wycherley, or the fine character-drawing in the dialogues.

*The Relapse* is a one-idea comedy. Most people are much more lubricious than it is thought-proper to admit; they are either at it, or in undisciplined hot pursuit of it, most of the time, and especially in late 17th-century London; spelling that out on stage should be mildly outrageous (everybody really knows, after all) and therefore amusing.

Ian Judge's Royal Shakespeare Company production, which has reached the Barbican after a successful Stratford run, plays the one idea hard. Bodies are delectably low-cut and taut. Jonathan Goldstein's deft music underlines the moments when what is being politely said is skewed by the lusty action. An inviting, capacious bed holds centre-stage much more often than it needs to do. All of *The Pit* gloms suggestively with multiple candleabra and peeling mirrors; and the actors have been encouraged to drop into straight-to-the-audience address from time to time, winningly or winsomely according to your taste.

If the broad lines of Judge's staging come close to gross-

and-glitz, however, his excellent cast enliven it with succulent down-to-earth detail. The result makes a loughish (three hours with an interval) but quite entertaining evening. Among the many expert principals, too numerous to record, four stand out.

The rustic Sir Tanelly Clumsey (Christopher Benjamin) blossoms into an impeccably extravagant 18th-century cartoon - better than Vanbrugh deserves, for his stereotyped "country" folk expose his lazy London bias. Christopher Godwin makes Coupler, the society go-between, a memorably creepy groper and grabber. Victor Spinetti's Lord Poplington is a delight; indelicately vain, of course, and yet exuding placid, kindly, unmistakable decency.

Above all Susan Tracy's Bernitha, the "other woman" in the main intrigue, is a model of Restoration playing. Everything she does is unabashedly public and self-conscious, though most of her role involves feigning and deceit; and she does it with perfect poise and sexy period grace. She takes us into her confidence, teasingly and knowingly, always maintaining a slight ironic distance. It is wise to be reassured that there are still actors about who can bring that style off; it is too complicated now for most of her contemporaries.

**David Murray**

At The Pit until June 15; production sponsored by Allied Domecq.



John Kay

### An idea full of leaks

#### The commonsense instinct - that it is daft to introduce competition in the water industry - is correct

It is satisfying to be proved right when everyone tells you that you are wrong. The trouble is that it clouds your future judgment.

So Napoleon, after many victories, invaded Russia. Caesar failed to beware the Ides of March. Mrs Thatcher refused to be deflected by advisers who told her it was impossible to reduce the power of trade unions, or to privatise state industries. She also refused to be deflected when told the poll tax would not work. But on that occasion, her advisers were right.

The UK government's white paper on competition in the water industry comes from a similar vein. It is driven by 10 Downing Street. The objective is to bring to water the same kind of competition that is changing the face of other utility industries.

That competition was introduced in the face of ferocious opposition. They said that only a British Telecommunications monopoly could provide an advanced, integrated, national telecommunications network. But competition has brought better services and lower prices.

We were told the lights would go out if the electricity industry were broken up. It was broken up and the lights stayed on. Or the country would be racked by gas explosions if the British Gas monopoly were disturbed. It was disturbed and our buildings are still intact.

So it is easy to see why there is scepticism when the same sort of arguments are presented to explain why it is impossible to have competition in the water industry. As in telecoms, gas and electricity, there are those in the industry who rush to explain that the present structure is not only the best of all possible worlds but the only one that can protect us from contaminated water.

That argument is as fallacious as all the others. But there is a difference between water and the other utilities. It really is possible, and desirable,

to introduce competition into telecoms, gas and electricity. In the water industry, however, the commonsense instinct that it is daft to have competing water suppliers is perfectly correct.

The basis of competition in gas and electricity is to split off the natural monopoly elements - national transmission and local distribution - from the potentially competitive components of production and supply. So the electricity industry has been broken up by separating the National Grid and London Electricity from companies such as National Power and PowerGen - and now several others - which run power stations. And in future consumers will be able to buy gas or electricity from any company - it could be British Gas, Marks & Spencer or Barclays Bank - which wants to provide service, billing and account management.

As with any other form of retailing, these companies will buy in the services they need - manufacturing and distribution - to bring the goods to the customer. So why is it the same thing cannot happen in water? Just as in electricity and gas, there can be competing suppliers putting power into the system and selling it

to final customers, there could be a national water grid, and River Thames Water could compete on taste, price and service with Farmoor Reservoir, Highland Spring and Perrier piped across the channel.

The first difference is that the clear-cut separation between resources and distribution, which is the key to the new structure of gas and electricity, simply does not exist in water. Much of the UK's needs could be supplied from Kielder Water, a huge lake in Northumbria which was built to cater for northern manufacturing industry that closed down, at the cost of piping it all the way across England; or more expensive local resources could be used at lower distribution costs.

Since in any network, establishing the true costs of distribution is extremely complex, it is all but impossible for a regulator to establish a fair basis for competition. That is not just an equity issue: any competition that emerges is likely to reflect the deficiencies of regulation rather than the efficiency of the providers.

That could probably be overcome if it was not for a second problem - that water is so cheap. The government sold the assets of the water authorities for around a tenth

of what it would cost to build these assets now. Since many of the reservoirs, pumping stations and pipelines were built by the Victorians, their replacement cost was mostly irrelevant.

However, the replacement cost is not irrelevant to potential competition: a new supplier would have to pay the cost of building such assets from new. But at the moment, there is no more than a handful of customers across the country paying more than it would cost a new entrant to supply them, once proper account is taken of the opportunity cost of the water resources and the replacement cost of distribution assets.

That means there is no possibility of competition based on superior efficiency. However efficient you are, you cannot undercut current prices and make money unless you cross-subsidise your sales from somebody else.

And that is what will happen. Something the government can call competition will emerge. Large customers will ask for discounts and get them. The reasons they will get them will have nothing to do with the long-run cost of supply, which reflects the cost of replacing the water companies' assets. They are already paying less than this under tariffs related to the very low amount for which the government sold the assets. Large customers will get discounts simply because they can ask, and the government is encouraging them to ask.

Domestic users cannot ask, and will not get. Mostly, they will just have to meet the cost of discounts for other people. Perhaps that was what the government had in mind. Or perhaps they just had not thought it through.

Philip Stephens is on holiday. John Kay is chairman of London Economics and visiting professor of economics at the London Business School. His fortnightly column will in future appear on the Friday Management page.



Brick check: maintaining one of London's Victorian sewers

### ANNOUNCEMENT

Montigny, 12 April 1996

Rather than let rumours develop regarding the offers made to the Société Civile des Salariés (SCS) regarding the purchase of its shareholding in Financière Eurest, Sodexho clarifies its position as follows:

1. The management buy-out of EUREST France that was put in place in 1991 has been supported by SODEXHO SA, holding 33.34% of the share capital of Financière Eurest; Wagons-Lits, holding 33.3% of the shares; the management and associates owning 33.2% of the shares (but 57.88% of the voting rights); and by the venture capital fund, Epargne Développement, with 0.16% of the equity.

2. SODEXHO contested the sale in 1995 by Wagons-Lits to Compass of its 33.3% of the capital in Financière Eurest, notably in the context of the agreements made at the time of the management buy-out in 1991. SODEXHO has recently taken legal action against Compagnie Internationale des Wagons-Lits in this respect. As a result, SODEXHO considers that the Board of Financière Eurest must reject in accordance with statutory authorisation procedures the offer made by Compass to purchase SCS's shareholding in Financière Eurest.

3. More than 5 years ago, SODEXHO decided not to make any alliance without the full support of its partner's existing management. Hence, over the last 9 months, SODEXHO management has held discussions with SCS management and together they have developed a solution which guarantees management independence and autonomy for the EUREST France business, thereby ensuring the perfect continuity of the current situation.

4. SODEXHO has offered a consideration of up to FF 694 million for the SCS's shareholding, dependant upon the future performance of EUREST France, but subject to a minimum payment of FF 592 million. This consideration is interest bearing at the average monthly money market rate (T4M) with effect from 1 April 1996.

5. SODEXHO has also provided to the SCS a bank guarantee of FF 694 million (value date 1 April 1996) as surety of its intent to purchase in due course the SCS's interest in Financière Eurest. The SCS has made it known that certain of its own shareholders (both Eurest France managers and others) wish to sell their stakes immediately; to this end SODEXHO is ready to make an advance to the SCS on the consideration payable in due course for the acquisition of the latter's shareholding in Financière Eurest.

For further information, please contact:  
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Corporate Vice-President, Communications  
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### LETTERS TO THE EDITOR

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We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171-873 5938 (please set fax to "line"), e-mail: letters.editor@ft.com Translation may be available for letters written in the main international languages.

### Trends in German pensions

From Mr Paul Brunker.  
Sir, Andrew Fisher's article on German pensions ("The storm on the horizon" April 9) is a reminder that the German "book reserve" system of pension funding is often misunderstood. For example, Mr Fisher states that the reserves, often held in bank deposits or other short-term assets, are generally used to finance companies' own investments. This reflects a common misconception that there are assets that specifically correspond to pension liabilities. In reality, all of the assets of the business are available to meet pension commitments. There are not necessarily any earmarked matching funds or securities.

The article links "the absence of these funds from the market" with the fact that "pension funds are far smaller in relation to the economy than in many other industrialised countries". The book reserve system itself represents pension funding, albeit of an unusual type, and so cannot be held responsible for the low level of this ratio. It does hinder the development of capital markets, but that is another matter.

More generally, the real potential for private pension provision does not lie in conversion of the book reserve system to UK-style managed funds. The system has been gradually shifting to capitalised schemes, for years, but the more important trend is for them to run down their involvement in pension provision. Individual saving, rather than a transformed corporate pension system, will have to take the lead in supplementing the struggling state system.

Paul Brunker, European strategist, Robert Fleming & Co, 26 Copthall Avenue, London EC2R 7DB

### EU has valuable role in alleviating US-China strain over trade

From Ms Judith Hippler Bello.  
Sir, Sir Leon Brittan, the European Union's trade commissioner, spoke recently on trade policy at a United Nations Conference on Trade and Development (UNCTAD) seminar. News reports in the US and, doubtless, China focused on his statement that the EU supports China's World Trade Organisation accession at an "early" stage, with the flexible phase-in of some WTO obligations.

Despite its accuracy, Sir Leon's statement is unfortunate in referring only to the EU's position and using the word "early". It will reinforce the widespread misconception in Beijing that the US alone is blocking China's WTO admission.

This misconception exacerbates an already strained US-China relationship and delays China's WTO accession. The terms China has proposed for membership are widely viewed as substantially inadequate. Yet its hardliners will interpret the EU statement as confirmation that the roadblock to prompt WTO admission is US politics,

not the deficiency of China's proposals. Such misinterpretation will make it even harder for Chinese supporters of trade liberalisation to persuade the regime to improve the terms. Without any improvement, there will be no progress toward China's accession.

Sir Leon's remarks should not be characterised as suggesting daylight between the EU and the US regarding China's WTO accession. In fact, Sir Leon's statement paraphrases statements made by ambassador Mickey Kantor.

However, such misinterpretation is as foreseeable as it is regrettable. US statements invariably stress support for Chinese accession on acceptable commercial terms. (I do not mean political terms.) Moreover, the US normally stresses this view as a joint position of many WTO members, including the Quad countries (EU, US, Canada and Japan). At the Quad meeting last autumn participants stated their joint support for China's admission to the WTO on commercially

acceptable terms. While the EU obviously did not cause the strain in the Sino-American relationship, it can assist in alleviating it. As it did last year when the US effectively withdrew from the WTO financial services negotiations, the EU can help lead the accession negotiations. The EU has the opportunity to project a multilateral position on the inadequacy of China's WTO offers, and the multilateral need for more realistic offers.

Beijing opponents of trade liberalisation would then find it more difficult to resist improving those offers.

Facilitating China's positive integration into multilateral institutions is a multilateral opportunity and responsibility. The EU can play an invaluable role in this regard if it takes pains to lead a multilateral chorus.

Judith Hippler Bello, former general counsel to US trade representative in second Reagan administration, Sidley & Austin, 1725 Eye Street NW, Washington DC 20006, US

### UK can be prosperous outside Europe

From Mr Michael Twist.  
Sir, Philip Stephens states ("Invitation to honesty in the 'halfway house'", April 2) that the "hardliners... understand the link between Europe and prosperity... opting for jobs ahead of the political abstraction of sovereignty". Mr Stephens does not substantiate how Europe has made us prosperous or created UK jobs, yet goes on to refute the Eurosceptics on this basis.

How has the net transfer of £3bn per annum to the EU made us more prosperous? Surely it makes us less so. The Common Agricultural Policy artificially inflates UK food prices and incomes, to use his words, an "abstract" additional

tax on the UK. An "O" Level student of economics knows that the minimum wage enshrined in the social chapter can only threaten job creation. How has the global ban on exporting British beef made us more prosperous or the encroachment of European fishermen in English fish stocks?

How dare he call sovereignty an abstraction. If he is arguing that sovereignty is meaningless, why does the IRA remain so terribly committed to a sovereign Ireland? Why has the Soviet Union collapsed and the Balkans been so long at war?

I agree that history matters. The Gold Standard, Bretton

Woods and the ERM should have taught us that fixing exchange rates is a futile exercise in face of the free movement of capital. How do we exit a single currency? Sovereignty is precious. Britain will prosper outside of Europe.

Before Mr Stephens writes another article, I suggest he substantiates his assertions of what the electorate thinks, rather than arrogantly assuming it conforms to his own abstract view of Britain's future.

Michael Twist, 31 Werter Road, Putney, London SW15 2LL, UK

### US has chosen economically preferable route to job creation

From Mr Anwar Ravat.  
Sir, Professor Christopher Pissarides (Letters, April 10) claims that the job creation success in the US is at the expense of equality. However, in disparaging service-sector jobs in the US (the cites supermarket packers and

petrol station attendants), he presents a perfect example of the attitude problem (along with labour market rigidities) which causes Europe to lag the US in job creation. What economic logic is there to dismissing such employment on the grounds

that it creates "inequality" - even though the supermarket and petrol station workers mentioned are more often than not students, seniors and women working part time; people who fit suits to work in those jobs. Presumably, the writer prefers - in the name of

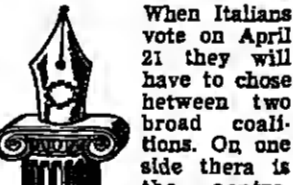
full equality for all, in high paying jobs - that such workers remain unemployed and (most likely) a charge on state coffers.

Anwar Ravat, 7704 Suraud Court, Annandale, VA, US

### Europa - Sergio Romano

## Hard to spot the difference

There is little to choose between the main contenders in Italy's election



When Italians vote on April 21 they will have to choose between two broad coalitions. On one side there is the centre-right, led by Mr Silvio Berlusconi, the media magnate who leads Forza Italia, and Mr Gianfranco Fini of the National Alliance (AN).

On the other side is the centre-left Olive Tree alliance, led by the Party of the Democratic Left (PDS) created from the former Communist party, with smaller partners such as the left of the old Christian Democrat party, the Greens, and communist hardliners and a new group formed by Mr Lamberto Dini, the present prime minister.

Yet we cannot conclude that the coalitions would adopt the same approach in tackling the two main challenges facing Italy. The first is to reform the country's constitution and adopt a political system that creates stable governments capable of pursuing long-term policies. The second is to put its public finances in order, reducing the public debt and cutting the budget deficit to the 3 per cent of gross domestic product required by the Maastricht treaty for joining the European Union's single currency.

Resolving both challenges is essential if Italy is to maintain its role in the heart of the EU. It will be difficult, if not impossible, for a politically unstable country with unsteady finances to join economic and monetary union in 1999. But if Italy cannot tackle its constitutional and financial difficulties, it will be progressively marginalised in the Union and sooner or later forced out of the club of the leading industrialised nations.

Where do the two alliances stand on these two points? The right wants to reform the political system. Mr Fini and Mr Berlusconi favour a semi-presidential system of government modelled on that of France, where the head of state is directly elected and has powers to form a government, nominate and sack ministers, and dissolve parliament. Although the right's programme remains partial and ambiguous, it would devote much of its energy

to constitutional reform. On the left things are less clear. Mr Massimo D'Alema, the leader of the Party of the Democratic Left, certainly favours political reform. But he must take account of allies who are against even minor modifications to the powers enjoyed by Italy's parliament.

For reasons of history, a sizeable section of the left rejects the idea of a national leader elected by the people and capable of imposing his own policies on his parliamentary followers. Italy's parliamentary system gives even minority parties a say - and even a veto - on national policymaking. In power, the centre-left leaders - Mr D'Alema, Mr Prodi and perhaps Mr Dini - would have to take account of their allies' views. At the constitutional level the left is thus more conservative than the right.

On Europe, the positions of the two groupings are seemingly reversed. The right claims to back the single market and monetary union, but the National Alliance opposed ratification of the Maastricht treaty. The Alliance is especially strong in the south where many of its voters rely on state industries for their employment. Like Russia, Italy has an economic nomenclatura, with the heads of these

industries anxious to bolster their power and avoid the winds of competition. Mr Fini has become their main protector since the collapse of the Christian Democrats. Thus on Europe, the right appears divided between a northern, pro-European wing aware of the need to reduce the role of the public sector, and a southern one anxious to retain the state presence. As in the UK, however, the division of the right over Europe is matched by the enthusiastically pro-European outlook of the left (with the possible exception of the old hardline line communists).

However, this does not necessarily mean that a government of the left would meet the economic convergence targets for membership of the economic and monetary union. Last year the Dini government, backed by the left, agreed to water down proposals to reduce the cost of state pensions in order to retain the support of the unions. The latter, while declaring themselves good Europeans, have to protect their members from the economic stringency that would be involved in meeting the Maastricht targets.

Unlike other western countries, Italy still has large trade union organisations, and many recent governments have allowed them to exercise an effective right of veto on major issues affecting Italian society. No politician, perhaps not even Mr Berlusconi, would seem ready to imitate the UK's Baroness Thatcher in challenging union power.

Thus as the election approaches, neither alliance satisfactorily confronts the two main challenges. One can only hope that the undecided voters - the ones who determined the outcome of recent elections - oblige the parties to be less reticent and ambiguous on these issues.

Italian voters are likely to ignore the programmes of the coalitions and instead vote instinctively for the parties and their leaders

The author is a historian and columnist for La Stampa, the Turin daily newspaper.

Handwritten note in Arabic script: صدى من الامم

COMMENT & ANALYSIS

Democracy out of reach

Neighbours and allies are watching closely as Bahrain's rulers resist demands from Shia Moslems for political reforms, says David Gardner

FINANCIAL TIMES
Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700
Friday April 12 1996

Prepare for the age of genetics

Genetics research has accelerated to the point where several human genes are discovered every week. Four thousand of the estimated 50,000 to 100,000 genes that provide the blueprint for our development have been identified, and almost all of them will be known within 10 years. It is easy, therefore, to feel blasé about the discovery of yet another new gene. But the one announced today is special.

Mayor of London

If Labour wins the next election, an elected Greater London Authority is likely to be established. It is hard to object to such a step on principle. Everything depends on the nature of the beast, as yet visible only in bold outline.

Burnt toast

It can be difficult having Li Peng as a house guest. When the Chinese premier journeyed to the west, he is inevitably greeted by placards and protests, and by hosts who have difficulty forming the words of welcoming speeches.

Bahrain last month took a step into the unknown. On March 26, the government - controlled by the al-Khalifa, the Sunni Muslim royal family - carried out its first execution since the Shia Muslim majority began to agitate for a share of power 16 months ago.



people which turned out to greet him and other Shia leaders released during the talks, decided to increase opposition demands. Bahrain's neighbours, especially the Saudis, were shocked by the size and number of these demonstrations, which some diplomats and Sunni businessmen say convinced Bahrain's Emir, Sheikh Isa bin Salman al-Khalifa, that the opposition wanted outright power.

The unrest has already damaged Bahrain's service-based economy. Neighbouring absolute monarchies in the oil-rich Gulf - also under varying degrees of pressure to share power - are carefully watching the situation, as are the US and Britain, Bahrain's chief western allies.

OBSERVER

Charge of the trite brigade

It's not only the French who get hot and bothered about the English species of the English language. Purist Russian speakers are also now fretting at a similar invasion.

I want it in red

Sub-comandante Marcos, the enigmatic Zapatista guerrilla leader, whose hazel-green eyes peering from a ski mask have made him something of a sex symbol in Mexico, has declined an offer to star in a Benetton advertisement.

The man's all heart

Something to warm the cockles of your heart, US President Bill Clinton is going to appear - as himself - in a forthcoming CBS TV film about a child with terminal cancer, who wants to meet the President.

Just kidding

Just back from a holiday in Florida, Nikolaus Senn, chairman of Union Bank of Switzerland, was whisked in front of the television cameras on Wednesday, to give his view of the startling merger approach last week from Rainer Gut, chairman of rival CS Holding.

banking industry is still intact, with offshore bank assets now around \$88bn, not far short of the \$72bn peak reached before the 1991 Gulf war damaged confidence. Gulf International Bank, for instance, has just won international underwriting for a \$250m syndicated loan on favourable terms for its own general funding rather than for projects, and with a maturity of seven years - double the previous norm.

The security forces, led by the shadowy former British colonial policeman Mr Ian Henderson and largely staffed by Pakistanis, have had little trouble keeping control so far. But if this prompts the country's rulers to ignore the political and social grievances of the Shias, the opposition could equally be tempted to intensify its challenge.

The government, in addition to repression, hopes a combination of job creation and limited consultation with its citizens will defuse the crisis. Mr Abdul Nabl al-Shua'la, the Shia Muslim labour minister, is turning his budget towards vocational training, and expects to create about 35,000 jobs in the next five years, through new public and private investment and increased "Bahrainisation", replacing gradually 130,000 low-paid Asian workers with local labour.

The problem with this approach, as elsewhere in the Arab world, is that the Islamist groups will get a monopoly on dissent. No other party has the opportunity to get in touch with its masses five times a day, every day of the year, admits a senior Bahraini official, referring to Muslim prayer times.

50 years ago

Malayan tin hopes Patient shareholders in Malayan tin-producing companies can at last see the first glimmer of daylight. That, at least, is suggested by the news that an offer of financial aid may in due course be put before individual producers. Negotiations have not yet reached finality, but progress has been made. There is a possibility - to put it no higher - that the eventual settlement of war damage compensation may not be wholly unsatisfactory to the companies - which was a good deal more than was thought likely a short time ago.

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**France and China agree more talks on jet project**

By David Buchan in Paris

France and China yesterday signed an agreement for more talks on co-operation in an aircraft project, after a diplomatic incident over human rights. Mr Li Peng, the Chinese prime minister, responded to president Jacques Chirac's call for "a constructive dialogue on human rights by saying that such dialogue was all the more necessary because western and Chinese conceptions of these rights were so different. Mr Li also acquiesced in his Elysée visit being used to give prominence to the European bid, led by Aerospatiale of France, to build 100-seat regional jets jointly with China. At a hastily added Elysée ceremony, the heads of Aerospatiale and China's Aviation Industry Corporation signed an agreement to continue negotiations on the project. Later, however, Chinese officials said the agreement gave

Aerospatiale no edge over its US competitors for the deal. The talks yesterday, which included a Chinese agreement to let France reopen its consulate in Guangzhou, closed in 1993 shortly after French arms sales to Taiwan, appeared to put the Chinese prime minister's visit back on track after diplomatic difficulties on Wednesday night. Mr Li was 90 minutes late for the signing of China's purchase of \$1.5bn worth of Airbus aircraft. On finally arriving, he objected to references to human rights in an advance text of a toast to be delivered by Mr Alain Juppé, the French prime minister, at the official dinner to follow the contract signing. In the end, the belated dinner went ahead without toasts from either prime minister. Yesterday, Mr Li's spokesman gave a completely different account of the delay. This, he claimed, was caused by protracted last-minute contract negotiations. "Toasts would have prolonged the banquet further, and so for that reason, both sides agreed not to pronounce their toasts," said Mr Shen Guofang. Ironically, what Mr Juppé had planned to say on Wednesday evening was no more than Mr Chirac was reported to have told Mr Li yesterday. Le Figaro newspaper yesterday published Mr Juppé's undelivered toast, in which he was to have said: "We are not looking for confrontation on this essential issue [human rights], but for a dialogue to promote in a practical way the universal values to which France has always been deeply attached. Mr Shen also denied the Chinese delegation had received a list of some 20 Chinese political prisoners which Mr Hervé de Charette, the French foreign minister, had earlier said he had handed over with a request for their release.

**Rise in US wholesale prices hits stocks and bonds**

By Nancy Dunne in Washington and Lisa Swanson in New York

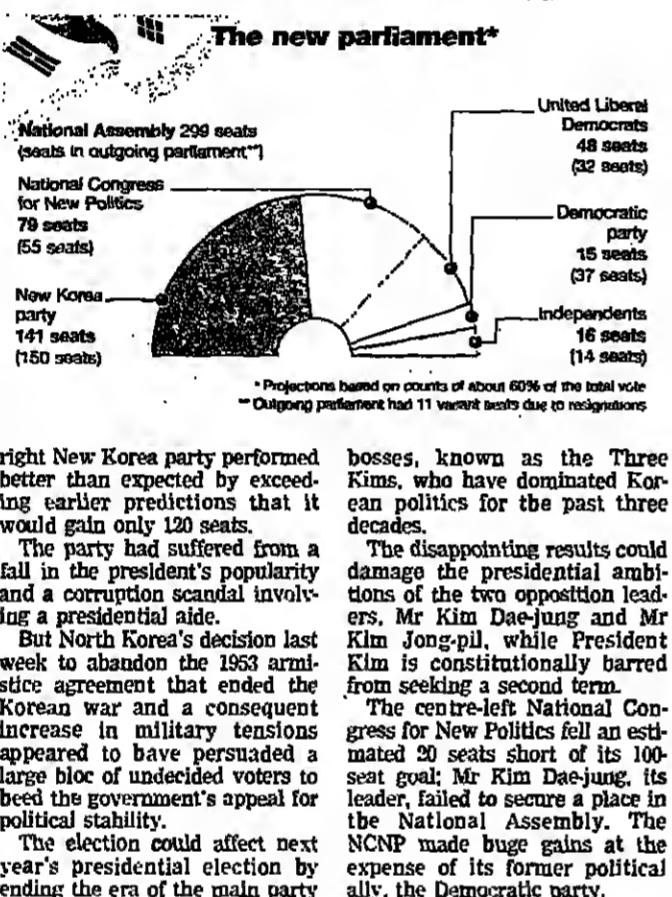
US wholesale prices rose by 0.5 per cent last month, according to the Labour Department. The higher-than-expected increase led to sharp swings in US stock and bond prices as some investors detected a sign of renewed inflation. The figures were difficult to interpret because of an unusually large rise in the food and energy component of the index. This was blamed on unseasonably cold weather during March. Bond prices fell immediately after the release of the figures, but gained later in the session. By early afternoon bonds were steady near their levels of late Wednesday, with the benchmark 30-year Treasury note at 88½ to yield 5.925 per cent. Shares also swung sharply in early trading with the Dow Jones Industrial Average falling as much as 70 points before bouncing off its lows to trade with a loss of 28.37 at 5,459.61 in early afternoon. Energy costs last month jumped 2.4 per cent, but these were attributed to the long winter and sparse stocks of home heating oil. Fuel oil prices rose 10.5 per cent, the largest rise in more than two years. Food prices, also hit by the weather, rose 0.6 per cent. Beyond food and energy prices, the "core" index rose 0.1 per cent, half what market analysts had expected. Wholesale prices have been fluctuating sharply, but the March increase means the annual rate of increase in the first quarter is 2.8 per cent, March's rise follows a 0.3 per cent decline in February and a 0.3 per cent rise in January. Analysts had expected a 0.4 per cent rise for March. "We don't see the link between this economy and inflation," said Mr Jack Ablin, senior fund manager for The Private Bank at the Bank of Boston. "Productivity is good; unit labour costs are coming down." Mr Don Hilty, senior fellow at the Economic Strategy Institute, said the market is looking for early signs of inflation, but it has not traditionally been signalled by sudden jumps in prices. "Usually inflation is insidious. It picks up slowly and all of a sudden it's here." Although many economists are nervously eyeing diminishing world grain stocks, Mr Ablin and Mr Hilty dismissed concerns about food prices. In its monthly report for April released yesterday the US Agriculture Department forecast that corn and wheat stocks, already estimated at some of the lowest levels this century, would shrink even further by the autumn.

Editorial Comment, Page 19

**Ruling South Korean party faces loss of majority in poll**

By John Burton in Seoul

South Korea's ruling party last night appeared to have lost its parliamentary majority in a closely-fought general election. With more than two thirds of the votes counted, the government won an estimated 141 of the 299 seats in the National Assembly against the 149 seats it gained in the last general election in 1992. Observers believe the government might still be able to achieve parliamentary control by attracting some independent MPs to its ranks, just as it did after the last election. However, the results could weaken the mandate of President Kim Young-sam to proceed with economic reforms that have been criticised by the opposition. The voter turnout at 61 per cent was the lowest since the end of the military dictatorship in 1987 and reflected apathy in a lacklustre campaign dominated by corruption accusations traded between the ruling and opposition parties. Strong regional influences affected voting patterns as in past elections, with the ruling party strong in the south-east and the opposition parties dominating the south-west and central provinces. The ruling centre-



**Scientists identify gene linked to ageing**

Continued from Page 1

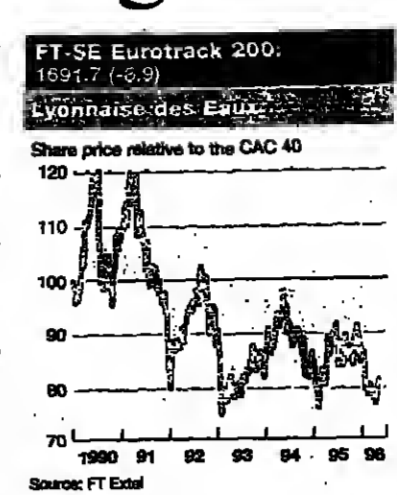
to disease. They will see whether people who remain healthy into extreme old age have special protective forms of the gene. We may find that this gene is just part of a complex pathway, and it may not be directly related to longevity in most people." Dr Galas said. But the researchers warn that even if the Werner's gene does turn out to play an important role in ageing, it will be acting in concert with hundreds or thousands of other genes to determine how long people live.

way the gene varies in "normal people" who do not suffer from Werner's Syndrome. The Darwin scientists hope to correlate mutations in the gene with lifespan and susceptibility

Commodities, Page 28  
World stocks, Page 44

**THE LEX COLUMN**  
A merger too far

Union Bank of Switzerland's robust rejection of CS Holding's proposal to merge the two big Swiss banks should close the door quite firmly. This is no great surprise; the idea looked outlandish from the start, given the monopoly problems for retail banking not to mention the social and political implications of the resulting job losses - and the pain of joining largely overlapping investment banking businesses. Credit Suisse has come off rather badly. By tacitly admitting the extent of its problems, it could have put itself into play. Its salvation may be that it is almost impossible to take over because it is big and because it is Swiss. The same is true of UBS. All this, of course, is of little comfort to the group's long-suffering shareholders.



the immediate cost savings it expects from merging the two businesses - as Granada did with Forte. As it stands, shareholders in both companies have to take it on trust the deal will still be earnings enhancing at this level. On estimated cost savings of £15m to £20m in the first year it will be, but only just. That may explain why Mr Clive Thompson, Rentokil's chief executive, decided not to raise the offer any higher. By pitching it at this level he has given BET the opportunity to fight on to the bitter end, a chance it seems determined to take. After a slow start, BET has mounted a spirited defence, backed by healthy profit and dividend forecasts. But its management record pales beside that of Rentokil. And its share price would undoubtedly fall back sharply should Rentokil's bid fail. Since this is what the institutions fear most, the final outcome does not seem to be in doubt.

**J.P. Morgan**  
J.P. Morgan's creation of a top-notch investment bank is proceeding at speed. Of course, yesterday's 72 per cent jump in net income reflected record trading profits from an active bond market - trading revenues grew 150 per cent, with the lion's share coming from bonds. Nonetheless, investment banking revenues grew to \$901m, with a substantial increase in underwriting fees, and the bank has a large backlog of deals.

superfluous assets. Lyonnaise has already pulled out of OGF Funerals and Westburne, a Canadian electrical distributor; its holding in Brochier, a disastrous German construction group, has been sharply reduced; in addition Bank Hydroenergie and large parts of the property portfolio are to be sold. So far, so good. Of course, by Anglo-Saxon standards Lyonnaise is still a sprawling, unfocused conglomerate; its large cable television business, for instance, has precious little in common with what Lyonnaise is best at - water. And given that operations like these are - sadly - unlikely to be sold in the short term, break-up valuations suggesting a 20 per cent premium to the share price should be taken with a pinch of salt. Still, Lyonnaise's profit growth over the next few years should be comfortable enough to justify a share price of 14 times next year's earnings - in line with the market average. By comparison with Générale des Eaux, Lyonnaise's even more sprawling competitor, which trades on a similar rating, it even looks cheap.

**UK housing**

Now for some really bad news; the green shoots in the British housing market are showing disturbing signs of persistence. According to the Halifax index, prices have been rising for eight months in a row - and for the moment at least, the trend is accelerating. Even worse, first-time buyers - important because they represent additional demand, not just people moving from one house to another - are showing signs of life. This threatens just the sort of boost to inflation Britain could do without. Of course, it may all be just another hiccup - it depends how badly scarred the British are by the traumatic house price falls of recent years. But conditions for a recovery are extraordinarily favourable. As a multiple of both incomes and rents, houses have become cheaper and cheaper. Negative equity levels are dropping sharply. With an election in the offing, interest rates are likely to remain low. Building societies are offering attractive deals - and competition is becoming more, not less, intense. With tax cuts and building society payouts in their pockets, house-owners may even be more willing to face up to the costs of moving. None of this means a 1980s-style boom is on the way - nor even that recent sharp monthly increases will be sustained. But if present circumstances do not start house prices moving upwards again in real terms, nothing is going to.

The transformation has fuelled a rapid rise in expenses, but the management finally seems to have got costs under control; non-salary expenses remained flat during the quarter and staff numbers have been cut by 1,000 over the past year. The overall performance was held back because the bank made a mess of its asset and liability management in the US, resulting in a \$104m decline in interest income. However, this looks like a one-off. Given the prospect of rapid earnings growth over the next two years, the morose stock market reaction looks misguided.

**Rentokil/BET**

Rentokil's increased offer for BET is not the knock-out blow some institutions may have hoped for. But Rentokil has almost certainly done enough to win. Even after a sharp fall in its share price yesterday, Rentokil's improved cash-and-shares bid now stands at a small premium to BET's market price. And gross funds will be attracted to the fact that part of the revised offer is in the form of a dividend on which they can claim back tax. Having said that, Rentokil could have helped its case by quantifying

Additional Lex comment on Amec, Page 26

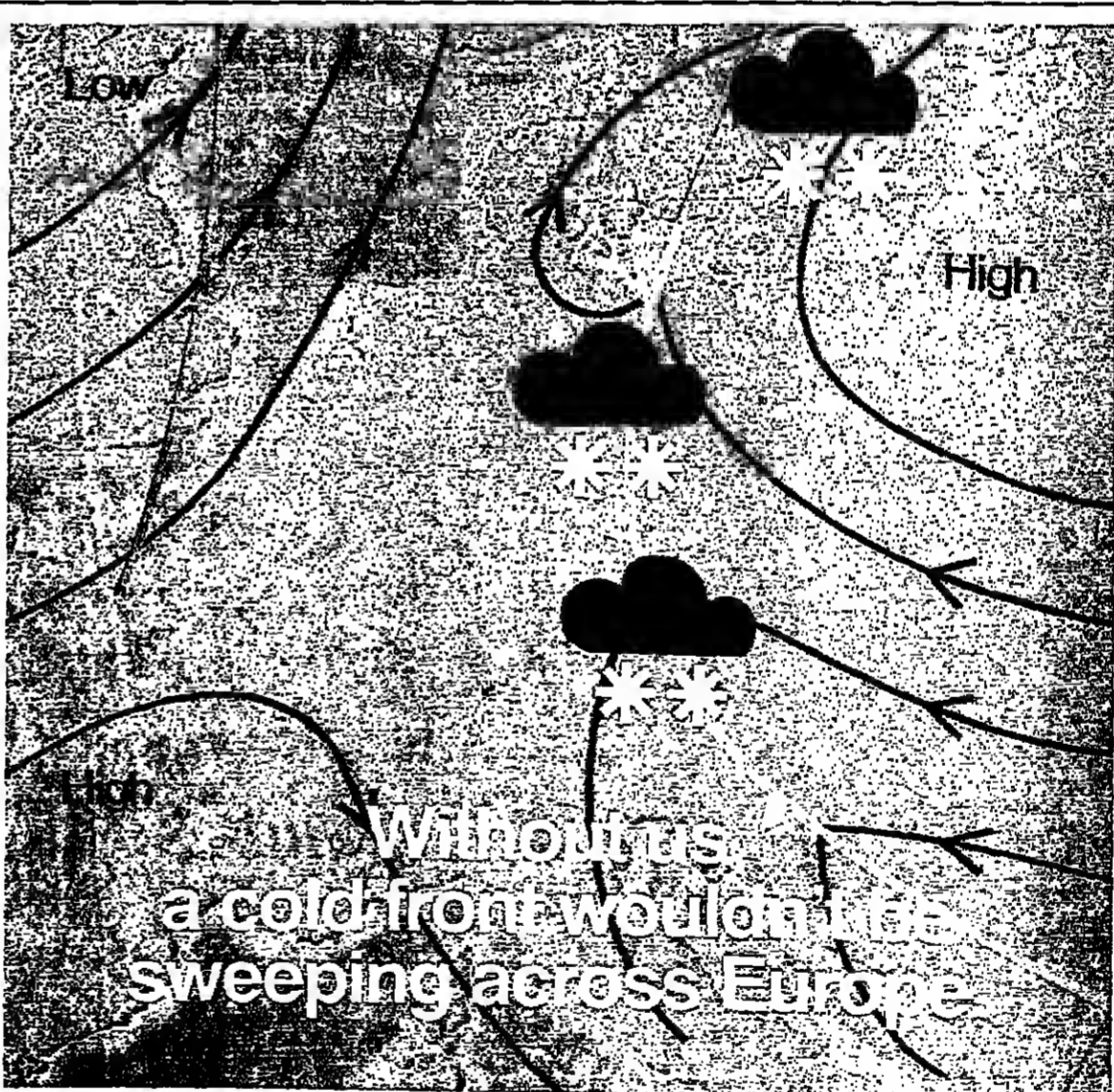
**FT WEATHER GUIDE**

**Europe today**  
A surge of cold air from the polar regions will bring a wintry feel to much of northern Europe. Southern Scandinavia, northern Germany and Poland will be mainly overcast with occasional snow, sometimes mixed with rain. Austria will have snow, above 1,000 metres. The cold air will reach as far as the Benelux but this region will remain dry. The boundary between the wintry conditions and mild air over southern Europe will extend from the British Isles to France for the next few days. Along this boundary, it will be overcast with showers. Spain and Portugal will be mostly sunny and almost summery. Italy and Greece will have sunny periods with showers and will remain rather cool.

**Five-day forecast**  
The cold air will gradually retreat north after the weekend. It will be predominantly dry and sunny from the Benelux to Scandinavia. Snow and rain over Germany and Poland will move slowly into Russia, giving way to sunny periods and slowly rising temperatures. Spain and Portugal will continue to have summer conditions with temperatures above 25C in many places. After the weekend, the risk of showers will increase.

**TODAY'S TEMPERATURES**  
Maximum Celsius, Minimum Fahrenheit, Wind speed in KPH

Abu Dhabi	sun 36	Belgrade	cloudy 17	Cardiff	rain 11	Cornwall	lar 30	Faro	sun 21	Madrid	sun 24	Rangoon	lar 35
Acrca	cloudy 33	Berlin	sleet 11	Casablanca	cloudy 21	Frankfurt	sun 12	Frankfurt	lar 10	Moscow	sun 21	Riyadh	showers 6
Algiers	sun 23	Bermuda	lar 21	Chicago	rain 13	Geneva	drizz 17	Geneva	drizz 17	Malta	sun 19	Rio	lar 27
Amsterdam	sun 9	Bombay	sun 33	Cologne	sun 10	Gibraltar	sun 21	Manila	cloudy 34	Melbourne	sun 14	Rome	lar 19
Athens	sun 17	Brussels	cloudy 11	Dakar	lar 28	Hamburg	lar 9	Mumbai	cloudy 34	Mexico City	sun 21	Singapore	thund 32
Azores	sun 26	Budapest	cloudy 12	Dallas	sun 28	Helsinki	lar 3	Nairobi	cloudy 19	Stockholm	cloudy 13	Sri Lanka	sun 32
B. Aires	sun 28	Dublin	sun 12	Darwin	sun 34	Hong Kong	rain 18	San Francisco	rain 13	Strasbourg	rain 13	Taipei	sun 26
B. Bang	showers 10	Gaborone	sun 22	Delhi	sun 34	Honolulu	lar 32	Sao Paulo	rain 13	Tokyo	cloudy 12	Tel Aviv	showers 19
Bangkok	thund 38	Harare	sun 28	Dubai	sun 34	Islamabad	sun 22	Seattle	cloudy 50	Toronto	cloudy 12	Tokyo	lar 13
Bombay	sun 33	Johannesburg	sun 22	Dublin	sun 12	Jakarta	showers 33	Moscow	drizz 6	Tampere	cloudy 21	Toronto	cloudy 12
Brasilia	sun 26	London	cloudy 12	Edinburgh	cloudy 7	Jakarta	showers 33	Munich	rain 6	Tel Aviv	showers 19	Toronto	cloudy 12
Buenos Aires	sun 28	Luxembourg	cloudy 11	Geneva	drizz 17	Karachi	sun 35	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Burgas	sun 19	Lyon	cloudy 18	L.A. Angeles	lar 28	Kuala Lumpur	sun 33	Naples	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Caen	sun 19	Madrid	sun 21	Los Angeles	lar 28	Kuala Lumpur	sun 33	Naples	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Cairo	sun 32	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Cape Town	sun 22	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Cebu	sun 30	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Chengde	sun 18	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Chongqing	sun 22	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Ciudad de Mexico	sun 28	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Columbo	sun 32	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
Dhaka	sun 32	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12
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Dhaka	sun 32	London	cloudy 12	Los Angeles	lar 28	L.A. Angeles	lar 28	Nairobi	lar 17	Tel Aviv	showers 19	Toronto	cloudy 12



The increasing demand for refrigerators in Eastern Europe is hot news for manufacturers. This year over 2 million will be produced by Bandy's customers in Hungary, Lithuania, Poland, Slovakia and Slovenia - and local manufacturers are forecasting long spells of sales growth.

Last year, anticipating the way the wind would blow, Bandy established a manufacturing presence in Hungary. This was the last move into Eastern Europe for Bandy, the only supplier of a complete range of evaporator and condenser systems. With eight manufacturing facilities now serving Europe's potential 4,400 million market for its refrigeration products, the outlook for Bandy is bright.

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FINANCIAL TIMES COMPANIES & MARKETS

Friday April 12 1996

LEGAL DEFINITIONS partnership n. 1. Scarping accommodation for lawyers, accountants etc. 2. Unregistered business where two or more people share the risks and profits equally. See ROWE & MAW asap (ph 0171-248 4282) Rowe & Maw LAWYERS FOR BUSINESS

IN BRIEF Lyonnaise des Eaux posts 15% decline

Lyonnaise des Eaux, the French utilities, construction and communications group, reported net income down 15 per cent to FF190m (\$178m) for 1995 after restructuring in several of its subsidiaries. Page 23

Infogrames to merge with UK group Infogrames Entertainment of France is to acquire Ocean International of the UK in a share-swap deal valued at about \$100m, creating Europe's biggest interactive computer games company and one of the top five in the world. Page 22

Ashanti in agreed bid for Golden Shamrock Ashanti Goldfields of Ghana, the mining company in which Lourho of the UK holds a 37 per cent stake, concluded its third large deal in four months when it announced an agreed US\$290m share exchange offer for Australia's Golden Shamrock Mines. Page 24

Time Warner agrees Internet link Time Warner, announced an agreement to link Pathfinder, its extensive news site on the Internet's World Wide Web, to CompuServe, one of the largest online information services, in a deal aimed at drawing more users to both services. Page 25

New Rentokil bid 'likely to succeed' The biggest current takeover battle in the UK seemed to have been decided after institutional investors in BET said that Rentokil was likely to succeed with its revised offer for the rival business services group, which values BET at 22.1bn. Page 26

Amec reassesses housing side Amec, the UK construction group which last year fended off a \$360m (\$47m) hostile bid from Kvaerner, the Norwegian shipbuilding and engineering group, said it would not put its housebuilding business on the block in the near term. Page 27

India heads for record sugar exports India, the world's largest sugar producer, is trying to tackle a growing surplus by exporting a record quantity of the commodity in the current season, which ends in September. Page 28

ING Bank to open in Istanbul ING Bank, part of the Netherlands-based ING Group, said it had received a full banking licence to operate in Turkey, allowing it to open a branch office in Istanbul.

Table with 2 columns: Company Name, Price/Value. Includes companies like Moller, Aeropostale, Air, Airbus, Aleria, Anis, Amcor, Amec, American Banknote, Ashtani Goldfields, BET, BJ Services, BMW, BP, BPC, Borealis, Boeing, Boice Cascade, Bremer Vulkan, British Aerospace, British Steel, Bunnings, Chrysler, Clark (C&I), Cookhill Sambre, CompuServe, Corisco, Corus, Cosip, Cosolcaque, Daimler-Benz, Dahwa Securities, Dorel, Errol, Ermat, Ericsson, Escom, Eurocamp, Finnmeccanica, Ford, Fortis, George Weston, Georgia Pacific, Giordano, Golden Shamrock Mine, Grupo Santander.

Market Statistics table with columns for various market indicators like FTSE 100, DAX, Nikkei, etc.

Chief price changes yesterday table with columns for various stock prices and changes.

Paper group warns of halved profits

By Greg McIvor in Stockholm Metas-Serla, the Finnish pulp and paper group, yesterday disclosed that profits in 1996 would be less than half last year's figure of Fm1.91bn (\$412m), underlining the rapid downturn in the forestry sector amid a steep decline in pulp prices.

Another international paper group, Jefferson Smurfit, cautioned that the downturn in the worldwide paper market could extend into 1997. Mr Timo Paranen, Metas chief executive, told the annual meeting that the weak trend in the forest products market, reflected in high pulp stocks and falling prices, had adversely affected the company's performance in the early part of 1996.

Metas-Serla, and Finnish competitor UPM-Kymmene, came on stream only last month. In addition, US producers have been increasing capacity at twice the rate of economic growth, adding to excess capacity and further depressing prices. Metas declined to indicate whether it was making losses in any areas but said a 20 per cent fall since late 1995 in the price of printing paper - an area that accounts for 40 per cent of its turnover - was a prime cause of its poorer performance. US paper results, Page 25

Daimler promises 'further tough decisions'

By Wolfgang Minchau in Stuttgart Daimler-Benz, the German transportation group, yesterday pledged to take "further tough decisions" this year as part of a wider programme to restore the loss-making company to profitability.

The French industrial group is fighting back but faces tough challenges

At a presentation on Wednesday, Suez, the flagship French industrial holding company, showed a film emphasising its strengths before unveiling 1995 losses of FF8bn (\$900m).

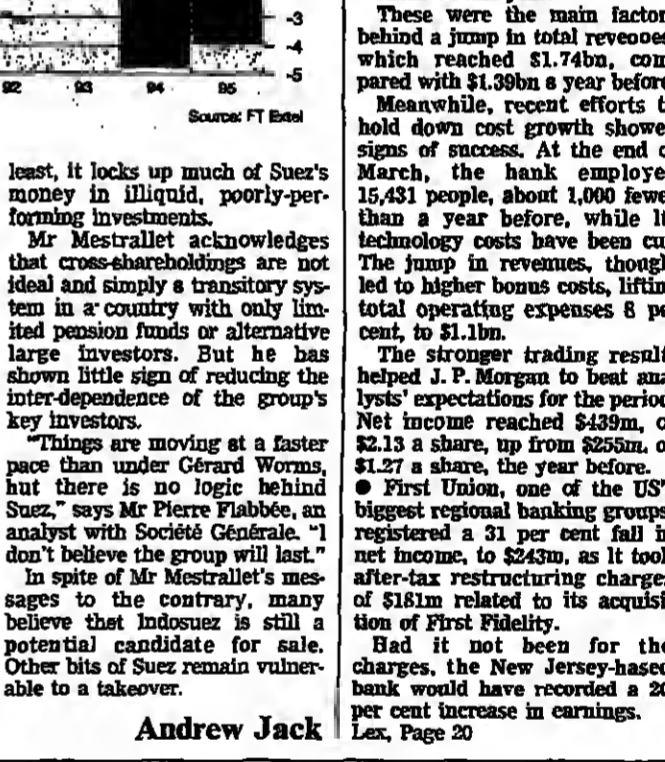
JP Morgan rises on derivatives rebound

By Richard Waters in New York A surge in trading profits lifted earnings at J.P. Morgan during the first three months of the year, reflecting in part a rebound in the derivatives markets after a quiet 1995.

Doubts about Suez hang in the air

Mr Mestrallet, who was previously credited with turning around Société Générale de Belgique (SGB), the Belgian holding company controlled by Suez, took over from his predecessor in a spectacular way. The leading shareholders held a vote of no-confidence in the then chairman - Mr Gérard Worms, chief financial officer, did not release the income figures for the first quarter, but said profits had been satisfactory. It had already been announced there would be no dividend this year.

Changing fortunes



Daimler promises 'further tough decisions'

Mr Jürgen Schrempf, chairman, said at the company's annual news conference that it was making good headway but organisational and cultural change within the group would continue this year. He gave no details of any specific measures but it is widely thought the group is considering the future of MTU, the aero-engine maker, and Dornier, the regional aircraft manufacturer.

Grupo Santander expands in Chile

By Ingoer Mark in Santiago Osorno had trailed in the fast-growing consumer credit sector, and it had only recently launched into this with a new division in December, she said.

EUREKO HAS SOLD

Advertisement for EUREKO insurance company, listing various European and international holdings and subsidiaries, including Europæiske Rejseforsikring A/S and Europæiske Forsikringsaktiebølaget.

Grupo Santander expands in Chile

Mr Helmut Werner, Mercedes chairman, attacked the German government, which earlier this year introduced a company car tax based on the value of the car. He said the tax would cost 12,000 jobs in the car and component industry in Germany and amounted to "an insult to the alliance for jobs", a nationwide programme to secure existing jobs and create new employment.

Chief price changes yesterday

Table with columns for various stock prices and changes, including FTSE 100, DAX, Nikkei, etc.

LOUP

COMPANIES AND FINANCE: EUROPE

# Merger rejection could put suitor in play

## Ian Rodger looks at the implications of UBS's rebuff of a merger with CS Holding



UBS's merger with CS Holding was rejected. Ian Rodger looks at the implications of UBS's rebuff of a merger with CS Holding.

Even though Union Bank of Switzerland has poured cold water on the proposal from CS Holding of a merger, the question arises as to whether one or both of these big and globally active banks is now available to other possible partners.

There are compelling arguments for big banks combining forces these days, some of which were put forward in the statement published by CS at the beginning of the week.

The challenges thrown up by the globalisation of financial services and the continuing restructuring process within Switzerland's banking industry demand far-sighted solutions," the statement said.

Both banks have significant business weaknesses that could be filled by alliances with others. UBS, for example, is weak in investment banking in the US; CS has no strength in equity distribution within Europe. Both also have succession problems at the senior executive level, with too few younger people demonstrating exceptional promise.

A merger or takeover involving CS would appear the more plausible, if only because UBS's large market capitalisation puts it out of range of most potential bidders. However, UBS share prices have been buoyed by a long-running proxy battle. If, as many sus-

pect, this battle takes a decisive turn at next Tuesday's AGM, the bank's value might ease to a more attractive level. Also, as a result of the proxy battle, UBS's shares are more closely held than those of CS.

For the potential bidder, the main attraction of both banks is their huge Swiss-based private banking businesses. Neither bank publishes figures on this lucrative activity, but a

Swiss business newspaper, *Handelszeitung*, has estimated their combined funds under management at SFr875bn (\$725.8bn). UBS alone is generally acknowledged to have the larger portfolio, probably worth SFr500bn.

For a European bank, another attraction of CS would be its First Boston investment banking subsidiary in the US. CS is the only European bank that has succeeded in

acquiring a significant US investment banking presence while maintaining its status as a commercial bank in the US.

In its Credit Suisse Financial Products subsidiary, CS also has one of the global leaders in the fast-moving derivatives business. Last year, it achieved net income of nearly SFr300m.

Through its main subsidiaries, Credit Suisse and Swiss

Volkbank, CS is the market leader in most Swiss retail banking markets, but that would be attractive only to someone with a lot of patience. Switzerland is overbanked, and net interest margins have rarely exceeded 1 per cent.

However, financing the necessary rationalisation could be helped by selling off the group's 46.3 per cent stake in Elektrowatt, a Swiss electricity generating and engineering company.

A big question is whether a significant foreign presence in Swiss banking would be acceptable to the Swiss. In law, there is no obstacle to foreign takeovers, but the cases of banks having a significant retail presence in a foreign country are still very few.

Indeed, CS itself experienced the protectionist passions that can be aroused by such an idea when it proposed two years ago acquiring Austria's Creditanstalt-Bankverein.

There is also a technical issue. If a Swiss bank becomes foreign controlled, it is no longer allowed to use the word Swiss in its name.

CS appears to be anticipating that eventually through the use of the acronym in its name, and UBS is widely expected to go the same way within the next few years.

# Questions remain unanswered for CSFB

The decision by UBS to rebuff a merger approach from CS Holding has left feelings of relief among UBS's investment bankers, but leaves unanswered questions for CS First Boston, CS Holding's investment banking business.

The main motivation for CS's approach may have been the cost savings through rationalisation of their domestic retail banking networks, but the deal would also have strengthened the investment banking business.

With its failure, CSFB is now expected to consider smaller acquisitions to fill gaps in its range of products.

While UBS bankers acknowledge CSFB's edge in core businesses such as primary issues and mergers and acquisitions, they were also alarmed by the possible culture clash. Viewed from UBS's side of the street, CSFB had a more American culture with a comparatively short-term, more aggressive and more entrepreneurial outlook.

Several CSFB bankers, on the other hand, had been looking forward to the additional strength UBS would have

brought, particularly in equities, and saw themselves as very much the dominant partners in the investment banking marriage.

At first sight, CSFB would seem in little need of radical management action. The CS group was ahead of its commercial banking competitors in developing an investment banking business. In 1978, Credit Suisse formed a joint venture with First Boston, a US investment bank; in 1988, First Boston was subsumed into the joint venture.

Only last year did counterparts such as Dresdner Bank of Germany make their investment banking acquisitions.

In 1995, its European M&A department under Mr Stephen Hester worked on deals such as the EL6bn (\$2.4bn) bid by Central & South West for Seaboard, the UK regional electricity company. CSFB also won the appointment to act as global co-ordinator on the privatisation of Eni, the Italian energy group.

But CSFB, which was once one of a select band of truly international investment banks, faces new rivals in the continental European banks, which

have acquired investment banking operations, and US investment banks, which are expanding in Europe.

Some businesses – such as derivatives and investment management – which are usually part of investment banks are in other parts of the CS group, making comparisons difficult. Nevertheless, CSFB's profits are a fraction of those of competitors such as Morgan Stanley and Goldman Sachs.

Executives say the firm is "light" on its European stockbroking capability. While it has proved it can win mandates on equity issues, it lacks the sales, trading and research which would secure its position as a leading European equities house.

UBS, on the other hand, has built on Phillips & Drew, the UK broker it bought a decade ago, and now ranks alongside SBC Warburg as one of the leading equities brokers in Europe.

Since that acquisition, UBS has taken a much slower approach to developing its international investment banking business than its Swiss rival, concentrating on building its activities by

recruitment and internal training.

Although widely tipped as a potential bidder for Lehman Brothers, the US investment bank, it has consistently turned down opportunities to acquire a ready-made investment banking business in either the US or Asia.

The bank now feels that it has begun to break into the top tier. It has begun to win lead mandates for global bond issues, rather than just co-leads, and has steadily built its primary equities business – partly by recruiting from CSFB.

But UBS has not yet returned a definitive rebuttal to criticisms made by Mr Martin Ebnier, the bank's rebellious shareholder, of its relatively low profitability. While much of the problem lies with the domestic banking network, some can be attributed to its wholesale banking business, which London analysts argue includes too much low yielding interbank and corporate debt.

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Nicholas Denton and George Graham

# Infogrames in \$100m merger with UK group

Infogrames Entertainment of France is to acquire UK-based Ocean International in a share-swap deal valued at about \$100m. The move will create one of the five largest interactive computer games companies in the world.

Infogrames also announced plans for a rights issue to raise between FF200m and FF250m (\$38m-\$49m) in the next few weeks. About FF100m of this will be used to strengthen the expanded company's balance sheet, with the remainder used to finance new software production.

The deal, structured as a merger between the two companies, signals a further significant consolidation in the fiercely competitive electronic games market, which is worth

an estimated \$14bn a year.

The combined company will employ more than 500 professionals trained in the creation of interactive software, and aims to achieve a turnover of more than FF700m in the current financial year.

Mr David Ward, chairman of Ocean, said the company considered a Nasdaq flotation as an alternative to the deal with Infogrames. However, he said

the merger should provide the company with access to the capital it required to expand the business.

Mr Ward also noted that the two companies had complementary product lines "with virtually no overlap".

Ocean's shareholders will receive one share in Infogrames for every 22 Ocean shares held. This will involve issuing 404,545 new Infogrames

shares, representing 22.6 per cent of the fully diluted equity.

Infogrames, which posted a net profit of FF220m in the year to June 30 on turnover of FF262m, is a leader in developing software based on cartoon characters such as Tintin, Asterix and the Smurfs.

On a pro-forma basis, Ocean suffered non-recurring losses on consolidated turnover of FF275m last year.

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## TriGem Computer Inc.

Notice of Bondholders' Additional Option to Redeem Bonds on 4th June, 1998

Rights to Revoke Notices of Redemption

To the Holders of the Company's

U.S. \$30,000,000

3 1/2 per cent Convertible Bonds due 2005

(the "Bonds")

(Redeemable at the option of the Bondholders in 1996)

NOTICE IS HEREBY GIVEN that TriGem Computer Inc. (the "Company") has, pursuant to Condition 13(b) of the Bonds and with the agreement of Bankers Trust Company Limited, the Trustee for the Bondholders (the "Trustee"), amended the Terms and Conditions of the Bonds by a Supplemental Trust Deed dated 2nd April, 1996 and entered into by the Company and the Trustee to provide for an additional put option exercisable on 4th June, 1996 at the price referred to below plus accrued interest. The Company and the Trustee have also amended the Terms and Conditions of the Bonds in (i) allow those Bondholders who have exercised their option to redeem Bonds on 4th June, 1996 to revoke such exercise on or prior to 26th May, 1996 in the manner described below and (ii) allow the Company to purchase, at its option, such Bonds that are being redeemed to be redeemed by the Bondholders pursuant to their option to redeem Bonds.

In addition, on the same basis, the Company has amended Condition 7(b) of the Terms and Conditions of the Bonds as set out below. In the Supplemental Trust Deed referred to above, the Company has agreed with the Trustee that, with effect from 2nd April, 1996, Condition 7(d) of the Bonds will be replaced by the following:

(d) Redemption at the option of the Bondholders

(i) Any Bondholder may, unless notice of redemption of all of the Bonds or some unit of the Bonds [which Bonds include the Bonds] which the relevant Bondholder could otherwise require TriGem to redeem or purchase pursuant to this paragraph (d) pursuant to paragraph (b) or (c) of these Conditions shall have been given by TriGem on or prior to the date of deposit of a notice of redemption and sale under this paragraph (d), by completing, signing and depositing the specified form of a Puttable Agent using normal business hours of such Puttable Agent not less than 20 nor more than 19 days prior to the relevant date of redemption and sale in the form (for the time being current) obtainable from any Puttable Agent, require TriGem to redeem, or at the option of TriGem, purchase all or some only of the Bonds held by him on the following dates:

(a) 4th June, 1996 (the "1996 Put Date");

(b) 4th June, 1998 (the "1998 Put Date").

(ii) Any such notice of redemption and sale may not be revoked except with the consent in writing of TriGem and, if not so revoked, will bind TriGem upon surrender by the Bondholder of the relevant Bond or Bonds at the specified office of the Puttable Agent with whom the notice of redemption and sale was deposited and upon satisfaction of the conditions precedent mentioned in paragraph (i) in respect of the Bonds to be redeemed or purchased, as the case may be, or the option of TriGem, purchase the Bonds to which such notice relates in the following amounts:

(A) where the Bondholder requires TriGem to redeem, or at the option of TriGem, purchase all or some only of the Bonds held by him on the 1996 Put Date, the Bonds shall be redeemed or purchased, as the case may be, at 120.00 per cent of the principal amount of such Bonds together with interest accrued to the date of redemption or purchase, as the case may be; and

(B) where the Bondholder requires TriGem to redeem, or at the option of TriGem, purchase all or some only of the Bonds held by him on the 1998 Put Date, the Bonds shall be redeemed or purchased, as the case may be, at a price calculated in accordance with the formula outlined in (iv) below (the "1998 Put Price") together with interest accrued to the date of redemption or purchase, as the case may be.

(iii) Any Bondholder wishing to revoke such notice of redemption and sale must deposit a notice of revocation at the office of the Puttable Agent where such Bondholder's original notice of redemption and sale was deposited. Any such notice of revocation must be deposited at the office of such Puttable Agent no later than 5:30 pm, (local time of the City where the relevant Puttable Agent is located) on 26th May, 1996, or such later date as may be specified by TriGem in writing to the relevant Puttable Agent on or prior to the 1998 Put Date.

(iv) The 1998 Put Price will be calculated in accordance with the following formula:

$$P = (1 + \frac{r}{100})^t (C + \frac{100}{100}) + \frac{C}{100} - SC$$

where:

- P = 1998 Put Price (expressed as a percentage of principal amount of the Bonds and rounded off to three decimal places).
- r = 1996 Put Price (120.00 per cent of the principal amount of the Bonds).
- C = Full Coupon.
- t = Number of days from the 1996 Put Date (4th June, 1996) to the 1998 Put Date.
- SC = Short Coupon to be paid on the 1998 Put Date (on 4th June, 1998).

(v) "t" will be calculated as a 360 days per year basis as described in Rule 251.1 and Rule 803.1 of the Rules and Recommendations of the International Securities Market Association (or any substitute or successor thereof) and expressed as a percentage.

(vi) Spread of 0.98 per cent.

(vii) Yield on the Reference 2 year U.S. Dollar LIBOR swap rate.

The Yield on the Reference 2 year U.S. Dollar LIBOR swap rate for the purposes of (v) above, will be determined by Dougherty Securities Co., Ltd. on the following basis:

(a) The "Yield" will be the offered 2 year U.S. Dollar LIBOR swap rate which appears on the display designated "GOYX" on the Reuters monitor (or such other page or service as may replace it for the purpose of displaying the offered yields on such Reference 2 year U.S. Dollar LIBOR swap rate) for the first quotation in the Reference 2 year U.S. Dollar LIBOR swap rate occurring on or after 10:00 a.m. (London time) on the Determination Date.

(b) "Determination Date" means 28th May, 1996.

The Company has also agreed that once Dougherty Securities Co., Ltd. has calculated the percentage of principal amount at which Bonds will be redeemed on 4th June, 1996 in accordance with Condition 7(d) of the Bonds, the Company will provide notice to Bondholders of such percentage in accordance with Condition 14 of the Bonds as soon as reasonably possible after 26th May, 1996 but in any event, not later than the fifth London business day thereafter.

Bondholders who have exercised their option to have Bonds redeemed on 4th June, 1996 and who wish to revoke such exercise may do so by delivering written notification to the Puttable Agent with whom the relevant notice of redemption and sale was deposited at any time no later than 5:30 pm, (local time of the City where the relevant Puttable Agent is located) on 26th May, 1996.

In the Supplemental Trust Deed referred to above, the Company has also agreed with the Trustee that, with effect from 2nd April, 1996, Condition 7(b) of the Bonds will be replaced by the following:

(b) Redemption at the option of TriGem

On or at any time after 2nd April, 1996 and prior to maturity, TriGem may, having given not less than 40 nor more than 60 days notice to the Bondholders [which notice will be irrevocable], redeem all or from time to time some only (being U.S. \$1,000,000 in principal amount or an integral multiple thereof) of the Bonds (other than any Bonds in respect of which a notice of redemption under paragraph (d) of these Conditions shall have been deposited prior to the giving of the notice referred to in this paragraph (b)) at 101 per cent of the principal amount of the Bonds up to and including 31st December, 1996 and thereafter at such principal amount, together in each case with interest accrued to the date of redemption, provided, however, that no such redemption may be made prior to 1st January, 1999, unless the Closing Price of the Shares for each of 20 consecutive trading days, the last of which occurs no more than 30 days prior to the date upon which notice of such redemption is published, is greater than both (i) 140 per cent of the Conversion Price in effect on such trading date, and (ii) the percentage of the Conversion Price in effect on such trading date that the same was 1996 Put Price (as defined in Condition 7(d)) percentage of the principal amount of the Bonds.

The term "Closing Price" for any day means the last selling price on, if no sale takes place on such day, the closing bid or offered price in either case as reported by the Korea Stock Exchange for such day or, if the Shares are not listed or admitted to trading on the Korea Stock Exchange, the average of the closing bid and offered prices of the Shares for such day as furnished by an independent member firm of the Korea Stock Exchange selected from time to time by TriGem for the purpose and approved by the Trustee. If there shall occur an event giving rise to a change in the Conversion Price during any such 20 trading day period, appropriate adjustment for the relevant dates approved by the Trustee shall be made for the purpose of calculating the Closing Price for such days. The term "trading day" means a day when the Korea Stock Exchange is open for business. If no price is ascertained as reported on the Korea Stock Exchange (or furnished by a member firm as aforesaid) for one or more consecutive trading days, such day or days will be disregarded in the relevant calculation and will be deemed not to have existed when ascertained within 20 trading day period.

Upon the expiry of any such notice, the Company will be bound to redeem the Bonds to which such notice relates at the price aforesaid applicable at the date fixed for such redemption, together with interest accrued to the date of redemption.

References in these Terms and Conditions and in the Trust Deed to principal in respect of any Bond shall, where the context so permits, be deemed to include a reference to any premium payable thereon.

It is for the Bondholders to decide whether the 1998 Put Price adequately compensates them for deciding not to exercise their option to require the Company to redeem, or at the option of TriGem, purchase all or some only of the Bonds held by them on the 1996 Put Date.

All Bondholders contemplating taking any action in respect of the matters contained in this notice should seek independent advice as to their own position and, if it is not clear, should check independent financial advice.

Copies of the Supplemental Trust Deed which implements the above amendments are available at the specified office of each of the Puttable Agents set out below:

Bankers Trust Company 1 Appold Street London EC2A 2HE	Puttable Agent Bankers Trust Luxembourg S.A. P.O. Box 907 14 Boulevard de la Reine L-2490 Luxembourg	Swiss Bank Corporation 1 Aeschengraben CH-8033 Bâle Switzerland
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12th April, 1996 TriGem Computer Inc.

## KONINKLIJKE HOOGOVENS NV

IJmuiden, the Netherlands

On 11 April 1996, the General Meeting of Shareholders of Koninklijke Hoogovens N.V. fixed the dividend for the 1995 financial year at NLG 3 per ordinary share having a nominal value of NLG 20.

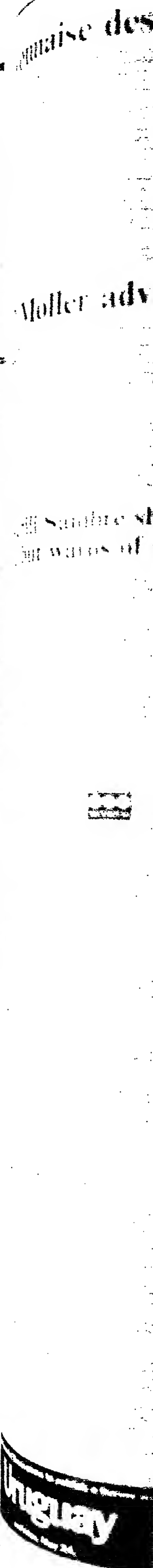
The dividend less 25% dividend tax will be paid out on 26 April 1996 to holders of shares which were entered in the Company's Shareholders' Register on 11 April 1996.

The dividend less 25% dividend tax will be made available to holders of convertible depositary receipts for shares with effect from 26 April 1996, through the mediation of those institutions at which the coupon sheets forming part of the depositary receipts were held in safe custody on 11 April 1996.

IJmuiden, 11 April 1996

The Board of Management Stichting Administratiekantoor Hoogovens (Trust Office)

 Koninklijke Hoogovens



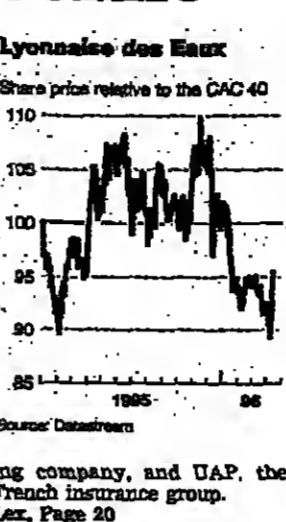
Lyonnaise des Eaux shows 15% decline

By Andrew Jack in Paris
Lyonnaise des Eaux, the French utilities, construction and communications group, yesterday reported net income down 15 per cent to FF930m (178m) for 1995 after restructuring in several of its subsidiaries.

FFr116m. The expenses included restructuring at Elyo, its energy production business, and at Brocher, the German construction group in which it held 39 per cent.

Group turnover for the year was down 1.4 per cent to FF798.6bn, although at constant exchange rates and in comparable terms, executives said the figure rose 1.7 per cent.

Mr Jérôme Monod, chairman, said behind the "superficial impression" of stability given by the 1995 figures, the group was proving its ambition to be a leading international company in water management, with a "compact and diversified" construction business and a "credible presence" in television.



Domestic markets support Fortis rise

By Ronald van de Krol in Amsterdam
Buoyant results from its home markets were the main factor behind a 15 per cent increase in 1995 net profits at Fortis, the Belgian-Dutch financial services group.

SAP moves to halt slide in share price

SAP, the German business software company, yesterday reacted to the recent slide in its shares by saying it would bring forward the announcement of its quarterly figures to next Wednesday from mid-May. It said it could see no reason for the fall in the shares, which closed DM7.7 lower yesterday at DM182, compared with a year's high of DM242.50.

AP Moller advances to DKr2.79bn for year

By Hilary Barnes in Copenhagen
A.P. Moller, the shipping and oil and gas group which is Denmark's largest business group by both sales and market capitalisation, increased pre-tax profits from DKr2.56bn in 1994 to DKr2.79bn (\$482m) last year.

Turnover, including Eko Stahl, increased 24 per cent from BFr195.6bn to BFr208.6bn. Stripping out the impact of Eko Stahl, turnover increased 5 per cent.

The group is proposing a gross dividend per preference share of BFr25.6, up from BFr20.4. This includes a 1995 dividend of BFr12, plus payment of BFr12 and BFr1.6 dividend arrears from 1993 and 1994 respectively.

Mr Yves Ramnaud, chairman, said the group had made a satisfactory start to 1996 but "some caution seems appropriate" when looking ahead to the second half. He said 1996 first-half nickel sales would be about the same as last year, but the average price would be lower. There would be a dip in the volume of high-speed steel sales

from last year's high level but base prices would be slightly higher. So far this year, "all the main factors - tonnage, price and the value of the US dollar - have been similar to the averages for 1995".

Schneider turns in 20% advance

Schneider, the French electric equipment maker and construction company, saw net profit rise 20 per cent in 1995 thanks to improved sales and better operating margins at Schneider Electric. The company also said first-quarter orders at Schneider Electric were up 6.7 per cent.

The group's net profit advanced to FF681.7m (\$160m), against FF569.9m in 1994, while sales rose to FF938.4bn, up 6 per cent. First-quarter revenue at its all-construction unit, Spie Batignolles, was up 2 per cent from FF3.8bn to FF3.9bn. Schneider said it would pay a net dividend of 4 francs a share, the equivalent of a 13 per cent increase as a result of free and new shares issued last year.

Cockerill Sambre sharply ahead but warns of loss

By Neil Buckley in Brussels
Cockerill Sambre, Belgium's largest steel maker, yesterday reported a strong increase in net profits for 1995, but warned that slow growth in the Benelux countries, France and Germany, could lead to a consolidated loss for the first half of this year.

Group net profit for 1995 increased four-fold, from BFr707,000 to BFr3,228,100 (\$106.6m), due to the integration of east Germany's Eko Stahl group, which it acquired in January 1995, and extensive restructuring efforts in recent years.

But it warned that much lower orders, reflecting slowing economic growth in its main European markets, and weak activity in the construction sector, could leave it in the red for the first half.

Eramet hoists dividend as net income increases 76%

By Kenneth Gooding, Mining Correspondent, in Paris
Eramet, the French group which is the world's largest producer of ferro-nickel and high-speed steels, saw 1995 net income rise by 76 per cent, from FF244m to FF430m (\$84.4m). The dividend is raised by 22 per cent, to FF16.60.

Turnover was up 21 per cent to FF2,986m. Nickel output was 4 per cent up at 52,343 tonnes, but sales slipped 2 per cent to 50,729 tonnes due to a severe second-half fall in demand.

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN SECURITAS AB (publ)
Shareholders in Securitas AB are hereby invited to attend the Annual General Meeting to be held at 4:30 pm, on Thursday, 7 May 1996, at Securitas, Långhusetgatan 70, Stockholm.

CANON INC.
Canon has been notified from Turkey that the Board of Directors has decided a dividend of 10 TL per share for the 1995 financial year.

Your bank. Your correspondent bank in Turkey.
And your client needs warm water. What do you do?
Wouldn't you prefer a correspondent bank you can rely on to do things properly? For example, a bank that was selected as the "Best Bank of the Year in Turkey" by Euromoney magazine...

The Financial Times plans to publish a Survey on Uruguay on Friday, May 24.

The survey will look at the country's economy, Mercosur, pensions reform, banking, politics and more. For more information on advertising opportunities in this survey, please contact: Penny Scott in New York: Tel: (212) 688-6900 Fax: (212) 688-6229

GARANTI BANK
For further information please contact Mr. Husnu Akhan, Executive Vice President. 61 Büyükdere Caddesi, Maslak 80670 Istanbul / Turkey Tel. Fax: (90-212) 281-40-40 Telex: 27835 gar-tr

COMPANIES AND FINANCE: ASIA-PACIFIC

# Ashanti in agreed \$290m offer for Australian group

By Nikki Tait in Sydney and Patrick Harverson in London

Ashanti Goldfields of Ghana, the mining company in which Lombo of the UK holds a 37 per cent stake, yesterday concluded its third large deal in four months when it announced an agreed US\$290m share exchange offer for Australia's Golden Shamrock Mines.

Ashanti's recent rapid expansion is seen by analysts as a defensive tactic against a possible takeover by Anglo American Corporation of South Africa, the mining group which holds a 6 per cent stake in Lombo and is reported to be stalking Ashanti.

Last week, Ashanti unveiled a C\$136m (US\$100.2m) agreed offer for International Gold Resources of Toronto, and earlier this year it completed an agreed \$80m (US\$122m) purchase of London-listed Cluff Resources.

Although it is based in Melbourne and listed in Australia, GSM's main attraction for Ashanti is its African interests.

The Ghana company said the aim was to sell off GSM's Australian assets over "an appropriate time-frame" and to integrate its west African interests into its own operations.

These include a 70 per cent interest in the Iduapriem open-pit goldmine near Tarkwa in Ghana - which is producing 120,000 oz-130,000 oz a year - and a 70 per cent stake in the Sigiri open-pit gold project, with an option to increase this to 85 per cent.

Last month, the Australian company announced that it was negotiating with US investors to sell off GSM's Australian assets over "an appropriate time-frame" and to integrate its west African interests into its own operations.

However, it said yesterday that "the change in the price of GSM shares" had caused the US investors to reconsider and the negotiations had been terminated.

Ashanti's advisers said yesterday that GSM's Australian interests, which take in the underground copper mine at Cobar in New South Wales and various exploration interests, would be sold in "a non-rushed way". The company also owns a 32.5 per cent stake in Ausdrill, the listed drilling contractor.

In the year to end-June, GSM made an operating profit of A\$14.9m, down from A\$25.5m in the previous 12 months.

The fall was blamed on disappointing output from Iduapriem and a one-off charge at Cobar.

The terms of the deal are one Ashanti share for every 22.5 GSM shares held, which, on Tuesday's closing prices, valued GSM shares at A\$1.37.

In addition, shareholders will be offered one unlisted Sigiri Participating Interest (SPI) for every 22.5 GSM shares.

The SPI will make additional cash payments to holders if the proven and probable reserves and contained mined production at the project exceed 3m ounces.

Ashanti will also commit an immediate A\$12.5m to assist GSM's west African development strategy - an investment which is not conditional on the merger plan going ahead.

## NEWS DIGEST

### Daiwa Securities lifts profit forecast

Daiwa Securities, one of the Big Four Japanese stockbrokers, yesterday revised upwards its pre-tax profits forecast for the business year that ended last month, to Y68bn (\$693.3m) from an earlier forecast of Y50bn. Operating income is now seen at Y63bn, up from Y45bn earlier, with net profit of Y47bn compared with an initial forecast of Y40bn.

At the parent company level, Daiwa said it saw its pre-tax profit at Y62bn for the year to March, up from the Y45bn forecast earlier. Parent operating income is seen at Y50bn rather than Y27.5bn, with net profit at Y36bn compared with Y37bn. The upward revision is due to higher commission income following an improvement in trading conditions in the share market, the company said.

AFX-Asia, Tokyo

### Normandy merger hopes alive

The latest court hearings looking at approval for the proposed four-way merger of Mr Robert Champion de Crespigny's Normandy group and three related mining companies were yesterday adjourned until May 30. This in effect keeps merger possibility alive, and buys more time for Normandy to deal with Newcrest Mining, which wants to be dealt into the merger. Last month, Newcrest - which holds stakes in both Normandy and PosGold, one of the other companies involved in the deal - used its shares to prevent the original deal from proceeding.

Nikki Tait, Sydney

### George Weston cautious

George Weston, the Australian bakeries group, yesterday announced after-tax profits of A\$28m (US\$19.7m) in the six months to the end of January, compared with A\$22.9m in the same period a year ago. Sales were up from A\$281.9m to A\$325.8m. However, the group said that trading conditions during the period had been difficult. It also warned that it expected increased pressure on margins during the rest of the financial year.

Nikki Tait

### Amcor sells security business

Amcor, the Australian paper and packaging group, is to sell its Leigh-Mardon Security group subsidiary, the country's largest security printer, to American Banknote Corporation. No purchase price was disclosed, but the business has annual sales of around A\$120m and employs about 900 people. American Banknote said it planned to use the Australian operations as "our base for further expansion into the Asian markets".

Nikki Tait

### Westpac launches A\$50m fund

Westpac, the Australian banking group, said it was launching a A\$50m investment fund, aimed at supplying capital to "medium-sized business enterprise". The new fund has been structured as a unit trust and Westpac will commit A\$25m for half the units. The remaining 50 per cent will be held by institutional investors.

Nikki Tait

### Indian chemical producer surges

India's state-run Hindustan Organic Chemicals, a leading producer of benzene-based chemicals, reported net profits of Rs601.2m (\$17.6m) for the year to March 31, compared with Rs275.5m a year earlier. Output in 1995-96 was 304,406 tonnes compared with 272,523 tonnes last time. Sales for the year rose to 169,503 tonnes from 151,737 tonnes.

Reuters, Bombay

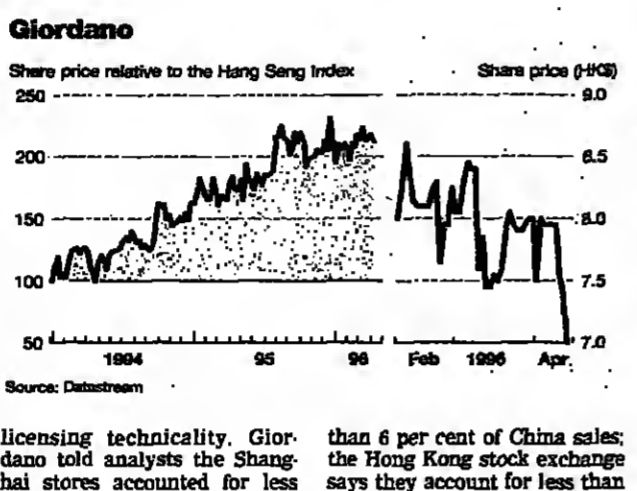
# Giordano shares hit by closure of more Chinese outlets

By Louise Lucas in Hong Kong

Giordano, the Hong Kong retailer, is to investigate reports that a further 20 of its 93 mainland stores have been closed down. It told the colony's stock exchange yesterday it would also seek to ascertain why 11 outlets in Shanghai were shut last month. The share price plunged more than 13 per cent in morning trade before rallying to close down 5.4 per cent at HK\$7.

Rather than reassuring investors, the news has sparked a fresh volley of questions over the company's apparent lax control of its franchisees. There is also concern over the backlash from the anti-communist stance of Mr Jimmy Lai, founder of the company and, until last month, its leading shareholder.

In the past three days, the shares have fallen 11.95 per cent. Rumours that the 20 stores, on top of the Shanghai outlets, had been closed percolated through the market when trading resumed after the Easter break on Tuesday. Giordano directly manages nine casual-wear stores in China, with the remainder run on a franchise basis. Last year, China was one of the group's three fastest growing markets, accounting for some 15 per cent of turnover. Its Beijing store has been closed since August 1994, ostensibly over a licensing technicality. Giordano told analysts the Shanghai stores accounted for less than 6 per cent of China sales; the Hong Kong stock exchange says they account for less than 1 per cent of total turnover.



Shortly after the article appeared, Mr Lai stepped down as chairman, and last year he cut his 36.4 per cent shareholding. In February he placed out his remaining 27 per cent stake in the company, with an estimated value of about US\$180m. Despite the severing of ties with Mr Lai, whose pro-democracy stance has often irked the Chinese authorities, investors believe Giordano may still be tarred with the anti-communist brush. Part of the reason the

# Trust Bank NZ merger speculation mounts

Trust Bank New Zealand's shares soared to an all-time high yesterday after the bank warned shareholders not to sell before it issued a statement on the outcome of merger discussions.

Mr Peter Wilson, Trust Bank's chairman, said a statement was likely to be issued within seven days.

An announcement would end weeks of speculation over the future of Trust Bank, New Zealand's fifth largest bank and an important mortgage lender, which would be worth upwards of NZ\$1.25bn (US\$862m).

Brokers and investors continue to believe that the most likely buyer is National Bank of New Zealand, a subsidiary of the UK's Lloyds TSB. Lloyds said yesterday that it never commented on rumours. Sir Brian Pitman, the group's chief executive, is an avid admirer of New Zealand, who rarely misses an opportunity to

**A statement is expected within a week, write Terry Hall and George Graham**

Zealand as probably the only industrialised country not to boast a single substantial domestically-owned bank.

Trust Bank, which has NZ\$9.3bn of assets, said it expected a "significant proposal" to be put to shareholders shortly.

The bank is controlled by nine regional trusts, but a dominant stake is held by two of the largest community trusts, Canterbury and Southland. They have been reported to be unwilling to sell their stakes.

A ban on the community trusts selling their holding expired last year, and questions about Trust Bank's future have swirled since then.

Trust Bank's shares rose 19 cents to a record NZ\$2.80 after the bank's announcement advising investors not to sell, but eased slightly to NZ\$2.75. That would value the bank at about NZ\$1.23bn.



Sir Brian Pitman, Lloyds chief is an admirer of New Zealand



**TELECOM ITALIA SpA**

Registered Office in Turin  
Capital stock 8,204,071,437,000 lire fully paid in  
Entered under No. 121117 in the Company Register of the Court of Turin  
Tax ID No. 00259690013

**NOTICE OF MEETING**

The holders of the Company's common shares are invited to a Special and Annual Meeting in Turin at the Convention Hall located at 34 Via Bertola, on May 3, 1996 at 9:30 AM on the first call and on May 10, 1996, at the same time and place, on the second call, to deliberate and vote upon the following:

AGENDA

**Special Meeting**  
Motion to reduce the reserve for inflation adjustments under Law 72/1983 in order to pay the corporate net worth tax for the 1995 fiscal year.

**Annual Meeting**  
1. Amendment to the contract for the auditing and certification of the financial statements for the 1995 and 1996 fiscal years;  
2. Financial statements at December 31, 1995, reports from the Board of Directors, Statutory Auditors and independent auditors, and respective resolutions.

These shareholders may attend the Meeting who have deposited their share certificates at least five days prior to the date of the Meeting at the corporate office at 23 Via Belfiore, Turin (in lieu of the Company's registered office at 15 Via Dalmazzo, Turin, which is being remodelled and is therefore closed), or at the Rome headquarters at 189 Via Flaminia, or at any of the authorized banks. The authorized banks are:

**In Italy:**  
Banca Commerciale Italiana S.p.A., Credito Italiano S.p.A., Banca di Roma S.p.A., Banco di Napoli S.p.A., Banco di Sicilia S.p.A., Banca Nazionale del Lavoro S.p.A., Istituto Bancario San Paolo di Torino S.p.A., Banca Monte dei Paschi di Siena S.p.A., Banco di Sardegna S.p.A., Banca Nazionale dell'Agricoltura S.p.A., Banco Anticostante Veneto S.p.A., Banca Toscana S.p.A., Fio Banca 1473 S.p.A., Deutsche Bank S.p.A., Credito Bergamasco S.p.A., Banca Agricola Milanese S.p.A., Banco di Chiavari e della Riviera Ligure S.p.A., CAB - Credito Agrario Bresciano S.p.A., Banca Sella S.p.A., Banca C. Stenhausin & C S.p.A., Banca Fideuram S.p.A., Citibank N.A., Banca Regionale Europea S.p.A., Morgan Guaranty Trust Company of New York, Istituto Centrale di Banche e Banche S.p.A. and affiliated banks, Banca Popolare di Novara, Banca Popolare di Milano, Banca Popolare di Bergamo - Credito Varesino, Banca Popolare Commercio e Industria, Banca Popolare di Sondrio, Banca Antoniana, Credito - Cassa di Risparmio delle Province Lombarde S.p.A., Cassa di Risparmio di Parma e Piacenza S.p.A., Banca CRT S.p.A., Banca Carige S.p.A., Cassa di Risparmio di Bologna S.p.A., Cassa di Risparmio di Trieste - Banca S.p.A., ICCRI - Istituto di Credito delle Casse di Risparmio Italiane S.p.A., and the savings banks and provident loan societies affiliated with A.I.C.C.R.E.A S.p.A. - Istituto Centrale delle Banche di Credito Cooperative, MONTE TITOLI S.p.A. for the securities which it manages.

**Outside Italy:**

London: Banca Commerciale Italiana S.p.A., 42 Gresham Street, London EC2V 7LA  
Credito Italiano S.p.A., 17 Moorgate, London EC2R 6HX  
Banca di Roma S.p.A., 87 Gresham Street, London EC2V 7NQ

New York: Banca Commerciale Italiana S.p.A., One William Street, New York, NY 10004  
Credito Italiano S.p.A., 375 Park Avenue, New York, NY 10152  
Banca di Roma S.p.A., 34 East 51st Street, New York, NY 10022

Morgan Guaranty Trust Company of New York, 60 Wall Street, New York, NY 10260

Paris: Banca Nazionale del Lavoro S.p.A., 26 Avenue des Champs Elysees, 75008 Paris  
Istituto Bancario San Paolo di Torino S.p.A., 55 Eschersheimer Landstrasse, 60322 Frankfurt

Zurich: Lavoro Bank A.G., 21 Talacker, 8001 Zurich

Buenos Aires: Banca Nazionale del Lavoro S.A., 40 Florida, 1005 Buenos Aires

The notice of the Special and Annual Meeting was published today in No. 86 of the Official Gazette of the Italian Republic.

As required under the law, the documentation for the Financial Statements will be deposited on April 17, 1996 at the corporate offices at 23 Via Belfiore, Turin, and the headquarters and secondary office at 189 Via Flaminia, Rome.  
Starting on April 29, 1996, a printed copy of the above mentioned documentation will be available at the Turin and Rome offices and, will be sent to all the shareholders who request it with sufficient notice.

In accordance with the provisions of Articles 7 and 20 of the Regulations approved by the CONSOB in Resolution No. 5533 of November 14, 1991, notice is hereby given that, starting on April 17, 1996, the consolidated financial statements at December 31, 1995 will be available to the public at the corporate offices at 23 Via Belfiore, Turin, and the headquarters and secondary office at 189 Via Flaminia, Rome.

Those who wish to receive additional information or written material may call + 39-636001273-36001274-06001275.  
This notice is also available at the following internet address: http://www.telecomitalia.it

ON THE BEHALF OF THE BOARD OF DIRECTORS  
THE CHAIRMAN  
(Umberto Silvestri)

UNITED STATES BANKRUPTCY COURT  
DISTRICT OF MASSACHUSETTS  
(WESTERN DIVISION)

In re  
HEALTHCO INTERNATIONAL INC.  
Debtor

Chapter 7  
Case No. 93-41604-JFO

**NOTICE OF DEADLINE TO FILE  
CLAIMS AGAINST HEALTHCO INTERNATIONAL, INC.**

TO ALL CREDITORS OF THE ABOVE-CAPTIONED DEBTOR:

PLEASE TAKE NOTICE that on June 9, 1993 (the "Petition Date"), Healthco International, Inc. (the "Debtor") filed a voluntary petition for reorganization under Chapter 11, Title 11 of the United States Code (the "Bankruptcy Code"), with the United States Bankruptcy Court for the District of Massachusetts (Western Division) (the "Court"), and continued in operation as a debtor-in-possession until September 1, 1993, at which time the Debtor's case was converted to Chapter 7 administration. On October 29, 1993, following an objection filed under Section 702 of the Bankruptcy Code, the Court appointed William A. Brandt, Jr. (the "Trustee"), as the Chapter 7 Trustee of the Debtor.

PLEASE TAKE NOTICE that the Court has set a bar date in the deadline for filing proofs of claim of August 30, 1996 at 4:00 p.m. in the Debtor's case. IF YOU ARE REQUIRED TO FILE A PROOF OF CLAIM BUT DO NOT DO SO IN THE MANNER AND BEFORE THE TIME PRESCRIBED BELOW YOUR CLAIM WILL NOT BE ENTITLED TO SHARE IN DISTRIBUTIONS ON ACCOUNT OF TIMELY FILED CLAIMS PURSUANT TO SECTION 726(a)(1) AND (b)(2) OF THE BANKRUPTCY CODE BUT, INSTEAD, WILL BE TREATED AS A LATE-FILED CLAIM UNDER SECTION 726(a)(3) OF THE BANKRUPTCY CODE OR BARRED AS A CLAIM AGAINST THE DEBTOR'S ESTATE.

1. **Proof of Claims:** Creditors who have filed a claim against the Debtor's estate in the Debtor's Chapter 7 case should file a proof of claim with the Trustee, indicating the amount of the claim and attaching any supporting documents as a result of the rejection during this case, pursuant to Section 505 of the Bankruptcy Code, of an executory contract or unexpired lease, or (ii) a claim against the Debtor's bankruptcy estate arising during the period from June 9, 1993 through and including November 15, 1993. You are required to file a 1071(a) of the Bankruptcy Code, a "claim" meaning: (a) a right to payment, whether or not such right is reduced to judgment, liquidated, unsecured, or unperfected; (b) a right to an equitable remedy for breach of performance if such breach gives rise to a right to payment, whether or not such right is to an equitable remedy; or (c) a right to payment that is contingent, unsecured, or unperfected. Secured or unperfected claims are not included.

2. **When and Where to File:** The deadline established for filing a proof of claim is 4:00 p.m. Eastern Standard Time on August 30, 1996. A proof of claim is not filed until it is received and time-stamped at the following address:

United States Bankruptcy Court  
Dorchester Federal Building  
265 Main Street  
Worcester, MA 01608

3. **What to File:** A proof of claim form is available from the Trustee's counsel at the address indicated below upon mailed or telephoned request. NO DOCUMENTATION OR COMMUNICATION OTHER THAN THE FORM AVAILABLE FROM THE TRUSTEE'S COUNSEL OR A PROOF OF CLAIM CONFORMING SUBSTANTIALLY TO OFFICIAL BANKRUPTCY FORM NO. 10 WILL BE EFFECTIVE.

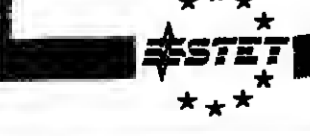
Dated: April 8, 1996  
Boston, Massachusetts

WILLIAM A. BRANDT, JR., TRUSTEE  
By his attorneys,

ASSISTANTS TO THE TRUSTEE

Joseph J. Luzzardi  
George E. Shoup, II  
DEVELOPMENT SPECIALISTS, INC.  
Two Oliver Street  
Fifth Floor  
Boston, Massachusetts 02109-4801  
Telephone: (617) 422-2717  
Teletype: (617) 422-2716

/s/ Daniel C. Coffin  
Daniel C. Coffin, Esq. (bar no. 01700)  
George M. Kolshoff, Esq. (bar no. 02075)  
Michael P. Kinross, Esq. (bar no. 04078)  
COHN & KELANOS  
265 Franklin Street  
Boston, Massachusetts 02110  
Telephone: (617) 951-9225  
Teletype: (617) 951-0678



IRI GROUP

**ANZ Bank**  
Australia and New Zealand  
Banking Group Limited  
ACN 005 077 512  
(Incorporated and listed in the State of Victoria, Australia)

**U.S. \$250,000,000**  
Floating Rate Notes due 1998  
Notice is hereby given that for the Interest Period 1st April 1996 to 11th July 1996, the Notes will carry a Rate of Interest of 3.25% per cent per annum with an Amount of Interest of U.S. \$162.35 per U.S. \$100,000 Note and U.S. \$1,623.50 per U.S. \$600,000 Note. The relevant Interest Payment Date will be 11th July 1996.  
Listed on the London Stock Exchange  
Bankers Trust  
Company, London Agent Bank

**ABBEY NATIONAL**  
Abdiy Nationaal First Capital B.V.  
(Incorporated in The Netherlands; statutory seat: The Hague)

**U.S. \$100,000,000**  
Subordinated Guaranteed  
Floating Rate Notes Due 2003

For the Interest Period 11th April, 1996 to 11th October, 1996, the Notes will carry an Interest Rate of 5.49219% per annum, the Coupon Amount payable per U.S. \$1,000 Note will be U.S. \$27.92 and for the U.S. \$10,000 Note, U.S. \$279.19, and for the U.S. \$100,000 Note, U.S. \$2,791.86, payable on 11th October, 1996.  
Listed on the London Stock Exchange

Bankers Trust  
Company, London Agent Bank

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COMPANIES AND FINANCE: THE AMERICAS

Georgia Pacific and Boise Cascade post sharp falls

By Richard Tomkins in New York
Two big US paper companies, Boise Cascade and Georgia Pacific, yesterday joined other US paper makers in reporting severe falls in first-quarter profits amid a glut in the market for paper products.

tional Paper reported worse-than-expected first-quarter profits of \$124m after tax against \$246m last time, and Champion International revealed first-quarter profits of \$24m, down from \$131m.

was newsprint, the price of which edged down by only \$2 a ton, or 0.3 per cent. Boise Cascade warned that its second-quarter results would also be depressed by lower average prices for paper and market pulp.

NEWS DIGEST

Enron advances 9% in first term

Enron, the US oil and gas company, announced a 9 per cent rise in net income to \$212.5m, or 36 cents a share, for the first quarter to the end of March. That compared with income of \$195m, or 31 cents, a year earlier.

KKR sells Wells Fargo stock

Kohlberg Kravis Roberts, the US investment group, has raised about \$1bn through the sale of the Wells Fargo stock it acquired about Wells Fargo's purchase of First Interstate Bancorp, according to press reports.

Newsco rebuffs BJ Services bid

Newsco, the Canadian oilfield services group, has rebuffed a \$660m (US\$412m), or C\$27 a share, bid, from Houston's BJ Services. Newsco shares were up 0.4% at C\$29.75 in early trading yesterday.

Mexico suspends sell-off

The Mexican government is reported to have suspended the first petrochemical plant offered for sale in October last year. Press reports yesterday quoted industry sources as saying the bids which had been received for Cosoleacaque, Mexico's largest ammonia-producing plant, had been returned to the interested parties, which include Norsk Hydro of Norway and two US fertilizer producers.

Changes at top for Power Corp

Mr Paul Desmarais, the Canadian financier, is handing over day-to-day operation of Power Corp, his financial services, industrial and media holdings group, to his two sons. However, he will keep his 62 per cent voting control and chair the executive committee. His two sons, Paul and André, will become co-chairmen of the group.

Time Warner's Pathfinder site links with CompuServe

By Louise Kehoe in San Francisco
Time Warner yesterday announced an agreement to link Pathfinder, its extensive news site on the Internet's World Wide Web, to CompuServe, one of the largest on-line information services, in a deal aimed at drawing more users to both services.

service, to be released later this year, would draw upon material produced by Time's magazines, which include Time, People, Sports Illustrated and Fortune.

automatically downloads material from a pre-selected Web site, eliminating the long delays that many Internet users suffer.

VISCorp set to buy Escom unit

By Peter Norman in Bonn
Escom, the German computer retailer that recently reported substantial losses for 1995, yesterday announced an agreement in principle to sell its Amiga Technologies subsidiary to VISCorp of Chicago for \$40m.

In a joint statement, VISCorp said it was buying Amiga as part of a plan to build up its business making television set-top boxes required for interactive television services.

planned sale of the company to VISCorp was a "good deal" for Escom, which paid \$10m for the Commodore and Amiga know-how, patents and trade marks in an auction last year.

Latin America fund gets into full stride

After an inauspicious launch, acquisitions are now proceeding apace, writes Sally Bowen

Fortunes seem have improved for investors and partners in the Latin America Enterprise Fund, who assembled in Lima recently for their first board meeting. So far, some \$54m of a total \$254m in their closed-end fund has been invested in up-and-coming, unlisted companies in four Latin American countries.

Partners expect net returns of around 16 per cent a year, far more than they could expect consistently from stocks or bonds

Despite its ups and downs, there are major changes in attitudes in Latin America today and a new sense of financial responsibility, not to mention a huge rise in export from the continent which is going almost unnoticed, says Mr Kuczyński.

Deutsche Bank Aktiengesellschaft
Following the convening of our General Meeting for Tuesday, May 28, 1996, in Frankfurt am Main, the Dachverband der Kritischen Aktionärinnen und Aktionäre e.V., Cologne, being the authorized representative of the heirs of Mr. Erich Nold, Darmstadt, has called for notice to be given pursuant to §§ 122 (2), 124 (1) Joint Stock Corporation Act of further agenda items for resolution by the General Meeting.

SIEBE plc
Recommended offer by Morgan Stanley & Co. Limited on behalf of Siebe plc for Unitech plc
Morgan Stanley & Co. Limited ("Morgan Stanley") announces on behalf of Siebe plc ("Siebe") that, by means of a formal offer document dated and despatched on 11 April, 1996 (the "Offer Document") and by means of this advertisement, Morgan Stanley is making a recommended offer (the "Offer") on behalf of Siebe to acquire all the existing issued and fully paid ordinary shares of 10p each in Unitech plc ("Unitech") not already owned by the Siebe Group and any further such shares which are unconditionally allotted or issued prior to the date on which the Offer closes (or such earlier date, not being earlier than the date on which the Offer becomes unconditional as to acceptances or, if later, 2 May, 1996, as Siebe may determine) ("Unitech Shares").

TF1 1995
The TF1 Board of Directors met on April 10, 1996 under the chairmanship of Patrick LE LAU.
Net advertising revenues rose by 4.1%. Programming costs were FF 4,368 million, up 5.5%.
In 1995 growth of diversification activities was steady and consistent:
- Publishing and Distribution branch's total turnover surpassed the FF 1 billion mark, up 28% while net profit more than doubled in the same scope of consolidation: TF1 Enterprises increased revenues thanks to flourishing video and spin-off products sales. Une Musique grew further with 6 million CD's sold. Téléshopping increased its turnover as a result of renewed TV shows and a buoyant mail-order activity.
- Now available in 12 different languages, Eurosport affirmed its lead as the pan-European channel covering 66 million households in 43 countries. 15 million viewers tune in daily. Turnover rose by 17% thanks to increased cable and satellite fees and advertising revenues.
- LCI ("La Chaîne Info") is received by 960,000 cable and satellite subscribing households in France. LCI 2.5 million individuals. The two-year-old channel is praised for the quality and depth of its news coverage. LCI has become the third most watched thematic channel among subscribing households.
- Audio-visual rights' trading activities more than doubled their turnover. TF1 International (formerly named Syllis DA) has built up a diversified library of rights and has proved an important player on the international rights market. These activities are a strategic development for the TF1 Group.
Net consolidated profit (attributable to the Group) rose to FF 602 million and included the impact of higher Corporation Tax rate (FF 44 million).
In 1996, TF1 will further develop its diversification activities while confirming its leadership on the commercial TV market.
On March 28th, in accordance with the terms of the Law of February 1, 1994, the "Conseil Supérieur de l'Audiovisuel" (C.S.A.) renewed TF1's licence for use of frequencies without tender offer for a period of 5 years. This authorisation should be confirmed after the signature of the new agreement between TF1 and the CSA defining the channel's obligations and due in the fall of 1996.
The shareholder's meeting will be held on June 17, 1996 at 9.00 AM. The Board of Directors will recommend a dividend of FF 16 per share with an additional tax credit of FF 8, payable as of July 1, 1996.
Contact: Financing and Investor Relations Department 33 (1) 41 41 27 32
Internet: http://www.tf1.fr - E-mail: com@tf1.fr

COMPANIES AND FINANCE: UK

Institutions say £2.1bn BET bid could succeed, but investors cautious

Rentokil 14p rise may prevail

By Geoff Dyer and Daniel Bögler

The biggest current takeover battle in the UK seemed to have been decided last night after institutional investors in BET said that Rentokil was likely to succeed with its revised offer for the rival business services group, which it increased by 14p yesterday.

Under the revised terms, Rentokil is still offering nine new shares for every 20 BET shares, but it has increased the cash part of the offer from £8 to £10. It is also offering to pay a dividend of 4p per share. The cash alternative has been raised from 179p to 202p.

At yesterday's closing prices the offer valued BET shares at 211p, compared with the BET share price of 208p, up 3p. The majority of institutional investors in BET predicted that Rentokil's new offer would probably be successful.

Mr John Clark, chief executive of the group, said that the £2.1bn (£3.2bn) offer, which Rentokil declared final, would not definitely be a knock-out bid.

Profits rise 36% at Berendsen

By Hilary Barnes in Copenhagen

Sophus Berendsen, the Danish majority shareholder in Rentokil, reported a 36 per cent increase in 1995 profits after net financial items to DKr2.17bn.

Operating profits increased 25 per cent to DKr2.13bn, and profits after tax increased from DKr994m to DKr1.55bn. Earnings per share rose from DKr19.4 to DKr36.5 and the board proposed a one-for-10 scrip issue and an increase in the dividend from DKr4 to DKr5.

Return on equity after tax rose from 23 per cent to 41.3 per cent; turnover increased from DKr12.32bn to DKr13.76bn, with Rentokil's sales rising from DKr7bn to DKr7.46bn. The textile services, power and motion control, and electronics and data division saw substantial improvements in profits, which combined increased from DKr237m to DKr373m.

Rentokil's operating profit, when converted, rose 6 per cent to DKr1.82bn, although it rose 21 per cent in sterling terms to £214m. If the Rentokil bid for BET is successful, Berendsen's shareholding will slip from 51.7 to 35 per cent.



Clive Thompson: announced revised offer yesterday

Ericsson buys Vodafone out of Orbitel

Ownership of one of the UK's few designers and manufacturers of mobile phones is moving abroad, Ericsson, the Swedish telecommunications manufacturer, is paying an undisclosed sum to buy out Vodafone of the UK, its joint venture partner in Orbitel Mobile Communications, writes Alan Cane.

Ericsson paid \$45m (\$68m) in January 1991 for a half share in Orbitel, which made pre-tax profits of \$5.8m on revenues of about \$100m last year.

There is industrial logic in Ericsson having sole ownership of Orbitel. The Swedish company is one of the world's largest manufacturers of mobile communications equipment, while Vodafone is essentially the largest provider of mobile communications services in the UK.

Orbitel was established in 1987 as a joint venture between Racal - whose mobile division became Vodafone - and Plessey to exploit the growing market for mobile phone handsets and transmission infrastructure. When Plessey was acquired by GEC in 1989, Racal bought the latter's stake for £8m.

Clark float delayed British Steel opens £13.5m facility

By Patrick Harverson

The flotation of C. & J. Clark is likely to be delayed for at least three years while the family-owned Somerset-based shoe group grapples with the restructuring of its underperforming domestic footwear business.

Clark, one of the largest private companies in Britain, is now unlikely to be ready for a flotation until at least a year beyond that date, reportedly because Mr Tim Parker, the recently-appointed chief executive, needs more time to cut costs and restore the group's UK profits.

The restructuring of UK operations cost Clark £11.3m in charges last year as the group cut jobs at its head office and factory in Street, Somerset. Its management will warn today that more charges are likely this year as UK production is slimmed further.

By Stefan Wegstyl

British Steel, the UK steelmaker, has set up a high-technology distribution centre in the West Midlands to make just-in-time deliveries to the motor industry. The £13.5m (£20.5m) centre at Wednesfield, near Wolverhampton, employs 78 people. It opened this month and will reach full capacity later this year.

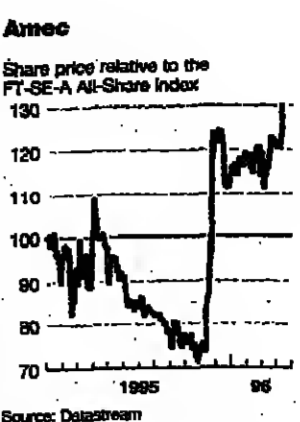
The high-technology equipment includes a press for stamping doors and other parts, and laser-guided cutting and welding machines. The investment will help British Steel add more value to its products and improve communications with its customers in the motor industry. It could also be the first step towards further investment in finishing and tailoring products to customers' needs. "We are not going into competition with the press shops," the company said, "but who knows what might happen further down the line."

Mr Brian Moffat, chairman and chief executive, said: "The group's efforts to increase efficiency - including the new distribution centre - would help it weather the downturn in the European steel industry, which started late last year."

LEX COMMENT

Amec

Shareholders' rejection of Kvaerner's bid for Amec last year has proved right. Yesterday's announcement by Amec of £20m profits, bang in line with its forecast during the bid, pushed the share price up to 110p - 10 per cent higher than Kvaerner's offer. But the Amec management still has plenty to secure a rebound of profits, but would hardly repay the investors' vote of confidence.



Source: Datastream

Mr Peter Mason's strategic review should deliver more. His decision not to sell Fairclough Homes is sensible, since it could not be sold at the current book value. Furthermore, with the housing market showing signs of recovery, the group should be able to add more value by keeping hold of it - provided the new chief executive, about to be appointed, can do something about its dismal margins.

DIGEST

BP sees secure improvement

British Petroleum shares rose 5p to 591½p yesterday after an upbeat report by Sir David Simon at the annual meeting. The chairman told shareholders that BP's stronger dividend policy was sustainable because the improvement in performance was secure.

Mr John Browne, chief executive, said that even under a cautious set of assumptions, BP could raise post-tax profits by 50 per cent over the next five years, or another \$1.5bn. This underpinned the board's view that the company should be paying out 50 per cent of underlying earnings in dividends.

T&N forms Chinese ventures

T&N, the motor components and specialist engineering group, is to manufacture piston rings, gaskets and friction products in China. The company has formed three joint ventures to expand its presence in China, which it regards as one of its largest future markets.

The largest is a £20m (\$30m) project with Teikoku, the Japanese piston ring maker, and China's Anqing Piston Ring Company. The three partners have agreed to build a new plant in Anhui province designed to produce 20m units a year.

T&N is also investing in a 50m gaskets joint venture with the Nanjing Air Cylinder Gasket Factory, setting up a greenfield site in Jiangxi province that will be 70 per cent owned by the UK group. It has drawn up similar plans for a new £3.5m facility at Wuhan City, central China, to produce brake pads and brake shoe assemblies.

Eurocamp acquires agencies

Eurocamp, the tour operator, is paying up to £5.35m (\$8.7m) cash for Tesh Travels GmbH and Tesh Travels AG, which currently operate as sole agents for the sale of Eurocamp holidays in Germany, Switzerland and Austria.

The deals will allow Eurocamp to profit from selling insurance and transport with its holidays, as well as ending the constraints of current agreements. The German, Swiss and Austrian markets accounted for more than 20 per cent of the camping division's bookings in 1995.

Consideration for Tesh Travels GmbH will be DM7.5m with a further profit-related amount up to a maximum DM2.98m. The price for Tesh Travels AG will be SFr3.19m.

De Beers Consolidated Mines Limited

(Incorporated in the Republic of South Africa) Registration No. 11/00097/06

NOTICE TO HOLDERS OF LINKED DEFERRED SHARE WARRANTS TO BEARER - PAYMENT OF COUPON NO. 105

- 1. Coupon No. 105
2. Date of payment: On or after 22 May 1996
3. Amount: 132 cents per share (South African currency)
4. UK income tax (where applicable): 20% or 26.4 cents per share
5. UK currency equivalents (on 1 April 1996): Gross: 21,801.24p per share UK Tax: 4,382.22p per share Net: 17,419.02p per share

Table with columns for Payers at (Swiss Bank Corporation, Amec International, Banque Bruxelles Lambert, etc.) and Payees (Credito Suisse, Union Bank of Switzerland, etc.)

Notes: 1. Coupons paid by any of the continental paying agents under 8 above will be payable in South African currency in exchange in the Republic of South Africa...

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED London Secretary G A Widdison De Beers

Centenary Depository AG

(Incorporated under the laws of Switzerland) (the Depository)

NOTICE TO HOLDERS OF BEARER CENTENARY DEPOSITARY RECEIPTS - DIVIDEND DISTRIBUTION NO. 12 AGAINST PRESENTATION OF COUPON NO. 12

- 1. Subject to approval at the Annual General Meeting of De Beers Centenary AG to be held on 7 May 1996 dividend distribution No. 12 will be effected as follows:
2. Date of payment: On or after 22 May 1996
3. Amount: 31,026.81 US cents per depository receipt
4. Currency equivalents (on 1 April 1996): US Cents UK currency pence

Table showing dividend distribution details: Amount per depository receipt, attributable to Centenary Holdings (preference dividend, final dividend), attributable to De Beers Centenary AG, Total dividend distribution, less Swiss withholding tax, UK tax at 20% or above, add: UK credit for Swiss withholding tax, Net to UK Centenary depository receipt holder.

5. Payable at: Swiss Bank Corporation, Amec International, Banque Bruxelles Lambert, etc.

6. The portion of the Centenary Depository dividend distribution which emanates from De Beers Centenary AG is subject to Swiss withholding tax at the rate of 35 per cent. Depository receipts in countries which have a tax treaty with Switzerland may be entitled to a refund of a portion of the Swiss withholding tax deducted...

Office of London Agent: 19 Charterhouse Street London EC3N 8DP 11 April 1996

HOLDERS OF BEARER CERTIFICATES REPRESENTING LINKED UNITS OF DE BEERSCENTENARY ARE REMINDED THAT THEY CAN CONVERT SUCH BEARER CERTIFICATES INTO REGISTERED LINKED UNITS AT ANY TIME. RECONVERSION FORMS ARE AVAILABLE FROM THE ABOVE MENTIONED PAYING AGENTS.

LOTHBURY

Lothbury Funding No. 1PLC

Table with columns for Class A1 Notes, Class A2 Notes, and Class B Notes, showing mortgage backed floating rate notes due 2031.

In accordance with the provisions of the Notes, notice is hereby given that for the three month period 10th April 1996 to 10th July 1996, the Class A1 Notes, Class A2 Notes and Class B Notes will carry an interest rate of 6.305%, 6.805% and 7.805% per annum respectively.

NATWEST MARKETS

NOTICE TO HOLDERS OF THE BANK OF TOKYO TRUST COMPANY. SEND US YOUR OWN PAPERCLIP. And while you are at it, please attach your cheque to send more Macmillan Nurses to the fight against cancer. (Do not know over one million people are living with it.) Enter amount £..... made out to 'CRMFF (FT)'



Profit forecast achieved

AMEC, the international engineering, construction and development group, reports on 1995

KEY ASPECTS table with financial data for 1995 and 1994. Includes turnover, operating profit, profit before bid defence costs, net cash, earnings per ordinary share, and dividends per ordinary share.

The 1996 annual report and accounts will be published on 10 May 1996. To obtain a copy please contact: AMEC p.l.c., Sandway House, Hartford, Northwich, Cheshire CW9 2YA Telephone: (01606) 883888 or 7 Baker Street, London W1M 2LU Telephone: (0171) 224 6664

COMPANIES AND FINANCE: UK

Fairclough Homes reports profits and expected to remain part of group in short term

Amec spends £4.1m fighting Kvaerner bid

By Motoko Rich
Amec, the construction group which last year fended off a £360m (£547m) hostile bid from Kvaerner, the Norwegian shipbuilding and engineering group, yesterday said it would not put its housebuilding business on the block in the near term.

Amec by business

Table with columns: Operating profits, 1995, 1994, and sub-categories like Construction, Manufacturing, etc.

Mr Peter Mason, who took over as chief executive in March, said: "We believe there is more we can do with this business." He made his comments as the group announced a 23 per cent drop in pre-tax profits to £15.9m.

The group does not have plans to seek a merger or acquisition - it had made a bid for Alfred McAlpine as part of its defence against Kvaerner

costs of £4.1m. Excluding these, pre-tax profits in the year to December 31 were unchanged from the previous year at £20m.

tion from Morse Diesel, the US construction management company acquired in January 1995.

Construction profits more than doubled to £11.9m, helped by improved performance in the UK and strong contributions from abroad, particularly in Asia Pacific.

Mr Mason said that the group was no longer an "old-fashioned contractor" but provided "complete business solutions". A strategic review launched by Mr Mason resulted in the consolidation of UK businesses and annual savings of £5m and he said the group would seek further cost savings.

Rathbone reflects middle England

By Martin Brice

The changing tide of fortunes for middle England was reflected in full-year results of Rathbone Brothers, as the asset management and private banking group saw funds under management increase from £1.7bn to £2.6bn (£3bn).

"More people are retiring or being made redundant at around 50 years of age, and they are getting quite large sums of money. This is probably the first time they have had a sizeable sum to invest," said Mr Michael Bryant, marketing director.



ENI S.p.A. Sede sociale in Roma, Piazzale Enrico Mattei, 1. Capitale sociale: L. 7.999.205.453.000 i.v. N. 6888/82

CONVOCAZIONE ASSEMBLEA ORDINARIA

- 1. Bilancio di esercizio al 31 dicembre 1995, bilancio consolidato, relazione degli Amministratori sulla gestione, relazione del Collegio Sindacale e relazione della società di revisori indipendenti e collegati;
2. Distribuzione del dividendo;
3. Determinazione del numero dei componenti il Consiglio di Amministrazione;

NOTICE OF SHAREHOLDERS' MEETING

- 1. ENI S.p.A. Financial Statements at December 31, 1995, Consolidated Financial Statements, Report of the Directors on the operations, Reports of the Board of Statutory Auditors and of the Independent Auditors: related resolutions;
2. Distribution of dividends;
3. Determination of the number of the Board of Directors' members;

Pursuant to the By-laws, Directors will be appointed from a list, with the exception of the Director appointed by the Minister of the Treasury, in agreement with the Minister of the Budget and Economic Planning and the Minister of Industry, Trade and Crafts.

Shareholders representing at least 1% of the Company's capital stock and the current Board of Directors may present a list of candidates to the Board of Directors according to the procedures set in the By-laws. The lists presented must be deposited at the Company's Registered Office and published in at least three Italian newspapers of general circulation, two of them business dailies, at least twenty and ten days prior to the date set for the Shareholders' Meeting on first call, respectively for the list presented by the current Board and for those presented by the Shareholders.

RESULTS table with columns: Company, Turnover (£m), Pre-tax profit (£m), EPS (p), Current payment (p), Date of payment, Dividends corresponding dividend, Total for year, Total last year

Forthcoming Asia - Pacific Surveys. Includes list of countries: Philippines, Asian Telecomms, Asian Financial Markets, New Zealand, Indonesia, Malaysia, Power in Asia, Taiwan, Australia, Vietnam, Thailand, China.

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Il Presidente del Consiglio di Amministrazione Ing. Luigi Meanti. INFORMAZIONI PER GLI AZIONISTI. VOTO DI LISTA E PUBBLICAZIONE DELLE LISTE.

COMMODITIES AND AGRICULTURE

Labrador nickel project 'poses no threat'

By Kenneth Gooding, Mining Correspondent in Paris
The huge Voisey's Bay nickel venture in Canada poses no serious threat to existing producers of the metal, Mr Yves Rambaud, chairman of Eramet, the western world's third largest nickel producer, insisted yesterday.

and processing complex, destined for such a remote part of Labrador, could be in production by the year 2000.
Mr Rambaud said Eramet had made no change to its own expansion plans. It aimed to spend FF2bn to lift annual capacity at its nickel complex in New Caledonia gradually from 50,000 to 60,000 tonnes by 2000.

US\$1.1bn - would be very high and total costs would reflect this.
The total cost per pound of producing nickel was likely to be lower at Eramet's expanded New Caledonia complex.
However, Voisey's did present a problem for potential new nickel mines. They would have to examine their expected costs very carefully.

used and agreements with indigenous peoples, while Newfoundland had to devise a new tax structure for the mining complex.
If nickel demand, as expected, continued to grow at between 2 and 3 per cent a year, Voisey's annual output of 115,000 tonnes would be needed when it came into production - in 2003 or 2004 in Mr Rambaud's opinion. Very little other new capacity was scheduled before 1999.

Mr Rambaud said that was extremely good news for the industry. An entirely new entrant to the industry would have produced flat out at Voisey's even when demand and prices were very low. Inco had substantial existing operations, some high-cost, and would have to take into account what impact Voisey's output would have on them.

India set for record sugar exports as surplus mounts

Kunal Bose reports on an embarrassment of riches
India, the world's largest producer of sugar, is trying to come to terms with an increasingly unmanageable surplus of the commodity by exporting a record quantity in the 1995-96 season (October-September). The federal government which has already released 500,000 tonnes for export has indicated to the Indian Sugar Mills Association that it will allow further overseas sales.

serious liquidity crunch, has created a buffer of only 500,000 tonnes.
Mr Vivek Sarangi, president of the ISMA, says: "Earlier Exports in the 1995-96 season are expected to reach at least 1m tonnes, 340,000 tonnes above the record level of 1983-84"

According to industry officials, the country's sugar production in 1995-96 would have been more than 15m tonnes had it not been for generally lower sugar yields from cane, for some reasons as yet unknown. The fall in the yield has been sharpest in Punjab and Haryana. ISMA has asked the Sugarcane Breeding Institute in Coimbatore and the Indian Institute of Sugarcane Research in Lucknow to find out what exactly has caused the fall in the sugar yield, which has been causing as much concern to the growers as to the factories and to remedial measures. While the cane price is linked to the yield a high extraction rate improves the viability of a factory.

Australian miners count cost of cyclone

By Nikki Tait in Sydney
Mining companies in Australia's Pilbara region were yesterday totting up the damage and cost of lost production in the wake of Cyclone Olivia, the most severe of this season's tropical cyclones to hit Western Australia.

group, shut down at Tom Price, Paraburdoo and Marandoo on Wednesday evening, and cleared them of hundreds of workers. BHP mines at Mt Whaleback and Yandi were also closed.
Woodside Petroleum, operator of the large offshore North West Shelf oil and gas project also unhooked its floating production and storage vessels and moved them out of the area, although gas production facilities remained in operation.

many buildings were damaged and power is likely to be disconnected for several days. The town serves the Robe River mining operations, owned by the Melbourne-based North group. North said last night that the mine remained closed, and it was still trying to assess when production might restart.
More positively, North said that its Cape Lambert loading facilities, where about 3m tonnes of ore was stockpiled, were not affected. By yesterday evening, both BHP and Hamersley had also begun to reopen operations.

Oil prices hit 5-year highs
By David Lassalle, Resources Editor
Oil prices hit five-year highs yesterday as continuing stock shortages strained supplies.
Brent crude for May delivery rose \$1.28 to \$23.13, extending this week's gains, which have taken the price \$2.88 higher since the Easter break.

Dealers said this pattern reflected the continuing pressures in the short term market where dealers had been caught with low stocks, particularly in the US, and demand for available cargoes remained strong.
Market analysts are still divided over whether the surge in prices reflects temporary factors or more fundamental pressures. Unseasonably cold weather in Europe and the US has hoisted demand. However the market remains vulnerable to a UN-brokered deal to permit Iraq to resume supplying limited quantities of oil to world markets, and it is expected that overproduction by Opec would be stimulated if prices remained high for any extended period.

Argyle may pull out of diamond cartel

By Kenneth Gooding, Mining Correspondent
Owners of the Argyle diamond mine in Western Australia, in volume terms the world's biggest diamond producer, are seriously considering leaving the international rough (uncut) diamond producers' cartel organised by De Beers' Central Selling Organisation.

Antwerp, Belgium. Nevertheless, it was still open for De Beers to come up with a final offer and if that was acceptable, Argyle would remain with the CSO.
De Beers has made it clear that it would prefer Argyle, which is 59.7 per cent owned by RTZ-CRA, the Anglo-Australian mining group, and 40.3 per cent by Ashton Mining of Australia, to remain in the cartel. However, it was emphasised that Argyle's desertion would not be as destabilising to the rough diamond market as Russia's threatened to be. Russia only recently agreed in

principle to remain with the CSO.
Although Argyle produces a large volume of diamonds, most are of relatively low value and the mine accounts for only 6 to 7 per cent of world production in dollar terms - about US\$4bn a year. Under the terms of its CSO contract Argyle sells more than 20 per cent of its production directly through its own marketing operation.
Ashton Mining was incensed by price cuts imposed by the CSO last August, which reduced the amount paid for Argyle diamonds by an aver-

age of 10 per cent. That came on top of a cut in the percentage of production - to 85 per cent - De Beers has been taking from members of the cartel.
De Beers argued that the price reductions were forced on it by "leakages" to the west of small Russian diamonds. It had to bring its prices into line with the rest of the market. The South African group also pointed out that Argyle had steadily increased the volume of diamonds it produced, apparently to compensate for the percentage cut made by the CSO.

COMMODITIES PRICES

BASE METALS

Table with columns: Metal, Unit, Price, Change. Includes Aluminum, Zinc, Lead, Tin, Copper, Nickel, Silver, Gold, Platinum, Palladium.

Precious Metals continued

Table with columns: Metal, Unit, Price, Change. Includes Gold, Silver, Platinum, Palladium.

GRAINS AND OIL SEEDS

Table with columns: Commodity, Unit, Price, Change. Includes Wheat, Soybean, Corn, Barley, Soybean Meal, Soybean Oil, Potatoes.

SOFTS

Table with columns: Commodity, Unit, Price, Change. Includes Cocoa, Coffee, White Sugar, Orange Juice.

MEAT AND LIVESTOCK

Table with columns: Commodity, Unit, Price, Change. Includes Live Cattle, Live Hogs, Pork Bellies.

ENERGY

Table with columns: Commodity, Unit, Price, Change. Includes Crude Oil, Heating Oil, Gas Oil, Natural Gas.

PRECIOUS METALS

Table with columns: Metal, Unit, Price, Change. Includes Gold, Silver, Platinum, Palladium.

FUTURES DATA

Table with columns: Commodity, Unit, Price, Change. Includes Wheat, Soybean, Corn, Barley, Soybean Meal, Soybean Oil, Potatoes.

INDICES

Table with columns: Index, Value, Change. Includes Reuters, CRB, S&P 500, Nikkei.

LONDON TRADED OPTIONS

Table with columns: Commodity, Unit, Price, Change. Includes Live Cattle, Live Hogs, Pork Bellies.

LONDON SPOT MARKETS

Table with columns: Commodity, Unit, Price, Change. Includes Crude Oil, Heating Oil, Gas Oil, Natural Gas.

JOTTER PAD

Table with columns: Commodity, Unit, Price, Change. Includes Live Cattle, Live Hogs, Pork Bellies.

CROSSWORD

Crossword puzzle grid with clues and solution.

PRECIOUS METALS

Table with columns: Metal, Unit, Price, Change. Includes Gold, Silver, Platinum, Palladium.

PRECIOUS METALS

Table with columns: Metal, Unit, Price, Change. Includes Gold, Silver, Platinum, Palladium.

FUTURES DATA

Table with columns: Commodity, Unit, Price, Change. Includes Wheat, Soybean, Corn, Barley, Soybean Meal, Soybean Oil, Potatoes.

INDICES

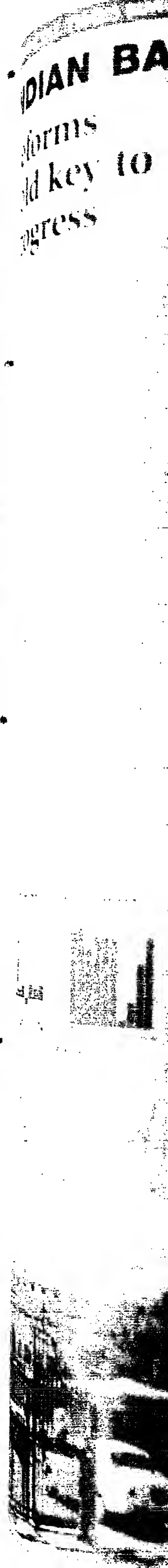
Table with columns: Index, Value, Change. Includes Reuters, CRB, S&P 500, Nikkei.

LONDON TRADED OPTIONS

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LONDON SPOT MARKETS

Table with columns: Commodity, Unit, Price, Change. Includes Crude Oil, Heating Oil, Gas Oil, Natural Gas.



# INDIAN BANKING AND FINANCE

## Reforms hold key to progress

Without big-scale privatisations and improved levels of savings, India's recovery will remain fragile, says Mark Nicholson

These are uncertain times for the architects and present custodians of India's economic liberalisation, those ministers of the Congress Party government and the senior bureaucrats who have been responsible for managing more than four years of de-licensing, deregulation, tax and trade reform.

Their efforts have helped to take India from economic crisis in 1991 to growth exceeding 6 per cent in 1995-96, low inflation, a stronger trade and industrial performance, rising investment, and unprecedented levels of both foreign interest and capital inflows.

But India's least predictable election in years is just weeks away. The political line and, to some extent, the economic orientation of India's next government are difficult to predict. The best estimate at present is that some form of coalition will emerge after the poll, expected this month, perhaps containing a sizeable Congress presence.

The Bharatiya Janata Party (BJP), which is right-wing and Hindu nationalist, believes, however, that conditions exist for it to flourish. Leftist parties, too, believe they can benefit from being seen to be less scuffed than either Congress or the BJP by the recent and widening political bribes scandal. A political shift in favour of either the BJP or the left could affect reforms in India. Manifestos remain unpublished, but the BJP can be expected to be less enthusiastic about foreign investment, for example, but look more favourably on privatisation. A strong leftist presence in any coalition could thwart deeper public sector reforms.

With this in mind, Mr Manmohan Singh, the finance minister, and his economic team,

have lately become more explicit and vocal than ever in outlining the policies and approaches that they believe to be essential for the next government, if it wishes to alleviate poverty and turn economic recovery into a real foundation for south-east Asian growth rates of 8 per cent.

At one level, Mr Singh's message is that the liberalising reforms of the past four years are now "truly irreversible", and that India's economic "mindset" has been transformed towards openness, competition and "de-bureaucratisation" of the economy. "Economic policy-making has become very de-politicised," he said recently.

At another level, though, Mr Singh has warned starkly against what he called during February's interim budget speech "the forces of obscurantism", which, by opposing further, deeper and wider foreign investment would "perpetuate economic backwardness".

In such swipes at advocates of "economic nationalism", leftist or Hindu nationalist, Mr Singh declares that India must emulate east Asian economies. "For India to aspire to sustained growth at 7 to 8 per cent over the next two decades, we have to be prepared to encourage a rapid increase in foreign direct investment (FDI) to levels comparable to China's \$30bn or more per year."

FDI inflows to India for 1995-96, although double those of a year earlier, were only \$3bn.

This is just one part of the finance ministry's message. The other is that India must take drastic steps to improve the efficiency of its public sector and, more generally, of the mobilisation of domestic resources for investment.

To push economic growth up a gear, India requires colossal sums of private and foreign investment in infrastructure, the energy sector, agriculture and basic manufacturing. Mr Singh puts the figure needed at \$200bn over the next decade.

But to supplement this, and to safeguard macroeconomic stability in an increasingly



The finance minister Manmohan Singh wishes to repel the forces of 'economic nationalism' and 'obscurantism' and promote foreign investment

open economy, it also needs to reform and restructure the sprawlingly inefficient public sector, which is a net drain on domestic resources and which, unreformed, will undo the government's currently fragile fiscal rectitude.

"Whether or not India gets foreign capital," says Mr Rajiv Lall, vice-president economics for Morgan Stanley Asia, "the government can't escape the reality that it has to undertake privatisation in the next couple of years. It's rapidly becoming a question of being able to contain the growth of government debt, which is coming closer and closer to being unsustainable."

India's consolidated public sector debt is now 90 per cent of GDP, worryingly high by international standards. Moreover, the cost of this debt is growing as the government shifts from relying on pre-empted and low-interest funds from the banking sector, to raising money through market borrowings. "To reduce the build up of debt, investment in public enterprises has to be pursued aggressively," the finance ministry's recent economic survey stated.

So far, divestment has been at a very slow pace. Small stakes from 40 state enter-

prises, nowhere exceeding 45 per cent, have been sold. A further Rs50bn of asset sales is provisionally budgeted for next year. But up to now, the sales have been seen as offering a short-term fillip to central government revenues rather than as an attempt either to retire meaningful chunks of state debt, or to shift ownership and improve efficiency of a slothful public sector which, more than anything else, contributes to the government being a net disavow to the tune of 1.7 per cent of GDP.

Public sector reform is therefore crucial to India's ability to generate its own investment resources. Through the country's savings rate unexpectedly jumped 4 points to 24.4 per cent last year, this level pales besides those of India's east Asian neighbours. China's savings rate is 40 per cent, Malaysia's 34 per cent, Indonesia's 38 per cent and Thailand's 36 per cent. "The entire divergence between Malaysia's rate of saving and India's is due to public sector performance," says Mr Lall.

The size and efficient mobilisation of domestic resources will also hinge on public sector reforms other than privatisation. Liberalisation of the insurance industry, for instance, is so far an unfulfilled promise, but one that would substantially raise and liberate funds for the creation of a liquid long-term debt market.

Reform is slowly under way in the public sector banks that dominate India's banking market, but here, as in the state-owned insurance sector, further restructuring and reform are necessary to loosen the average 40 per cent of banks' loan portfolios currently tied up in "directed credit" and statutory reserves.

Banking and insurance reforms, however, could provide stern political tests for India's next government. The threat of opposition from organised labour - which dented the Congress government from privatising more aggressively - could become stronger. Meanwhile, a concerted privatisation programme that sought to attract foreign investors would also raise cries from the vocal "economic nationalist" lobby. "None of the parties is clear on how they should treat the public sector," says Mr Rakesh Mohan, until recently chief

economic adviser to the industry ministry.

But there are outstanding reforms that may generate an easier consensus, whichever parties comprise the next central government. One is the further rationalisation of policies surrounding private and foreign entry into basic infrastructure, which is India's biggest, most urgent investment requirement. Though there have been some nasty hiccups in attempts to draw private capital into telecommunications and power - controversy over the basic telecoms bidding procedures, for example, and the travails of Excon, the US power group, in Maharashtra - there is, nevertheless, broad agreement over the direction of policy.

The outstanding agenda would include creation of independent regulatory authorities for infrastructural services, the development of clearer and more transparent bidding procedures, and a reduction in the

number of required approvals for investments. New policies for investment in roads and ports still need to be written.

Moreover, in the area of infrastructure - as with some other aspects of "the new economic policy" - many state governments have not only embraced the reformist spirit, but are moving ahead faster than the centre. And there are clear signs that intra-state competition for infrastructural and other investment, foreign and domestic, will continue whatever the political colour of India's next central government.

In many cases, state governments feel forced to privatise and embrace radical reform because of the paucity of resources available to them. Their ability to raise their own funds rests largely on levying sales taxes. And, unlike the central government, the states cannot resort to printing money. "Some states have no choice but reform because they

are already in a critical economic position," says an Indian economist. "State governments are also closer to the people than the centre, so they also have an incentive to act faster."

Such pressures have induced the poor eastern state of Orissa to become India's first to begin the privatisation process of its state electricity board. It has already passed laws to introduce an independent regulator and to pave the way for the eventual privatisation of the generation, transmission and distribution of electricity - a policy initiated by the state's previous leftist Janata Dal government. Other states, such as the equally poor Bihar, are following cautiously. In Gujarat, the BJP government is forging ahead with ambitious plans to privatise the western state's ports.

The BJP governments of Gujarat and Maharashtra, the leftist Janata Dal government of Karnataka, and the commu-

nist party government of West Bengal have all embraced, partly from economic exigency, the core reformist tenets of the last four years. And it is quite conceivable that a similar dynamic will work upon India's next government at the centre, whatever its party make-up.

Mr Singh and his team's economic reforms were hatched in a grave fiscal and balance-of-payments crisis. Their bequest is a growing economy and an improved, if still fragile, fiscal position. But as the economic survey warned, without a "significant and sustained" further cut in the fiscal deficit, from this year's 5.9 per cent of GDP, and failing "drastically improved" public sector savings, "the prospects for macroeconomic stability are bleak". So the choice before the next government seems clear: undertake necessary, deeper reforms to avert India's next fiscal crisis, or be forced to do so later, because of it.

### IN THIS SURVEY

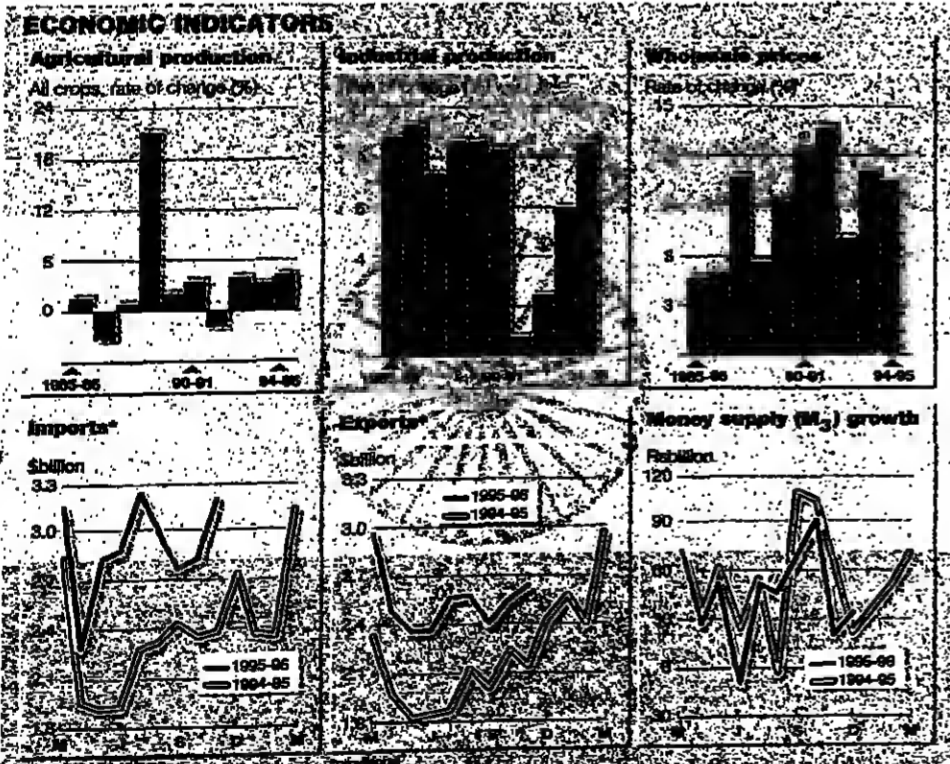
● 'Superbanker' changes course: how the leviathan State Bank of India has streamlined its operations Page 2

● Hunting the 'tiger': what India needs to do to achieve the economic growth rates of south-east Asia Page 3



● Deals on wheels: why the demand for auto finance is burgeoning Page 4

● Large and imperfectly reformed: a look at the slow pace of change in the monolithic insurance industry Page 5



The parliament building, New Delhi could house a coalition government after this month's elections

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CROSSWORD



## II INDIAN BANKING AND FINANCE

■ State Bank of India: by a special correspondent

## Flagship relaunches

India's largest financial institution is restructuring and streamlining its operations

Traditionally, Indian banking has had a reputation for inefficiency. Long queues and dusty bureaucracy are common images associated with India's public banks.

However, economic liberalisation, partial deregulation and increasing competition from foreign and private banks have brought profound changes in the industry.

With the new climate, the flagship of Indian banking, the State Bank of India (SBI), is also altering course.

India's largest bank and financial institution is restructuring to streamline its monolithic operating structure and raise profitability in an attempt to maintain its pre-eminent position in an increasingly deregulated market.

In April 1994, it began the restructuring by inviting the management consultants McKinsey and Co to review its operations, a process completed at the end of last month. At stake is the future profitability of what is one of the largest banks in the world in terms of branch network and staff numbers.

With about 225,000 employees, SBI has nearly 9,000 branches and another 4,000 in seven subsidiary banks in which it holds stakes of 90 to 100 per cent. This network is reflected in its dominance of the Indian financial scene: it has a market share of 23 per cent of aggregate banking deposits.

However, as an S. G. Warburg research paper has pointed out, the challenges facing the bank over the next decade are great.

"Chief among these are the systemic and structural problems associated with over-manning and poor profitability," S. G. Warburg said. It added that the bank's return on assets remains less than 1 per cent and that 200 of its branches generate more than 80 per cent of SBI's profits.

The overhaul has started with the formation of a four-pillar structure for the bank -

corporate banking, national banking, international banking and associated subsidiaries.

The corporate banking group is aimed at serving the top 150 corporate customers - the most profitable section of the bank and the most vulnerable to poaching by fast-growing private rivals.

The national banking group will focus on the middle-market including small to medium-sized businesses, agriculture and personal banking. This group is also responsible for raising retail deposits.

As its name suggests, the international division will look after overseas interests.

The associated subsidiaries of the group include SBI Capital Markets (the largest merchant bank in the country), SBI Funds Management, SBI's seven associate regional banks and SBI Home Finance. Further subsidiaries are planned to conduct gilt dealing, share registry and credit card operations.

SBI officials say restructuring is aimed at making the bank more profit-oriented and responsive to customers.

The new SBI chairman, Mr P.G. Kakodkar, says the size of the bank is a strong competitive advantage but it should suppose that might be right: "We have to become more efficient, more nimble to meet customer needs."

The restructuring will aim to streamline the decision-making hierarchy and delegate more powers to staff who work closely with customers. In addition, the bank is embarking on a modernisation campaign that will computerise its branches. At present, it has only 100 fully computerised branches; by the end of 1996, it hopes to have 1,000.

The bank set itself financial goals as part of the McKinsey review. It will aim to increase its return on assets to more than 1 per cent, lift return on equity to 20 to 25 per cent and achieve a capital adequacy of 8 per cent by the end of the fiscal year to March 1997.

It is also aiming to cut non-performing assets to less than 10 per cent and its expense/income ratio to 60 per cent.

Most analysts suggest the bank is well on target to reach these goals. However, the

scope for restructuring SBI's business further is curtailed by external forces.

Despite the many banking reforms made since 1991 when the Narasimhan committee recommended large-scale changes to the industry, there still remains a hangover of social obligations, political interference and restrictive practices developed over the past 50 years.

S. G. Warburg says many Indian banks spent the "post-war era in a purgatory of lost opportunities and soviet-style central planning, made worse by enthusiastic political interference and the imposition of heavy social development burdens not conducive to the development of efficient capitalism."

Tight labour laws form a significant block to restructuring, meaning that SBI cannot simply retrench staff to improve efficiency. The bank has, however, been able to make progress by no longer replacing employees who retire. The Peregriane India analyst Mr Sandeep Dixit says that while the total size of SBI's balance sheet increased by 11 per cent in 1993-94 and 9.4 per cent in 1994-95, the number of employees has grown by only 1.3 per cent in each year.

As with most corporate restructurings, the battle to improve efficiency is as much cultural as structural.

Mr S. N. Sawaikar, SBI chief-general manager, says the bank is working hard to develop a more commercially-responsive attitude among employees.

He says that under the bureaucratic style of operations that developed in several state-run companies, many employees exercised "excessive caution" in order to avoid "losses to the tax payer". This slowed down the decision-making process and hindered customer service.

Mr Sawaikar says the bank is now encouraging employees to take initiatives to develop better customer relations. However, he admits the focus of the restructure has been to develop the right commercial environment for the bank. "We are like a supertanker. You cannot have a completely informal structure," he says.

■ Retail banking: by Shiraz Sidhva

## What a difference a decade makes

Credit cards, car loans and new technology have revolutionised the sector since 1985

When Citibank started retail banking in India in 1985, most banks paid more attention to the corporate side of the business, neglecting the fact that the individual consumer could contribute significantly to profits. Automatic teller machines and plastic credit cards were non-existent, consumer finance was unheard of, and cash deposits or withdrawals, especially in India's nationalised banks could take up the better part of a day.

Today, foreign and Indian banks offer a range of retail banking services, changing the way personal banking is done. Although most banks in India can now virtually match its facilities, Citibank, with its early start and its aggressive and innovative marketing commands a position of leadership in the country's retail banking market.

The US bank, which came to India in 1902, invested in retail banking infrastructure in the country six years before economic liberalisation opened up the economy in 1991.

"We began retail banking in India as part of a larger commitment to become a global retail bank, and to expand in the Asia-Pacific region in the mid-1980s," says Mr Ashoke Dutt, global consumer bank head, India.

"If we command a position of leadership today, it is because we have made a tremendous investment in infrastructure - which includes installing a sophisticated telecommunications network - and have recruited highly qualified and committed people."

At a time when most foreign banks were sceptical about the Indian marketplace, Citibank capitalised on the fact that non-resident Indians were offered attractive incentives to invest in their home country by the Reserve Bank, the country's central bank. Over 12m Indians live abroad, and have an estimated wealth of \$300bn, and the bank used its network in 90 countries to provide "neighbourhood bank" levels



The Reserve Bank helped develop the retail sector by encouraging expatriates to invest in India

of service to this group. The personalised service of Indian "relationship managers" was backed up by a state-of-the-art communications network to provide customers with instant access to accounts in their country of origin.

"We became ambassadors of India, selling the country to Indians abroad at a time when India was not considered a safe haven for investment even by people of Indian origin," says Mr Dutt. "But they had a subconscious faith in the Citibank brand name and we now have over 50,000 non-resident Indian customers."

When Maruti kicked off a revolution of sorts on India's roads by introducing a small car using the latest technology from Suzuki of Japan (see story on auto finance, page 8), Citibank executives hit upon the idea of providing car loans

for the first time in India.

"The car Maruti had was an outstanding product, but it would have piled up in the yard if there had been no auto finance available to sell it," says Mr Dutt. "We pioneered car loans and cleared out the backyard for the company. Today, three out of five cars are bought with auto finance, and we command a 30 per cent market share."

Perhaps the most visible aspect of Citibank's retail banking efforts in India is its credit cards operation. Citibank has a 60 per cent share of the market in India's rapidly burgeoning cards market, which is currently estimated at 1.5m cards. The bank has issued 800,000 cards since it launched the cards division in 1990.

Though ANZ Grindlay's Bank introduced a rupee credit

card in 1989, and Visa and Mastercard had entered the market through Indian banks such as Andhra Bank, Central Bank of India and Bank of Baroda nearly a decade before that, it was Citibank that provided the impetus for the cards market to grow.

It adopted an aggressive sales approach not only to market the cards but to make more establishments accept them. Advertising campaigns and special offers were used to urge Indians to use plastic cards more freely. Citibank bought the franchise for Diner's Club in India in 1990, giving it a base of more than 50,000 card holders to start with. Diner's, the world's oldest card, was also India's first, introduced in 1960.

Most foreign banks, including Standard Chartered, Hong Kong and Shanghai Bank and

American Express, have since entered the cards market, but Indian banks are presenting them with tough competition, offering attractive fees and incentives.

"Our main challenge is to beat cash, not other credit cards," says Mr Dutt. "The market is so huge and so untapped, that competition can only expand it. The industry has not even scratched the surface, but until we change the mentality of people and convert them to plastic, cards are not going to be a profitable product."

According to one estimate, there are 500,000 potential card users across the country, but pricing is a big constraint and India's card business will only become viable when the rupee is made a fully convertible currency. Then banks will be able to cash in on the growing travellers' cheques business in India, estimated at \$500m currently.

Almost all foreign banks in India offer what they term "personalised banking" but Citibank insists that banking cannot be personalised without having the right infrastructure in place. "You can't have personalised banking without a certain critical size," says Mr Harat Talwar, city banking head, India. "Our global strategy has been to go in early and invest big."

While most business can be transacted quite impersonally through Citibank's ATM network of 65 teller machines in 20 locations across the country, Citibank recently introduced Citiphone banking, a 24-hour telephone banking facility. The service is available to customers across the world who can dial a local number in 43 countries outside India and be connected to the officer in charge of their account at home.

"India has become a source of success transfer," says Mr Dutt.

The bank will soon introduce home-banking through personal computers in India. "The most important thing for a customer is to know what to expect," says Mr Dutt. "Our customers can be sure that they get the same service at any of our branches in India as they would in Manhattan or any other Citibank bank across the globe."

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The economy: by Mark Nicholson

# The first roar of the Asian tiger

Radical action is needed to build on the reforms begun four years ago and move India into Asia's fast lane

The tone of Mr Manmohan Singh, India's imperious but modest finance minister and architect of four years of revolutionising economic reforms, has recently sounded like beating.

Consider this from last month's interim budget speech: "Our economy is growing faster than 6 per cent a year. Industry is growing rapidly. Agricultural production is strong. Food stocks are high. Employment growth is buoyant. Poverty is declining. Inflation is at its lowest ebb in many years. Exports are booming. Foreign investment is buoyant. Foreign exchange reserves are comfortable. And the level of savings and investment is high."

Moreover, this accurate, if incomplete, picture of India's economy was made just five years after India was plunged into a post-Gulf war economic crisis of such severity that it required the drastic liberalisation and deregulation measures that have marked Mr Singh's tenure.

Whether Congress will alone, or in coalition, return after elections to prove that it has the "will and the vision" as the finance minister put it, to undertake further, politically harder but equally essential, reforms is impossible to predict. Two things, though, are clear: considerably more needs

to be achieved to meet India's target of reaching south-east Asian growth rates of 7 or 8 per cent a year, and, Mr Singh has provided a strong point of departure for whoever succeeds him.

The economy has been performing strongly and, the finance ministry's recent Economic Survey suggested, "growth appears to be much more sustainable". GDP growth for the fiscal year ending March 31 is 6.2 per cent, after having risen by 6.3 per cent the preceding year, pushed along by strong industrial growth exceeding 10 per cent for 1995-96, up from 8 per cent a year earlier. The capital goods sector has outstripped average industrial growth, topping 14 per cent this year. Imports, also led by a strong appetite for capital goods, have been rising at a rate of 29 per cent in 1995-96, but exports, too, have shown a growth rate of 24 per cent. A "sustainable" current account deficit of \$4.8bn, or 1.5 per cent of GDP, is in sight for the year.

Foreign investment continues to rise, with actual direct investment flows expected to exceed \$2bn this year, up more than 100 per cent on a year earlier, while, after a lull due to flat equity markets for most of 1995, portfolio flows revived strongly for the first two months of this year and should top \$1.6bn for the fiscal year as a whole. Domestic investment resources have also shown a sharp improvement, with the savings rate, despite net disinvestments from the public sector, leaping four points to a record 24.4 per cent of GDP after having dipped to below 20 per cent since 1991.

Inflation, too, has improved, hitting a recent 10-year low of just over 4 per cent, partly because the government, in its electioneering, has suppressed administered prices of foods and fuels and partly because tight monetary policies have kept the growth rate of broad money below a target of 15 per cent. Herein, however, lies part of the flipside of Mr Singh's otherwise upbeat picture. The

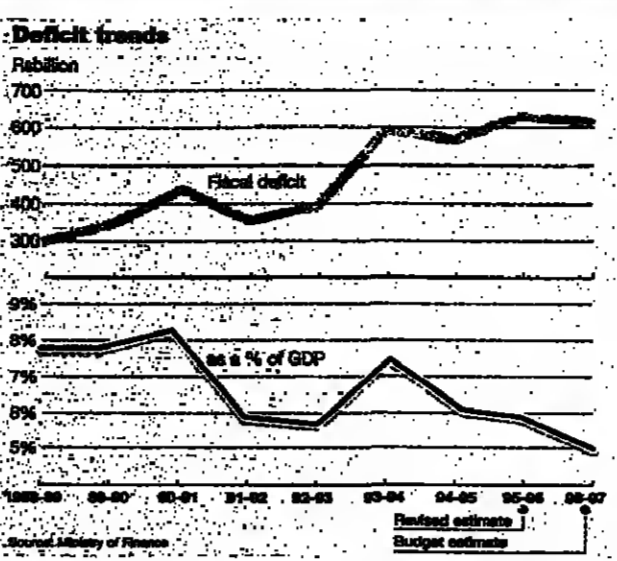
tighter monetary policies have led industry to complain bitterly over the past several months of a "liquidity crunch", one that has been considerably worsened by the government's direct competition for funds to finance its own spending. Though analysts differ over the real pain being felt by larger Indian corporations, the money squeeze has led to effective lending rates to industry rising to nearly 19 per cent, which is certainly hurting smaller and medium-sized private enterprises.

Such high real interest rates and generally tighter money led the authoritative Centre for Monitoring the Indian Economy (CMIE) to forecast a fall in industrial production to slower rates of 7.5 to 8 per cent in its latest monthly report. Short-term growth would also

be hit, CMIE argued, both by the recent volatility of the rupee, which nevertheless recently recovered from a record low of Rs36 to the dollar to Rs35, and by slower than expected agricultural growth for this year.

To these depressants, analysts, including those at ING Barings and Jardine Fleming, have also added the effects of increasingly severe infrastructural bottlenecks, notably expected worsening power shortages this summer and the capacity constraints at Indian ports. Both factors have led them to suggest lower overall GDP growth for next year.

Perhaps more encouraging, however, has been the government's relative success in containing the fiscal deficit for 1995-96, and the tentative prospect of further improvements



for 1996-97. In his interim budget, Mr Singh announced a fiscal deficit of 5.9 per cent of GDP, against a target of 5.5 per cent. "I would have liked to do better," he said.

That he could not was due largely to two factors. One is an accounting convention whereby "small savings", individuals' savings that are effectively paid to the central government and then two-thirds automatically on-lent to the states, appear as government expenditure in the national accounts. Small savings sums are outside central government control, since they depend on individuals' savings decisions. These sums surged in 1995-96, increasing the accounted central outlays. Had they not exceeded budgeted figures, Mr Singh said the fiscal deficit would have been a more respectable 5.6 per cent of GDP.

The second factor was that the government got only Rs3,47bn of an expected haul of Rs70bn from "disinvestment" of shares in state enterprises. Dull equity markets forestalled its plans for earmarked sales, and depressed receipts from the one tranche of shares it did offer to the market. The divestment shortfall contributed to the government's need to compete for funds on the market with the private sector, forcing interest rates up.

The better news was that much of the shortfall was compensated by a Rs87bn bonus in tax, and particularly excise, receipts - a persisting positive legacy of four years of tax reforms designed to lower and rationalise tariffs and rates across the board. Since Mr Singh could offer

Credits: by Kunal Bose

# Loans crisis deepens

A shortage of funding is forcing some companies to abandon or postpone projects

Mesco Kallings, which was ready to set up a steel plant at Daitari in Orissa, has hit a snag. The consortium of financial institutions (FIs), which is facing a shortage of funds, has cut down the long-term loan it agreed to give the company by Rs10bn (\$250m) to only Rs50bn.

To keep the steel plant afloat, the company is now trying to raise loans from the Asian Infrastructure Development Fund and the Dutch Exim Bank. However, in the meantime, because of the uncertainty over funding, Daitari United of Italy has dissociated itself from the joint venture project.

By now, Indian industry is reconciled to the prospect of FIs not being able either to sanction adequate long-term loans to fund many deserving projects or to disburse loans quickly. The FI officials say in private that the difficulty in extending long-term loans will force many businesses to drop or postpone projects.

According to a report by the DSP Financial Consultants, the encouraging rate of industrial growth recently is attributed largely to efficient use of existing capacity. India had an industrial growth rate of 8 per cent during 1994-95 and the Confederation of Indian Industry (CII) expects it to be 10 per cent in the present year. However, to sustain growth in the future, new capacities will have to be created, particularly in the infrastructure sector, says Mr S. S. Kanoria, a former president of the Federation of Indian Chambers of Commerce and Industry (FICCI) and chairman of Kanoria Chemicals.

After the opening up of the economy and the arrival of increased competition from imports, Indian companies are favouring bigger-sized plants to gain the benefits of economies of scale. But the FIs, which are finding it increasingly difficult to raise resources from the market, are not able to meet the long-term capital needs of industry. Last year, the loan sanctions and

disbursements by the Industrial Credit and Investment Corporation of India (ICICI) grew by 77 per cent and 55 per cent respectively. But ICICI, like any other FI and bank, is facing such a liquidity crunch that the growth in loan sanctions and disbursements during 1995-96 will not be more than 20 per cent.

The liquidity crisis, a fall-out of the federal government's decision to control inflation by tightening money supply, has not only made the funding of new projects difficult, but also meant that companies are not getting higher credit limits from the banks, even though their business has increased. The worst affected are the medium-sized and small companies.

However, Dr C. Rangarajan, governor of the Reserve Bank of India (RBI), says that the banks and term lending institutions are not making less credit available to the commercial sector in the current year.

Corporate profitability may fall by 15 per cent this year because of the high cost of money

He says that companies' real grip with bank credit is that it increased by about 30 per cent in 1994-95 - a time when they could easily raise funds on the capital market and by selling global depositary receipts.

The primary market is now depressed. In the first 10 months of the current financial year, the corporate sector could raise only Rs183.1bn by selling shares and other equity-linked instruments - a fall of 48 per cent on the same period last year. In the first six months of 1995-96, the Indian companies could raise \$666m from the international market against \$2.8bn for the whole of 1994-95.

"The difficulty in selling shares at the right premium has forced many companies to raise loans at high rates of interest," says Mr R. N. Sen,

director of IFB Industries, an engineering and financial services group. The prime lending rate of banks is 16.5 per cent, with the effective rate going up to 20 per cent. But since companies are not getting full accommodation from the banks, they are borrowing from the informal inter-corporate deposit market at interest rates as high as 35 per cent.

The consensus in industry is that corporate profitability will fall by around 15 per cent in the current year because of the high cost of money. A spokesman for FICCI says that many companies operating at such a margin may suffer.

The finance ministry admits the economy is facing a liquidity crunch. But it says the correction will take place in the next few months and interest rates will come down to stimulate growth. Industry, however, does not share this optimism. That the bank deposit mobilisation target of Rs650bn for the current year will fall short by a wide margin is by now a foregone conclusion. A disturbing development is that household savings as a percentage of GDP have continued to fall since 1990-91.

The rationale for the government pursuing a tight money supply policy is to keep inflation in check until at least the general elections are held, according to Mr Kanoria. Moreover, the RBI intervention in the foreign exchange market in the form of selling dollars to give stability to the rupee and the pressure it puts on the commercial banks to buy government paper have resulted in a large volume of money exiting the market.

The FICCI is in agreement with Dr Manmohan Singh, finance minister, that it is time an attempt was made to develop "a sound debt market" that would open up a new avenue for industry borrowing. However, to ease the liquidity crisis in the near term, the RBI should in stages lower the statutory liquidity ratio and cash reserve ratio, according to the FICCI. "Higher foreign direct and portfolio investment will also help in improving the liquidity. But that will happen only when there is exchange rate stability of the rupee," says Mr Kanoria.

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Insurance: by Mark Nicholson

# Tentative steps on the road to change

The three-year old blueprint for a radical overhaul of the sector may, at last, be close to implementation

Insurance remains the last great untransformed bastion of India's financial sector, still dominated by the Leviathan state-owned insurance companies which, since life insurance was nationalised in 1956 and general insurance in 1973, have had India's vast market to themselves.

The aim will be both to revamp services in a sector the Malhotra report found to be cumbersome, inefficient, costly and unresponsive to consumers, and to help more effectively mobilise the enormous investment sums the insurance industry can generate. The government wants not only to swell such sums by allowing the entry of private companies but also to liberate funds already generated by the two giant state companies, the Life Insurance Company (LIC) of India and the General Insurance Company (GIC) of India.

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## The Malhotra report stated that the private sector should be permitted entry

The Malhotra report stated that the private sector should be permitted entry... The report called for a restructuring of LIC and GIC, with private companies being allowed to enter the market. It also recommended that the government should reduce its stakes in LIC and GIC from 100 to 50 per cent.

Life Insurance Corporation - investment profile (Rsbn)				
	1993-94		1994-95	
	During the year	Outstanding on March 31	During the year	Outstanding on March 31
Central government securities	54.49	182.34	50.94	230.89
State government securities and government guaranteed marketable securities	11.07	63.62	8.82	73.10
Government-oriented sector loans	15.28	93.52	17.41	104.65
Special deposit with Indian government	2.00	18.98	2.91	18.39
Corporate sector investment	10.80	74.74	28.29	95.91
Other investment*	.25	34.41	1.50	38.88
<b>Total</b>	<b>93.89</b>	<b>488.61</b>	<b>108.87</b>	<b>561.82</b>

\*Other investments include mortgage loans under LIC's various housing schemes, policy loans, house property, foreign investments, etc. Ministry of Finance

Futures: by a special correspondent

# Poised for a comeback after 27 years

The return of futures trading is another sign of the drive to modernise the financial markets

In 1969, the Indian prime minister, Indira Gandhi, sought to reinforce her socialist credentials by banning the then active futures market in India to curb the excesses of capitalist speculation. Twenty-seven years later, futures trading in its pure form is set to make a return to the country.



Traders at the Bombay Stock Exchange, where a rethink on futures could heighten rivalry with the NSE

Institutions to the depository to build up a critical mass fairly quickly that will then enable futures to come in," he says. However, it has failed to attract much interest even from diehard supporters of the system.

The BSE has claimed that the system has been hamstrung by the complexity of regulations laid down for it by Sebi. However, Mr Patil says the attraction of a contango-type system is limited, arguing that a true futures trading system has more appeal to investors. He points to markets like London where contango transactions have dropped to a tiny fraction of total volume since the development of derivatives trading.

Mr Patil is confident that the regulatory framework will be strong enough to cope. "With screen-based trading, monitoring transactions will not be a problem," he says. Mr Narain says that the NSE will now provide counter-party guarantees for trades in the cash market through its subsidiary, National Securities Clearing Corporation. This will be extended to trades in futures after the formation of a dedicated settlement fund from NSE members.

Mr Narain also says that the prospect of futures trading in India has raised some trepidation about the ability of the country's still-developing regulatory framework to cope with the systemic risks posed by derivatives trading. One foreign fund manager said at a recent seminar: "I am an investor in this country and the prospect of futures trading here would worry me deeply. If Barings can happen in Singapore and Daiwa in the US what could happen here?" he asked.

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GDRs: by Antonia Sharpe

# New issues end dry spell

After a lacklustre 1995, the market for Indian global depository receipts is being revived

After the boom and bust scenario of the past two years, bankers hope that the market in Indian global depository receipts (GDRs) will grow at a more moderate but sustainable pace this year. A GDR is a receipt, which is issued in registered form by a depository bank and represents ownership of shares held in custody in the equity issuer's home market. GDRs and the underlying shares can usually be exchanged but trade independently.

Issuance of GDRs by companies from emerging markets such as India has become much more common in recent years, driven by investors' desire to buy securities that trade internationally and the companies' desire to tap the international capital markets where the cost of funds is lower than at home. The slow settlement process in India - it can take up to six months to receive shares bought in the local stock market - have made GDRs an attractive way for international investors to gain exposure to the country.

But events in 1994, when there was an over-supply of GDRs and allegations emerged that some issuers were not using the proceeds to fund expansion, but to shore up domestic share prices, caused the Indian GDR market to dry up for most of last year. According to Euromoney Bondwire, there were 39 GDR offerings by Indian companies in 1994, raising just over \$3bn, which made India the most active issuer of GDRs that year.

In early 1994, Indian companies could bring GDRs to market at a healthy premium to their local share prices, but by the October, issuers found that they had to price their GDRs at a discount of as much as 35 per cent discount. The Mexican peso crisis at the end of 1994, and its negative impact on emerging markets in early 1995, kept Indian GDR issuance to a minimum last year. In addition, the weakness of local share prices meant that such fund-raising would have been expensive for Indian companies.

At home, where interest rates rose to 20 to 25 per cent because of the tight liquidity, the Indian authorities restricted 25 per cent of GDR proceeds to working capital and refinancing purposes and allocated the rest to investing in real projects and expansion, should prevent any artificiality returning to the market.

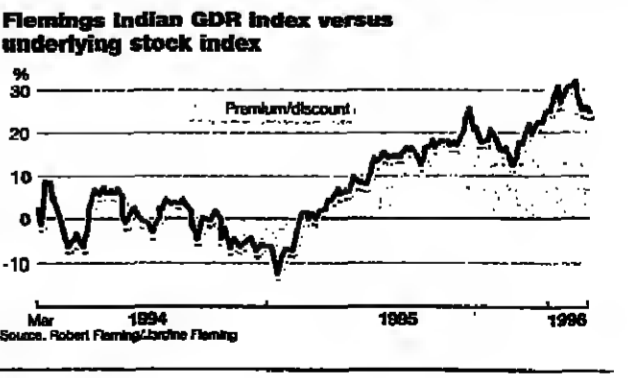
But bankers believe that, in contrast to 1994, only the top-quality issuers will be able to access the market. "That's the message we have got back from investors," says one banker. In February there was a rash of GDR offerings as companies sought to act before the Indian general elections. BSES, India's largest private-sector power company, raised \$125m through a GDR offering, breaking an eight-month dry spell for the market.

BSES was quickly followed by Larsen and Toubro, India's highest private-sector construction and engineering conglomerate, and SAIL, India's steel authority. Mr Roddy Sale, head of capital markets at Jardine Fleming in India, the bank that arranged the BSES offering, said it was the first company to price an issue at a premium (3.87 per cent) to the local market since October 1994. The premium level in the London-based GDR market is closely watched by investors.

Slow settlement in India - sometimes up to six months - makes GDRs attractive

If they feel that the premium is too high, those who can buy local shares will switch out of GDRs and into the local market. The reverse happens when GDRs are trading at a significant discount. Renewed interest in India at the start of this year, and the lack of liquidity in the GDR market, caused the average premium level in the secondary market for GDRs to rise about 20 per cent by mid-February when the Bombay Sensex index hit a peak of 3,600. By the end of February, the premium level came back to about 10 per cent, but premiums have widened again to around 20 per cent in April. According to one banker, this is because international investors have continued buying, and those who own GDRs are not willing to sell them.

However, premiums are still too high for some investors. Mr Jeff Chowdhry, India fund manager at Foreign and Colonial Emerging Markets, does not hold any GDRs in his \$160m dedicated India fund at the moment because he thinks they are expensive and that the premium will come down over the next few months. "The pipeline of GDR issues is another concern as this will put pressure on premiums which in any case are too high and unsustainable," he says. He believes that the premium level should be closer to 5 per cent. Switching in and out of the local stock market depending on the GDR premium levels will continue as long as the GDR market exists. And since India has yet to bring its settlement and custody into line with international standards, the future for GDRs is assured for some years yet.



# A PASSAGE TO INDIA

Local guides included.

The new Kleinwort Benson India Fund. Managed by Kleinwort Benson in London. With investment advice from Tata Asset Management in Bombay. Prospects excellent: prospectus now available.

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INTERNATIONAL CAPITAL MARKETS

Producer price data sparks US volatility

By Samar Iskandar in London and Lisa Branstetter in New York

Yesterday saw another erratic trading session, with European bonds weakening in the wake of falling Treasuries to close lower, while the US recovered...

because the core PPI - which excludes the volatile food and energy components - posted a 0.1 per cent increase...

Joseph Liro of CBC Wood Gundy. But he cautioned that "the overall PPI is starting to accelerate and we expect some of the sharp rise in commodity prices to make their way into final goods prices over the next two quarters."

to take place before May, particularly if the dollar strengthens further against the German currency.

56%. The yield spread over 10-year bonds stood at 180 basis points, a level which analysts believe is more likely to tighten than widen.

Lebanon postpones issue following Israeli attack

By Coroner Middlemann

A \$100m issue of bonds for the Lebanese Republic was postponed yesterday following an Israeli helicopter attack on Shih's Modern suburbs of Beirut about an hour before the deal was due to be launched.

year bonds for Deutsche Ausgleichbank fungible with DM550m of outstanding bonds, and DM550m of 10-year paper and DM550m of 10-year paper...

lished market for Italian municipal bonds, Buoni Ordinari Communali (BOC).

The move follows the recent enactment of new regulations by the Italian government creating a legal framework for a municipal bond market in its desire to reduce central government borrowing towards the Maastricht criteria for European Monetary Union...

INTERNATIONAL BONDS

Elsewhere, Baden-Wuerttemberg L-Finance issued FF250m of six-year bonds via BNP and J.P. Morgan, which saw good demand from French mutual funds and some retail accounts, the lead managers said.

The City of Naples is looking to tap the market in the near future with an expected \$200m Yankee offering that is likely to be swapped back into lire. The City of Rome is said to be planning a 1,000m domestic issue with an intermediate maturity, to be followed by an international offering later in the year. Naples has been awarded an A1 long-term rating by Moody's Investors Service and Rome is rated AA- by IBCA.

Troublesome figures on producer price inflation sparked a wave of early morning volatility on the US Treasury market...

Government Bonds

UK Gilts

The long bond jumped about 1/2 of a point, almost immediately after the Labour department released figures showing that the producer price index had jumped by 0.5 per cent in March.

Mr Kevin Sluder, a senior fixed-income trader at First Chicago Securities, said he saw some "bottom fishing activity" early yesterday after the initial dip in bond prices pushed the long bond yield closer to 7 per cent.

due 2006 fell 0.55 to 96.35. The yield spread of US Treasuries over bonds tightened by 2 basis points to 26 in late European trading, after having widened to as much as 32 basis points earlier in the day.

Shortly after the initial decline, however, prices rallied, with the long bond climbing nearly half-a-point in part

reaction to the Mexican crisis.

Standard & Poor's yesterday raised its credit rating on the National Bank of Slovakia's long-term foreign currency-denominated debt to BBP, its lowest investment grade rating.

Prices rose by nearly 4 per cent on Wednesday, according to a price index compiled by West Merchant Bank. S&P's rating upgrade followed a similar move earlier this year by Moody's, another rating agency. It allows a much broader class of investor - including pension funds and insurance companies - to hold Polish paper.

Investors are selling to lock in some of these gains, reported one trader, adding that a number of longer-term investors had begun to sell "back books" of Polish Bradys. Polish Bradys have risen by 19 per cent this year, according to West Merchant Bank.

Mr Peter West, economic adviser at WMB, says that the high yields offered by Brady paper have proved attractive against a background of improving fundamentals in a number of countries. "You could see it as a final

Polish Brady bonds slip back on profit-taking

By Richard Lapper

Polish Brady bond prices yesterday drifted lower in a generally quieter day after surging on Wednesday following the award of an investment grade by Standard & Poor's, the international credit rating agency.

Polish PDIs - one of the most actively traded Bradys - fell by 1/2 to 76 1/2 by late afternoon in London. Polish par bonds were quoted at 49 1/2, compared with 49 1/2 on Wednesday evening, while Polish discounts slipped 1/2 to 92 1/2. The WMB price index for Poland closed down 1.1 per cent in London.

market funds, unloading paper. In addition, heavy sales of out of the money calls on all Polish Bradys by options traders had added to the bearish tone.

Prices rose by nearly 4 per cent on Wednesday, according to a price index compiled by West Merchant Bank. S&P's rating upgrade followed a similar move earlier this year by Moody's, another rating agency. It allows a much broader class of investor - including pension funds and insurance companies - to hold Polish paper.

Stripper spreads - the spread over the US Treasury after the collateralised portion of the bond is stripped out - ranged from 185 basis points for PDI bonds to 265 basis points for discounts.

Strong Polish performance has been the dominant feature of a generally positive week for the Brady market, which has proved resilient to the recent weakness of the US Treasury market.

Dealers blamed profit-taking for the fall, with a number of smaller European investors, including specialist emerging

market funds, unloading paper. In addition, heavy sales of out of the money calls on all Polish Bradys by options traders had added to the bearish tone.

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WORLD BOND PRICES

Table with columns: Country, Coupon, Maturity, Price, Change, Yield, Week Ago, Month Ago. Includes Australia, Austria, Belgium, Canada, Denmark, France, Germany, Italy, Japan, Netherlands, Portugal, Spain, UK, US Treasury, etc.

Table with columns: Strike, Price, Change, Yield, Week Ago, Month Ago. Includes Italy, Spain, UK, US Treasury, etc.

Table with columns: Price Index, This Apr 11, Days' Change, Apr 10, Apr 9, Apr 8, Apr 7, Apr 6, Apr 5, Apr 4, Apr 3, Apr 2, Apr 1. Includes FT Actuaries Fixed Interest Indices, FT Fixed Interest Indices, FT/ASMA International Bond Service.

Table with columns: Issued, Bid, Offer, Chg, Yield. Includes FT/ASMA International Bond Service.

US INTEREST RATES

Table with columns: Rate, 12 month, 24 month, 36 month, 48 month, 60 month, 72 month, 84 month, 96 month, 108 month, 120 month.

BOND FUTURES AND OPTIONS

Table with columns: Strike, Price, Change, Yield, Week Ago, Month Ago. Includes France, Germany, UK Gilts.

Table with columns: Strike, Price, Change, Yield, Week Ago, Month Ago. Includes France, Germany, UK Gilts.

Table with columns: Strike, Price, Change, Yield, Week Ago, Month Ago. Includes France, Germany, UK Gilts.

Table with columns: Strike, Price, Change, Yield, Week Ago, Month Ago. Includes France, Germany, UK Gilts.

UK GILTS

Table with columns: Maturity, Yield, Price, Change, Bid, Offer, Chg, Yield. Includes 12m, 18m, 24m, 30m, 36m, 42m, 48m, 54m, 60m, 66m, 72m, 78m, 84m, 90m, 96m, 102m, 108m, 114m, 120m.

Table with columns: Maturity, Yield, Price, Change, Bid, Offer, Chg, Yield. Includes 12m, 18m, 24m, 30m, 36m, 42m, 48m, 54m, 60m, 66m, 72m, 78m, 84m, 90m, 96m, 102m, 108m, 114m, 120m.

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CURRENCIES AND MONEY

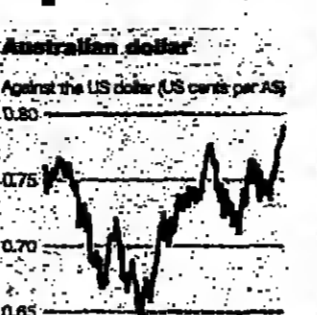
MARKETS REPORT

Dollar steady but market optimism still intact

By Philip Gawth... The dollar yesterday failed to build on its recent gains, but did manage to close in London above the key DM1.50 level.

The Australian dollar, meanwhile, rallied to its highest level since December 1991, closing at 78.93 US cents, from 78.88 US cents, from 78.88 US cents.

in London, said the most significant aspect of the dollar's recent climb had been its ability to break free from weak US asset markets.



believe it should go higher, and the weight of dollar selling from profit-takers and European companies.

"increasingly reflected in the core currencies - not just in the periphery currencies."

While there was no significant upside progress to report, the dollar did appear to be well protected on the downside and this left market optimism intact about the prospect of a further rally.

There was some disappointment that the dollar had not made further gains, but this was combined with a measure of confidence that it would perform well enough today to finish the week with the upward trend firmly established.

Mr Philippe Jordan, senior vice president at Deutscher Securities in New York, also counselled caution, based on pessimism about US asset prices.

Mr John Wareham, head of global forex marketing at Merrill Lynch in London, said the dollar had been capped by selling from institutions, exporters and short-term traders.

While the dollar is the focus of discussion, the D-Mark's losses are steadily mounting. Figures from 4Cast, the London based financial analysis service, show that since the start of the year, the D-Mark has lost around six per cent against the lira, five per cent against the US and Canadian dollars and four per cent against the Swedish krona.

The only currencies of note which have lost ground against the D-Mark are the Finnish markka, and - marginally - the Swiss franc and the Japanese yen.

POUND SPOT FORWARD AGAINST THE POUND

Table with columns for currency, bid/offer rates, and bank names. Includes entries for Europe, Americas, and Asia.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table with columns for currency, bid/offer rates, and bank names. Includes entries for Europe, Americas, and Asia.

OTHER CURRENCIES

Table listing various currencies and their exchange rates against the D-Mark, including Japanese Yen, Swiss Franc, and others.

CROSS RATES AND DERIVATIVES

Table showing exchange rates for various currencies including DM, SF, and others.

JAPANESE YEN FUTURES

Table showing Japanese Yen futures prices for different contract months.

EMU EUROPEAN CURRENCY UNIT RATES

Table showing EMU European Currency Unit rates for various countries.

UK INTEREST RATES

Table showing UK interest rates for various terms and instruments.

SHORT TERM STERLING FUTURES

Table showing short term sterling futures prices.

EUROPEAN SMALLER COMPANIES FUND

Table showing performance and details for the European Smaller Companies Fund.

BASE LENDING RATES

Table showing base lending rates for various banks and currencies.

EUROPEAN CURRENCY UNIT RATES

Table showing European Currency Unit rates for various countries.

EUROPEAN CURRENCY UNIT RATES

Table showing European Currency Unit rates for various countries.

WORLD INTEREST RATES

Table showing world interest rates for various countries and currencies.

EURO CURRENCY INTEREST RATES

Table showing Euro currency interest rates for various countries.

THREE MONTH EURO CURRENCY FUTURES

Table showing three month Euro currency futures prices.

THREE MONTH EURO CURRENCY FUTURES

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Table showing three month Euro currency futures prices.

PAN-HOLDING

Notice of Annual General Meeting for Pan-Holding, including details of the meeting and agenda.

NOTICE OF ANNUAL GENERAL MEETING

Notice of Annual General Meeting for Pan-Holding, including details of the meeting and agenda.

NOTICE OF EXTRAORDINARY MEETING

Notice of Extraordinary Meeting for Pan-Holding, including details of the meeting and agenda.

EUROPEAN SMALLER COMPANIES FUND

Notice of Annual General Meeting for European Smaller Companies Fund, including details of the meeting and agenda.

STEFANEL S.P.A.

Notice of Annual General Meeting for Stefanel S.p.A., including details of the meeting and agenda.

NOTICE OF ANNUAL GENERAL MEETING

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LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

A&L	4.95	0.00
B&G	5.15	0.00
B&W	5.25	0.00
B&S	5.35	0.00
B&L	5.45	0.00
B&H	5.55	0.00
B&K	5.65	0.00
B&J	5.75	0.00
B&I	5.85	0.00
B&M	5.95	0.00
B&N	6.05	0.00
B&O	6.15	0.00
B&P	6.25	0.00
B&Q	6.35	0.00
B&R	6.45	0.00
B&S	6.55	0.00
B&T	6.65	0.00
B&U	6.75	0.00
B&V	6.85	0.00
B&W	6.95	0.00
B&X	7.05	0.00
B&Y	7.15	0.00
B&Z	7.25	0.00
B&AA	7.35	0.00
B&AB	7.45	0.00
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B&BL	11.05	0.00
B&BM	11.15	0.00
B&BN	11.25	0.00
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B&CO	13.95	0.00
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B&DZ	17.65	0.00
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B&EB	17.85	0.00
B&EC	17.95	0.00
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B&EK	18.75	0.00
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B&EM	18.95	0.00
B&EN	19.05	0.00
B&EO	19.15	0.00
B&EP	19.25	0.00
B&EQ	19.35	0.00
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B&GG	23.55	0.00
B&GH	23.65	0.00
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B&IH	28.85	0.00
B&II	28.95	0.00
B&IJ	29.05	0.00
B&IK	29.15	0.00
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B&IY	30.55	0.00
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B&JK	31.75	0.00
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B&JT	32.65	0.00
B&JU	32.75	0.00
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B&JX	33.05	0.00
B&JY	33.15	0.00
B&JZ	33.25	0.00
B&KA	33.35	0.00
B&KB	33.45	0.00
B&KC	33.55	0.00
B&KD	33.65	0.00
B&KE	33.75	0.00
B&KF	33.85	0.00
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B&KK	34.35	0.00
B&KL	34.45	0.00
B&KM	34.55	0.00
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B&KX	35.65	0.00
B&KY	35.75	0.00
B&KZ	35.85	0.00
B&LA	35.95	0.00
B&LB	36.05	0.00
B&LC	36.15	0.00
B&LD	36.25	0.00
B&LE	36.35	0.00
B&LF	36.45	0.00
B&LG	36.55	0.00
B&LH	36.65	0.00
B&LI	36.75	0.00
B&LJ	36.85	0.00
B&LK	36.95	0.00
B&LL	37.05	0.00
B&LM	37.15	0.00
B&LN	37.25	0.00
B&LO	37.35	0.00
B&LP	37.45	0.00
B&LQ	37.55	0.00
B&LR	37.65	0.00
B&LS	37.75	0.00
B&LT	37.85	0.00
B&LU	37.95	0.00
B&LV	38.05	0.00
B&LW	38.15	0.00
B&LX	38.25	0.00
B&LY	38.35	0.00
B&LZ	38.45	0.00
B&MA	38.55	0.00
B&MB	38.65	0.00
B&MC	38.75	0.00
B&MD	38.85	0.00
B&ME	38.95	0.00
B&MF	39.05	0.00
B&MG	39.15	0.00
B&MH	39.25	0.00
B&MI	39.35	0.00
B&MJ	39.45	0.00
B&MK	39.55	0.00
B&ML	39.65	0.00
B&MN	39.75	0.00
B&MO	39.85	0.00
B&MP	39.95	0.00
B&MQ	40.05	0.00
B&MR	40.15	0.00
B&MS	40.25	0.00
B&MT	40.35	0.00
B&MU	40.45	0.00
B&MV	40.55	0.00
B&MW	40.65	0.00
B&MX	40.75	0.00
B&MY	40.85	0.00
B&MZ	40.95	0.00
B&NA	41.05	0.00
B&NB	41.15	0.00
B&NC	41.25	0.00
B&ND	41.35	0.00
B&NE	41.45	0.00
B&NF	41.55	0.00
B&NG	41.65	0.00
B&NH	41.75	0.00
B&NI	41.85	0.00
B&NJ	41.95	0.00
B&NK	42.05	0.00
B&NL	42.15	0.00
B&NM	42.25	0.00
B&NN	42.35	0.00
B&NO	42.45	0.00
B&NP	42.55	0.00
B&NQ	42.65	0.00
B&NR	42.75	0.00
B&NS	42.85	0.00
B&NT	42.95	0.00
B&NU	43.05	0

LONDON SHARE SERVICE

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing various investment trusts with columns for Name, Price, and % Change.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for Name, Price, and % Change.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, and % Change.

AM - Cont.

Table listing American companies with columns for Name, Price, and % Change.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, and % Change.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for Name, Price, and % Change.

PROPERTY

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES

Table listing support services companies with columns for Name, Price, and % Change.

WATER

Table listing water companies with columns for Name, Price, and % Change.

GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service delivered by FT Data, a member of the Financial Times Group. Company classifications are based on those used for the FT-SE Accounts Share Index.

WHY BOTHER TO PAY YOUR STAFF?

Your business is running a business. So the less precious time you spend worrying about your payroll the better. Hand the problem over, lock, stock and payroll to CMG.



PHARMACEUTICALS

Table listing pharmaceutical companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL - Cont.

Table listing general retailers with columns for Name, Price, and % Change.

TOBACCO

Table listing tobacco companies with columns for Name, Price, and % Change.

TRANSPORT

Table listing transport companies with columns for Name, Price, and % Change.

CANADIANS

Table listing Canadian companies with columns for Name, Price, and % Change.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, and % Change.

AMERICANS

Table listing American companies with columns for Name, Price, and % Change.

TELECOMMUNICATIONS

Table listing telecommunications companies with columns for Name, Price, and % Change.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for Name, Price, and % Change.

RETAILERS, FOOD

Table listing food retailers with columns for Name, Price, and % Change.

RETAILERS, GENERAL

Table listing general retailers with columns for Name, Price, and % Change.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging and printing companies with columns for Name, Price, and % Change.

LIFE ASSURANCE

Table listing life assurance companies with columns for Name, Price, and % Change.

MEDIA

Table listing media companies with columns for Name, Price, and % Change.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL

Table listing other financial companies with columns for Name, Price, and % Change.

sugar counts

SWORD



FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4378 for more details.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Table listing Bermuda (SIB Recognised) funds including Royal Bank of Canada US Fd Mgrs Ltd, LST Asset Management Ltd, and others with columns for Name, ISIN, and Price.

GUERNSEY (REGULATED)\*\*

Table listing Guernsey (Regulated) funds including ANZ Mgrnt Co (Guernsey) Ltd, Apollo Investment Management Ltd, and others with columns for Name, ISIN, and Price.

BERMUDA (REGULATED)\*\*

Table listing Bermuda (Regulated) funds including Bermuda Int'l Invest Mgmt Ltd, Bermuda Int'l Invest Mgmt Ltd, and others with columns for Name, ISIN, and Price.

GUERNSEY (SIB RECOGNISED)

Table listing Guernsey (SIB Recognised) funds including ABI Investment Manager (Guernsey) Ltd, ABI Investment Manager (Guernsey) Ltd, and others with columns for Name, ISIN, and Price.

IRELAND (SIB RECOGNISED)

Table listing Ireland (SIB Recognised) funds including ABI Fund Management Ltd, ABI Fund Management Ltd, and others with columns for Name, ISIN, and Price.

IRELAND (REGULATED)\*\*

Table listing Ireland (Regulated) funds including ABI Fund Management Ltd, ABI Fund Management Ltd, and others with columns for Name, ISIN, and Price.

DELTA EUROPE FUND MGRS IRELAND LTD - CONT.

Table listing Delta Europe Fund Mgrs Ireland Ltd funds including Delta Europe Fund Mgrs Ireland Ltd, Delta Europe Fund Mgrs Ireland Ltd, and others with columns for Name, ISIN, and Price.

ISLE OF MAN (REGULATED)\*\*

Table listing Isle of Man (Regulated) funds including AXA Equity & Law Int'l Fund Mgrs, AXA Equity & Law Int'l Fund Mgrs, and others with columns for Name, ISIN, and Price.

JERSEY (SIB RECOGNISED)

Table listing Jersey (SIB Recognised) funds including ABI Fund Managers (CI) Ltd, ABI Fund Managers (CI) Ltd, and others with columns for Name, ISIN, and Price.

JERSEY (REGULATED)\*\*

Table listing Jersey (Regulated) funds including Bank of Scotland Fund Managers (Jersey) Ltd, Bank of Scotland Fund Managers (Jersey) Ltd, and others with columns for Name, ISIN, and Price.

INVESTCO INTERNATIONAL LIMITED - CONT.

Table listing Investco International Limited funds including Investco International Limited, Investco International Limited, and others with columns for Name, ISIN, and Price.

LUSEMBOURG (SIB RECOGNISED)

Table listing Luxembourg (SIB Recognised) funds including ABI AMRO Funds (a), ABI AMRO Funds (a), and others with columns for Name, ISIN, and Price.

LUSEMBOURG (REGULATED)\*\*

Table listing Luxembourg (Regulated) funds including Aethra International Umbrella Fund (a), Aethra International Umbrella Fund (a), and others with columns for Name, ISIN, and Price.

S-E-BANKING LUXEMBOURG SA - CONT.

Table listing S-E-Banking Luxembourg SA funds including S-E-Banking Luxembourg SA, S-E-Banking Luxembourg SA, and others with columns for Name, ISIN, and Price.

Handwritten Arabic text: صكيات الامل

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 875 4378 for more details.

FT MANAGED FUNDS SERVICE

Main table containing various fund categories: Pictal Group, FT Managed Funds, Other Offshore Funds, and Offshore Insurances. Each entry includes fund name, price, and change.

OTHER OFFSHORE FUNDS

OFFSHORE INSURANCES

MANAGED FUNDS NOTES: Prices are in US dollars... Prices of certain unit trusts... For more information...

Vertical text on the left margin: 'es secure vement' and 'to Chinese villa'.

# LONDON STOCK EXCHANGE

## MARKET REPORT

# London battles against slide on Wall Street

By Steve Thompson, UK Stock Market Editor

Talk that a number of US institutions had been switching funds from US stocks into European markets, with much of the cash moving into UK stocks, helped London equities resist much of the downward pressure from Wall Street yesterday.

The London market continued its recent resilient performance during initial exchanges yesterday, despite the 300 points slide in the Dow Jones Industrial Average. But it began to look extremely uneasy towards the close.

Wall Street dropped 70 points

shortly after the opening yesterday, causing widespread alarm in European markets, before embarking on a good rally, which saw the Dow down less than 20 points 30 minutes after the close of London trading.

There was no apparent reason for Wall Street's latest fall. The producer price index for March came in 0.5 per cent higher, more or less in line with market expectations. US Treasury bonds, which dropped well over a point overnight, were ahead in the wake of the PPI data before coming off in later trading.

Adding to the general air of uncertainty in London was an expected humiliation for the Conservative Party in last night's

by-election. A Tory defeat would reduce the Government's overall majority to one.

At the end of a confusing session, the FT-SE 100 index closed 23.2 lower at 3,744.2, only a couple of points below the day's low. The market's second-highest stocks gave a much better performance, however, with the FT-SE Mid 250 up 3.4 at 4,390.5, an all-time high.

The second liners were being helped by gains in the house-builders, which gave a belated response to the mortgage rate cut by the Nationwide.

Commenting on the day's performance, one senior marketmaker said London was "reluctantly going

down; there isn't much selling pressure behind the performance, you just can't ignore Wall Street falling over 70 points."

He said that if Wall Street stabilised then London would make progress this morning.

Another senior dealer said he thought sentiment on both sides of the Atlantic "feels dreadful," pointing to the dismal showing by the FT-SE 100 future. He said attendances in had been thin all week and that the return of some "big hitters" next week could see a definite change in sentiment.

There could be more problems for Wall Street today, when inflation details for March are published.

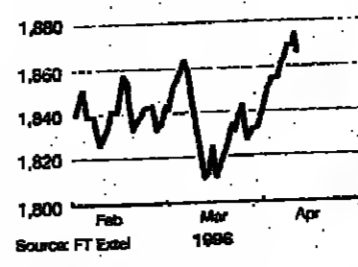
Equity strategists remained

impressed with London's resilience in the face of Wall Street's retreat. Mr Richard Kersley at BZW pointed to the recent funds being pushed to UK equities via personal equity plans. He also said the market was being held up by the recent burst of takeover speculation in many of the Footsie constituents.

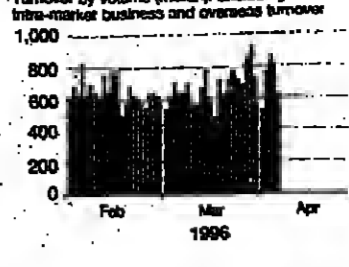
In its latest Equity Market Strategy note, NatWest Securities said "the results season has revealed a solid base of earnings and dividend growth; the downside risk is relatively modest and we recommend buying into any weakness."

Turnover at 6pm reached 878.1m shares. Customer business on Wednesday was worth £2.1bn.

## FT-SE-AI-Share Index



## Equity shares traded



Index	Value	% Chg
FT-SE 100	3744.2	-23.2
FT-SE Mid 250	4390.5	+3.4
FT-SE-AI-Share	1827.4	-2.7
FT-SE-AI-Share Yield	1665.45	-3.0
FT-SE All-Share Yield	3.77	-

Sector	% Chg
1 Building & Construction	+1.7
2 Building Materials & Merchants	+1.4
3 Consumer Goods	+1.2
4 Water	+0.7
5 Gas Distribution	+0.4

Sector	% Chg
1 Tobacco	-2.9
2 Pharmaceuticals	-2.1
3 Consumer Goods	-1.5
4 Banks & Merchant	-1.3
5 Banks & Retail	-1.3

### FUTURES AND OPTIONS

Contract	Open	Sett	Change	High	Low	Est. Vol	Open Int.
Jun	3748.0	3740.0	-8.0	3772.0	3734.0	0	59300
Sep	3748.0	3740.0	-8.0	3772.0	3734.0	0	240
Dec	3748.0	3740.0	-8.0	3772.0	3734.0	0	31

## Building stocks in demand

Building stocks ran away with most of the main prizes yesterday, accounting for nine of the top 20 best performer places in the FT-SE 100 and FT-SE Mid 250 indices.

There were no specific stories driving the upturn. Dealers said the mortgage price war was helping sentiment, but that it was mostly a case of investors seeking value in a market squeezed by stock shortages.

One leading building analyst said: "It's been a good 1995 results season, especially for the contractors. We don't have nearly all the forecasts on the screen, and there have been plenty of upgrades."

He made the point that institutional time horizons tend to move out fairly dramatically once most results are known. "Two weeks ago, investors looked no further than the next set of figures. Right now they are prepared to take an 18-month view," he said.

Building materials group Blue Circle added 9 to 364p to take pole position among Footsie performers. Wolsley gained 6 to 460p.

But the second liners provided the real bounce. Marley jumped more than 6 per cent, adding 8 to 137p. Rugby Group put on 7 to 126p. Barratt Developments gained 11 to 252p and Persimmon hardened 7 to 227p. Lاسمو, the exploration and production group, sheltered

from the market's blustery performance, as one broker turned buyer.

BZW raised its recommendation on the stock and the heavy volume pointed to some active interest. There has been a seller of the shares depressing the price recently but that view was offset by some keen buying. With a further push from an increasing oil price the stock was steady at 182p.

Closing volume of 21m shares was boosted by two big block trades - one of 3.5m carried out at 180p a share and a second of 5m at 181p.

BZW was believed to have maintained its forecasts but pinpointed the market rating. One broker commented: "While Enterprise has outperformed the market by 10 per cent since the start of the year Lasmo has lagged, so it is not surprising that someone has taken a look at it."

Wall Street related stocks as investors responded well to the company's annual meeting.

The company reaffirmed its belief that it will be able to boost post-tax profits by around 50 per cent over the next five years or so.

Mr John Browne, the chief executive, promised a growth rate of 8 per cent a year or more.

The shares gained 5½ to 591½p, with some investors switching funds out of Shell Transport, which dipped 7 to 871p.

The continuing shift by US investors away from defensive stocks saw Zeneqa drop 27 to 1374p. SmithKline Beecham 20 to 655p and Glaxo Wellcome 10 to 788p. Meanwhile ICI, the cyclical buyers' favourite, was marked down in the morning but moved back into positive territory after Wall Street opened and closed 6 up at 918p.

BAT Industries, the hard-hit

tobacco to insurance group, slipped 14 to 494p after the US competition authorities refused to allow it to sell off six of its discount cigarette brands.

The continued rise in W.H. Smith, up 8 to 494p, reflected continuing high expectations of a review of the company, due in May, by its new chief executive. This is expected to result in a disposal and tackling of the problems of Do-It-All. Analysts said the shares were "now looking expensive".

Oasis Stores rose 4 to 328p, indicative of the market's belief in the fashion retailer's potential, with some analysts having upgrading their forecasts. The market also believes there is a possibility of some cash distribution or special dividend.

Dixons increased 6 to 472p on rumours of a buyout. Liberty, the quality retailer, gained 15 to 350p on media speculation over a possible bid for the company.

In the drinks sector Bass fell 12 to 746p, after modest profit taking. It was the case for J.D. Wetherspoon, down 13 to 894p.

Vaux fell 4 to 280p, with one analyst attributing the slide to a statement by Ashbourne, the nursing home chain, that it had no intention of making a rights issue. This dampened speculation that the health care division, which is up for sale, in its sights.

Granada rose 7 to 800p. One analyst said there were no obvious bargains in the sector and so the market was attracted to a group that was trading well and confident of the future. Ghdwen, one of the UK's most expensive hotels, made its market debut yesterday. The shares were issued at 73p and closed at 85p.

Dairy-related stocks continued to turn sour. A note from Credit Lyonnais Laing suggested that profits at Dalgety, Northern Foods and Dalgety may have to be downgraded by between 10 and 20 per cent, should the government implement a slaughter programme for BSE-infected herds.

Feeds producer Dalgety shed 6 to 400p. Milk giants Diginate and Northern Foods came off 4½ to 410p and 2 to 175p respectively.

Arable farming group Sentry Faraing jumped 33 to 251p for a two-day advance of 44 per cent following Wednesday's strong results statement.

A further round of profit downgrades pushed British Steel lower. James Capel and SDC Warburg are the latest brokers to trim earnings estimates for the group, and the shares came off 3 to 190½p in 8m trading.

A buy note from NatWest Securities sent Elliott (B), up by 5 to 58p. The stock sees significant upside in the shares

as restructuring benefits start to show through.

BSE shares were heavily downgraded 38m on news of an improved bid from business support services rival Rentokil. They closed slightly better at 208½p - 3½p short of the share and cash offer. Rentokil ended off 13 at 350p.

Harty Oil & Gas was firm at 237p. It announced that Capital Group, the US giant, had increased its stake to 5.25 per cent from 3 per cent last week.

Dealings restarted in Mentmore Abbey, the stationary and self-storage group formerly known as Platinum. Against a 6.5p placing price for a new tranche of stock, the shares closed at 8p.

### FT-SE 100 INDEX FUTURES (LFFE) £25 per full index point (AFT)

	Open	Sett	Change	High	Low	Est. Vol	Open Int.
Jun	3748.0	3740.0	-8.0	3772.0	3734.0	0	59300
Sep	3748.0	3740.0	-8.0	3772.0	3734.0	0	240
Dec	3748.0	3740.0	-8.0	3772.0	3734.0	0	31

### FT-SE 100 INDEX OPTION (LFFE) (374.5) £10 per full index point (AFT)

	Open	Sett	Change	High	Low	Est. Vol	Open Int.
Jun	4418.0	4418.0	+15.0	4418.0	4418.0	50	3519

## LONDON RECENT ISSUES: EQUITIES

Issue	Price	Yield	Div.	Div. Yield
BP	591.5	3.8	22.5	3.8
BAT	494	3.4	16.8	3.4
Barratt	137	5.1	7.0	5.1
Bass	746	5.5	55.0	5.5
Beecham	655	6.2	41.0	6.2
Bentley	175	5.7	10.0	5.7
Biffaward	179	5.6	10.0	5.6
Blue Circle	364	4.1	15.0	4.1
Boussac	182	5.5	10.0	5.5
British Steel	190	5.3	10.0	5.3
Broadway	190	5.3	10.0	5.3
British Telecom	222	5.4	11.0	5.4
Brunel	190	5.3	10.0	5.3
Bunzl	190	5.3	10.0	5.3
Burberry	190	5.3	10.0	5.3
Burton	190	5.3	10.0	5.3
Busset	190	5.3	10.0	5.3
Butcher	190	5.3	10.0	5.3
Butcher	190	5.3	10.0	5.3
Butcher	190	5.3	10.0	5.3
Butcher	190	5.3	10.0	5.3

## TRADING VOLUME

Stock	Vol	Chng	Day's Change
BP	12,000	438	-2
British Telecom	1,000	561	-1
Blue Circle	1,100	404	-1
British Airways	1,000	561	-1
British Land	1,000	561	-1
British Waterways	1,000	561	-1
British Airways	1,000	561	-1
British Airways	1,000	561	-1
British Airways	1,000	561	-1
British Airways	1,000	561	-1

## FT GOLD MINES INDEX

Index	Value	% Chg
Gold Mines Index (30)	239.05	+1.8
Anglo American (10)	300.00	-1.1
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8
AngloGold (10)	267.52	-0.8

RTZ jumps

RTZ, one of the world's biggest mining companies, jumped sharply on a dull day with a boost from Lehman Brothers, the US broker.

Lehman's mining analyst Mr Peter Davey has reinstated coverage of the company with a buy recommendation. He argues that "for the international investor, the share is outperformed by chip play on a long-term OECD growth and has a place in most portfolios".

The shares rose 17 to 978p, a record close, further helped by gains in metals and commodity prices. The Commodity Research Bureau price index rocketed to an eight-year high overnight in the US.

BP bucked the falls of other

### FINANCIAL TIMES EQUITY INDICES

Index	Apr 11	Apr 10	Apr 9	Apr 8	Apr 7	% High	% Low
Ordinary Shares	2789.7	2922.2	2796.1	2796.7	2446.7	2607.9	2698.7
Ord. div. yield	3.88	3.89	3.87	3.88	4.22	4.06	3.78
P/E ratio net	16.77	16.85	16.79	16.80	16.56	16.97	17.26
P/E ratio div.	16.52	16.61	16.54	16.56	16.24	16.88	17.03

### London market data

Category	Value	% Chg
Total Shares	552	189
Total Fails	552	189
Some	1,597	15,515

### Hourly movements

Index	Open	9:00	10:00	11:00	12:00	13:00	14:00	15:00	High/Low
FT-SE 100	3748.0	3748.0	3748.0	3748.0	3748.0	3748.0	3748.0	3748.0	3748.0
FT-SE Mid 250	4378.0	4378.0	4378.0	4378.0	4378.0	4378.0	4378.0	4378.0	4378.0
FT-SE-AI-Share	1827.4	1827.4	1827.4	1827.4	1827.4	1827.4	1827.4	1827.4	1827.4

### BANCA COMMERCIALE ITALIANA

Hold the ordinary shares of Banca Commerciale Italiana are hereby called to attend an Ordinary General Meeting to be held at 1, Piazza Belgiojoso, Milan, at 10 a.m. on 28th April 1996, or, if necessary, at second call, at the same place and time on 30th April 1996. They are hereby further called to attend an Extraordinary General Meeting to be held at 1, Piazza Belgiojoso, Milan, as follows: at first call, on 28th April 1996, after the Ordinary General Meeting or, if necessary, at second call, on 29th April 1996, at 10 a.m., or at third call on 30th April 1996, after the Ordinary General Meeting, in order to discuss and vote upon the following

#### AGENDA

- Repons by the Board of Directors and by the Statutory Auditors: submission of the Accounts for the year ended on December 31, 1995 and resolutions thereon.
- Proposal of modifications of the Articles 18, 22, 23, 28, 29, 30 and 34 of the By-Laws and of the articles 2, 3 and 4 of the Regulations for General Meetings of Shareholders; delegation of the powers required for its implementation.

Even though already registered in the Register of Shareholders, holders of shares carrying voting rights - in order to attend the Meetings - must deposit their shares at least five days before the date of the General Meeting at the Bank's counters or at Monte Titoli S.p.A., in compliance with the provisions of Article 4 of Law No. 1745 of 29th December 1962.

Shareholders are reminded that they can be represented at the Meeting, within the limits of Article 2372 of the Italian Civil Code, by means of a proxy in writing with the signature duly authenticated by a member of the Board of Directors, an executive or officer of the Bank, a notary public or any consular authorities, or an Italian or foreign bank.

Alternatively, shareholders may exercise their voting rights by mail, in accordance with the regulations jointly issued by Banca d'Italia, Consob and Isvap on 30th December 1994. Shareholders who wish to cast a postal vote have to submit a request, in good time, to the Bank or to Monte Titoli S.p.A. - when they deposit their shares or when they require the relevant certification - for the issue of the postal voting form and of the admittance card.

Both the request to the Company to make use of postal vote and the mailing of the postal voting form of the admittance card have to be addressed by Banca Commerciale Italiana - Segreteria del Consiglio - Ufficio Azionisti, Piazza della Scala n. 6, 20121 Milano.

Copies of proposed resolutions, together with an explanatory report, are available at the registered office of the Bank, at all branches of the Bank in Italy and at Monte Titoli S.p.A., as mentioned above. Copies will, moreover, be mailed to holders of shares carrying voting rights who request to vote by mail in the manner described above.

The remaining documentation concerning the Ordinary General Meeting will be deposited according to the established terms.

Chairman of the Board of Directors  
Lionello Adler

### TO SAVE THE RAINFOREST WE PROVIDE TREES TO CHOP DOWN.

By helping people at the rainforest to plant trees, WWF are working to solve some of the problems that cause deforestation. Where trees are chopped down for firewood, we help plan fast growing saplings as a renewable source of fuel. This is particularly valuable in the Impenetrable Forest. Upgards, where indigenous handworkers take up to two hundred years to mature. The Marikissa trees WWF gave to the local villagers are ready for harvesting in only five years. Where trees are chopped down for use in construction, as in Pekanbaru, we supply fast growing local pine species. The idea behind all our work is that rainforest used wisely can be used forever.

Write to the Membership Officer at the WWF.

World Wide Fund for Nature

### FT-SE Actuaries Share Indices

The UK Series

Index	Apr 11	Apr 10	Apr 9	Apr 8	Apr 7	% High	% Low
FT-SE 100	3744.2	3744.2	3744.2	3744.2	3744.2	3744.2	3744.2
FT-SE Mid 250	4390.5	4390.5	4390.5	4390.5	4390.5	4390.5	4390.5
FT-SE-AI-Share	1827.4	1827.4	1827.4	1827.4	1827.4	1827.4	1827.4

The Financial Times plans to publish a Survey on

## Jersey, C.I.

on Wednesday, May 22.

This survey will be an overview of Jersey, providing a comprehensive analysis of the economic and political situation, together with in-depth comment on key areas such as manufacturing, off-shore business and tourism.

To advertise in this feature please contact:  
Patricia Cleff  
Tel: 0171 873 3472 Fax: 0171 873 3204

FT Surveys

### HEMISPHERES FUNDING CORPORATION

Guaranteed Asset Backed Floating Rate Notes, Series 1995-A

U.S.\$301,000,000

Interest Accrual Rate: Coupon Amount (USD)

Series 1995-A Notes: 5.99125% U.S.\$4,400,000

The Interest Accrual Rate and Coupon Amount shall be used when determining the interest payable on Thursday, July 11, 1996.

Bankers Trust Company as Trustee

### سكوتان الاجل



WORLD STOCK MARKETS

Main table of world stock markets including sections for EUROPE (Austria, Germany, France, Italy, etc.), ASIA (Japan, Korea, etc.), PACIFIC (Australia, New Zealand, etc.), and AFRICA (South Africa).

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INDEX FUTURES table showing data for various indices like S&P 500, Nikkei, etc.

US INDICES table showing data for Dow Jones, S&P 500, and other US market indicators.

ASIA table showing stock market data for various Asian countries like Japan, Korea, and Taiwan.

TOKYO - MOST ACTIVE STOCKS table listing top trading volumes and price changes for Japanese stocks.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices, volume, and market indices. Includes sub-sections for 'NEW YORK STOCK EXCHANGE', 'NASDAQ', and 'AMERICAN STOCK EXCHANGE'. Columns include stock symbols, prices, and volume.

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Continued on next page

سوق المال

سكنا من الامل

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market listing various stocks with columns for stock name, price, and change.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change.

Advertisement for 'France' newspaper with text: 'Have your FT hand delivered in France. Gain the edge over your competitors by having the Financial Times delivered to your home or office every working day.'

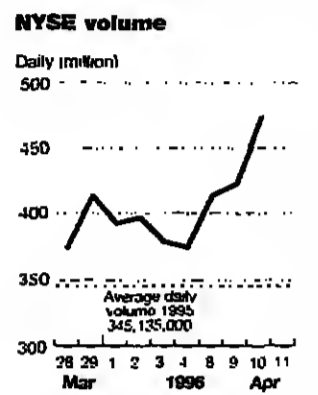
Continuation of NASDAQ National Market table listing various stocks with columns for stock name, price, and change.

AMERICA

Worries on inflation leave Dow volatile

Wall Street

Fears about the possibility of inflationary pressures led US share prices to swing widely through the morning yesterday, before they settled back with modest losses by early afternoon, writes Lisa Branstetter in New York.



Shares had jumped at the start of trading, with the Dow Jones Industrial Average climbing by more than 26 points as Wednesday's 71 point loss brought some bargain hunters back again into the market.

The Nasdaq composite lost 8.53 to 1,086.08. Volume on the New York stock exchange was heavy at some \$31m shares.

Both the equity and bond markets were troubled by labor department figures showing a 0.5 per cent gain in March producer prices and a jump in the price of crude oil to more than \$24 a barrel.

However, much of the renewed worry about inflation place. The gains proved short-lived, however as the Dow tumbled more than 70 points at mid-morning before regaining its footing.

By 1 pm, the blue chip index was off 36.49 at 5,448.49, the Standard & Poor's 500 fell 5.62 at 627.88 and the American Stock Exchange composite lost 1.89 at 568.37.

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EUROPE

Continental bourses feel the draft from the US

The US played its part in unsettling the markets on the continent. Frankfurt illustrated the trend with the Dax closing down 20.31 at 2,509.77, while the SMI slipped further to 2,508.12.

James Capel recommended an overweight stance in the market earlier this month and said that it forecast a year-end Dax target of 2,650. The broker noted that "within a European context, core hard currency markets remain overweight, owing to the potential for further cuts in rates across the whole yield curve in Germany which our strategy remains unchanged."

Paris got its rate cut but it was viewed with indifference, being too small to generate enthusiasm, and in any case had been flagged by observers some days ago. During the morning the Bank of France cut the intervention rate for the fifth time this year, lowering it to 3.7 per cent from 3.8 per cent.

Amsterdam experienced some profit-taking which brought the AEX index down 1.51 to 543.26. While the overall trend was downward there were a number of exceptions, including, most significantly, Océ van der Grinten which rose F12.60 to F1162.10 as subscriptions to the company's share issue closed ahead of schedule.

Walters Kluwer was another stock which attracted demand, adding F14.70 to F1192.70, although other publishers did not fare so well, with Elsevier slipping 50 cents to F126.50. Ahold expressed the mood of the session, with a loss of F1.60 to F186.80, as some brokers continued to downgrade the stock following the group's announcement last week of its purchase of Shop & Shop in the US.

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FT-SE Actuaries Share Indices

Table with columns: Yearly change, Open, 10.30, 11.00, 12.00, 13.00, 14.00, 15.00, Close. Rows include FT-SE Actuaries 100, FT-SE Actuaries 200, and Value added 1000 (200/95).

High-technology stocks were mixed. Expectations of weaker semiconductor demand in the US, which hit the sector on Wednesday, continued to affect Toshiba, which fell ¥6 to ¥922. NEC, however, gained ¥10 to ¥1,270 on bargain hunting and Fujitsu added ¥30 to ¥1,060.

Profit-taking hit car stocks which had risen on the dollar's strength against the yen. Honda Motor dropped ¥20 to ¥2,290 while Toyota Motor remained unchanged at ¥2,260. The delay in the government's ¥68bn jusei bailout failed to affect bank stocks.

Industrial Bank of Japan fell ¥30 to ¥2,860 but Sumitomo Bank rose ¥20 to ¥2,180. Nippon Trust Bank, an ailing trust bank, rose ¥47 to ¥505 on the ¥40bn support provided by Bank of Tokyo Mitsubishi.

In Osaka, the OSE average rose 61.99 to 23,184.03 in volume of 73.5m shares. Roundup HONG KONG was unable to ignore Wall Street's overnight fall and the Hang Seng index dropped 187.96 or 1.7 per cent to 10,892.57 but in modest turnover of HK\$4.4bn.

Leading index stocks and recently strong property issues suffered most. HSBC and HK Telecom tumbled HK\$2 to HK\$114.50 and 35 cents to HK\$14.55 respectively. Hutchison lost 70 cents to HK\$48.70 and Swire A slipped HK\$1 to HK\$64.75.

Among major developers, Cheung Kong dropped HK\$1.25 to HK\$56.25. Sun Hung Kai Properties fell 75 cents to HK\$73.75, Henderson Land fell HK\$1 to HK\$55.25 and New World tumbled HK\$1.40 to HK\$34.90.

Casual wear group Jordano dropped 40 cents to HK\$7 on persistent rumours that more of its China outlets had been closed down. APEX reversed an early climb to close lower as heavy profit-taking emerged after recent rallies.

ASIA PACIFIC

Nikkei edges lower as Hong Kong tumbles 1.7%

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ING GROUP

Annual figures 1995

excellent result 1995: net profit + 15% to NLG 2,649 million dividend + 11% to NLG 4.15

Table with columns: (in millions of guilders, except for amounts per share), 1995, 1994, %. Rows include Result before taxation, insurance operations, banking operations, Net profit, Dividend per ordinary share, Total assets, Shareholders' equity.

ING Group achieved an excellent result for 1995. Both the insurance and the banking results developed favourably. In insurance, life profit showed a growth of 15.1% to NLG 1,097 million. Non-life profit increased by 14.9% to NLG 339 million.

In banking, the interest result decreased slightly to NLG 6,258 million (-0.5%). Due to the acquisition of Barings, commission income showed a strong increase of 44.7% to NLG 1,980 million. The result from financial transactions improved very substantially compared to the low level for 1994, from NLG 37 million to NLG 977 million.

Compared to the end of 1994, shareholders' equity increased by NLG 2.0 billion to NLG 23.8 billion. Shareholders' equity per share rose from NLG 79.67 at the end of 1994 to NLG 83.38 at the end of 1995 (+4.7%). A proposal for a share split will be submitted to the General Meeting of Shareholders.

If this proposal is approved, the nominal value of the ordinary shares of ING will be changed from NLG 2.50 to NLG 1.00 as of 3 June 1996. ING Group also intends to apply for a listing on the New York Stock Exchange in the course of 1997.

The Executive Board faces the future with confidence, but considers it premature to make a profit forecast for 1996 at this stage.

ING GROUP logo and contact information: Internet: http://www.ing.nl, The annual report appears on 18 April 1996 and can be obtained at the following address: ING Group, P.O. Box 810, 1000 AV Amsterdam, The Netherlands. Telephone: (+31) 20 541 54 71, Fax: (+31) 20 541 54 51.

FT/S&P ACTUARIES WORLD INDICES table with columns: REGIONAL MARKETS, NATIONAL AND REGIONAL MARKETS, and various indices for different regions and countries.